

**Introduced By:** Chair Colton Flynn  
**Sponsored By:** SG Black Caucus  
**Contact:** sga\_ecs4@ucf.edu  
**First Reading:** Adopted by Committee,  
June 11, 2020  
**Committee Action:** Passed Favorably 13-0-0  
**Second Reading:** June 11, 2020; Passed  
31-0-5  
**Third Reading:** June 11, 2020  
**Final Vote:** Passed 29-0-6

**University of Central Florida  
Fifty-Second Student Body Senate  
Resolution 52-38**

[Resolution Regarding Associate Professor Charles Negy's Employment at the University of Central Florida]

**WHEREAS**, Senate Rule 2.03(G) (1) states that the Student Body Advocacy (SBA) Committee is to pass measures advocating on behalf of the student body regarding student and university affairs at the University of Central Florida (UCF);

**WHEREAS**, Senate Rule 5.01 (C) (2) states that a Resolution pertains to every measure expressing the sentiment of the Student Senate;

**WHEREAS**, The Fifty-Second Student Senate acknowledges our First Amendment right to free speech;

**WHEREAS**, UCF has been designated as a Hispanic-Serving Institution, which is a type of Minority Serving Institution;

**WHEREAS**, UCF's minority student population stands at 37.8% as of Fall 2019;

**WHEREAS**, In the Introduction to the Golden Rule Student Handbook, it is stated by Dr. Maribeth Ehasz that UCF values diversity and inclusion of all in our community;

**WHEREAS**, President Cartwright stated in an email to the university, "Many of Associate Professor Charles Negy's online comments run completely counter to our university's core values of diversity and inclusion, and we condemn them in the strongest terms.";

**WHEREAS**, Negy's comments and views are, in fact, being supported and not condemned in the strongest terms if his employment is continued at this university;

**WHEREAS**, Charles Negy teaches Cross-Cultural Psychology, Human Sexuality, and other courses that require racial sensitivity and self-awareness;

**WHEREAS**, Charles Negy encouraged his students to follow him on twitter via an announcement on Webcourses;

**WHEREAS**, Charles Negy tweeted, "Sincere question: If Afr. Americans as a group, had the same behavioral profile as Asian Americans (on average, performing the best academically, having the highest income, committing the lowest crime, etc.), would we still be proclaiming "systematic racism" exists?";

**WHEREAS**, Charles Negy tweeted, "Here's a suggestion to those who think they are being "screwed" and oppressed in the U.S.: Stay in school. Be the best student possible. Avoid crime. Avoid gangs. Avoid unwanted pregnancy. Avoid drugs and alcohol. Amazing what a little common sense can do you for your destiny";

**WHEREAS**, Charles Negy tweeted, "I fear that our leaders shove "Diversity is our strength" down our throats because they know privately what is more likely to happen to us: tribalism will have us fighting non-stop over EVERYthing. We may learn "Diversity is divisive."";

**WHEREAS**, Charles Negy tweeted, "(a) "Black people can't be racist." (b) "Diversity is our strength" (c) "multiculturalism is beautiful." The three biggest lies or half-truths of the 21st century.";

**WHEREAS**, Charles Negy tweeted, ""The State has Failed Black People." Yeah, it's not like black people have any agency of their own, to stay in school, be the best student, abstain from crime, gangs, unwanted pregnancies, etc. It's all the "state's fault."";

**WHEREAS**, Charles Negy tweeted, “If I were black or Hispanic (oops, I'm part Hispanic), I'd be embarrassed by this non-sense[sic]. It's glaringly obvious: "If we struggle to master a discipline, that's proof the discipline is 'racist.'" (I guess that means the NBA is racist against all non-Blacks...)”;

**WHEREAS**, Charles Negy tweeted, “I'm not the 1st one to call this out: Isn't it curious that "transgender males" don't appear to want to compete in men's sports? Just "transgender females" want to compete in women's sports.... I wonder why the discrepancy...”;

**WHEREAS**, Charles Negy tweeted, “I don't know why gay/bisex. men don't like restrictions on them donating blood. About 20-25% of men who have sex with men are HIV+ (compared to < 1% of the rest of the population). And it still takes tests 4 to 6 weeks to indicate if one is HIV+ after having been infected.”;

**WHEREAS**, The aforementioned comments are not in line with UCF’s Creed of Integrity, Scholarship, Community, Creativity, and Excellence;

**WHEREAS**, Regardless of what has happened within the classroom setting in the past, future students who are People of Color and members of the LGBTQ+ Community will undoubtedly feel uncomfortable in an institution that continues to employ Negy;

**WHEREAS**, Students have stated that they now feel unsafe and unwelcome at UCF after Negy’s comments have come to light;

**WHEREAS**, Prospective UCF students have reconsidered their decision to attend our university due to this controversy;

**WHEREAS**, The aforementioned concerns of students have shown that Charles Negy will no longer be able to facilitate conversations on the sensitive subjects in which he educates students on; thus, interfering with the functioning of his workplace.

**WHEREAS**, The aforementioned comments of Charles Negy perpetuate systemic racism and encourage discrimination and negative views towards the marginalized communities in which UCF educates and employs; and

**WHEREAS**, We cannot expect our society to change for the better as long as these views are accepted and endorsed by the University by virtue of its inaction.

**THEREFORE, BE IT RESOLVED**, That it is the opinion of the Fifty-Second Student Senate of the University of Central Florida that Professor Charles Negy be no longer employed at UCF; and

**BE IT FURTHER RESOLVED**, That a copy of this Resolution be sent to President Alexander Cartright, Interim College of Sciences Dean Tosha Dupras, Board of Trustees Chair Beverly Seay, Interim Provost Michael D. Johnson, and Interim Chief Equity, Inclusion and Diversity Officer S. Kent Butler.

#### AUTHORIZING SIGNATURES

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Fritz Farrow  
Senate President  
Pro-Tempore

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Natalia Correa-Ferro  
Senate President

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Date

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Date