

Patricia MacKown - Online Incident Report

From: <studentconduct@mail.ucf.edu>
To: <pmackown@mail.ucf.edu>
Date: 3/29/2010 11:42 AM
Subject: Online Incident Report

Form Data

| Student Reporting | |
|-----------------------------|----------------------|
| Reporting Person's Name | Scott Clark |
| Reporting Person's Address | Student Union 154 |
| Reporting Person's Phone # | 407-823-2072 |
| Reporting Person's Email | slclark@mail.ucf.edu |
| Reporting Person's Position | Staff |
| Individuals Involved | |
| Individual #1 | |
| Name | Mu Sigma Upsilon |
| PID | |
| Address | |
| DoB | |
| Phone | |
| Email | |
| Witnesses | |
| Witness #1 | |
| Name | |
| PID | |
| Address | |
| DoB | |
| Phone | |
| Email | |
| Location | |
| | |

| | |
|-----------------------|--|
| Location | On-Campus |
| On-Campus? | Yes |
| month | 03 |
| day | 01 |
| year | 2010 |
| Time | Unknown |
| Police Notified? | No |
| Incident | Harmful-Behavior |
| | Hazings |
| | Violation-of-Local_State_and/or-Federal Laws |
| I am reporting for... | Information Purposes |
| agreement | yes |

Description

I, Scott Clark, Assistant Director of Fraternity and Sorority Life received a phone call from [REDACTED], a parent of a UCF student on March 23rd.

[REDACTED] called to express concern for her daughter, [REDACTED], who is currently pledging Mu Sigma Upsilon sorority. Essentially, [REDACTED] feels that [REDACTED] is being hazed and through various conversations with her daughter, [REDACTED] expressed to her mother the following details of her pledgeship:

First, as of March 23rd, [REDACTED] is in her fourth week of pledging. She stated to her mother that [REDACTED] and her pledge sisters have a meeting every night (7 days a week) anywhere from 9pm-2am. [REDACTED] expressed that she has to do a lot of calisthenics which even include "steam room" exercises in which pledges are asked to do physical activities in a shower room with the water going. [REDACTED] said that there is a lot of verbal abuse and name calling. [REDACTED] also stated that she has been sleep deprived and her pledging experience is hindering her academics. Finally, it was noted that [REDACTED] original pledge class began with 6 women and is now down to two women.

Expressing great concern for her daughter's welfare, [REDACTED] and her husband were going to visit UCF the weekend of March 28th to see how their daughter was doing. I asked that [REDACTED] follow up with me about how the visit went and asked that her daughter come forward with the details she stated to her mother to hold Mu Sigma Upsilon accountable.

I expressed to [REDACTED] that these actions are not tolerated at UCF and that hazing is a serious issue. I read her Florida's Hazing Law to get my point across that what [REDACTED] was experiencing is not right and against the law.

In summary, [REDACTED] feels that her daughter is being hazed by members of Mu Sigma Upsilon sorority. This has been going on since she started pledging Mu Sigma Upsilon.

Patricia MacKown - Online Incident Report

From: <studentconduct@mail.ucf.edu>
To: <pmackown@mail.ucf.edu>
Date: 4/5/2010 10:06 PM
Subject: Online Incident Report

Form Data

| Student Reporting | |
|-----------------------------|------------------|
| Reporting Person's Name | [REDACTED] |
| Reporting Person's Address | [REDACTED] |
| Reporting Person's Phone # | [REDACTED] |
| Reporting Person's Email | [REDACTED] |
| Reporting Person's Position | Other |
| Individuals Involved | |
| Individual #1 | |
| Name | Mu Sigma Upsilon |
| PID | |
| Address | |
| DoB | |
| Phone | |
| Email | |
| Witnesses | |
| Witness #1 | |
| Name | [REDACTED] |
| PID | |
| Address | s/a |
| DoB | |
| Phone | |
| Email | |
| Witness #2 | |
| | |

| | |
|-----------------------|---------------------------------|
| Name | [REDACTED] |
| PID | |
| Address | s/a |
| DoB | |
| Phone | |
| Email | |
| Location | |
| Location | various |
| On-Campus? | Yes |
| month | 03 |
| day | 18 |
| year | 2010 |
| Time | 2:00pm |
| Police Notified? | No |
| Incident | Hazings |
| I am reporting for... | Initiate Student Conduct Review |
| agreement | yes |

Description

My daughter began pledging Mu Sigma Upsilon on 02/26/10, and up until the night we came to the university on 3/28/10, the following was observed or reported. Due to these reports and observations, we assisted her in building the courage to leave the pledge process. We supported her pledging a multicultural organization that was dedicated to building a spirit of philanthropy, servant leadership, and female empowerment. Over a period of one month, we have observed a series of behaviors and events that can best be summarized as abusive, demeaning, and systematically disempowering of young women. In addition, my interaction and my families interaction with the sorority members we encountered have regretfully validated our concerns. I am fully aware that hazing is against state law, and it is my hope that this chapter of MSU will cease this component of underground pledging and remain dedicated to their true mission. The reports and behaviors summarized were also observed by her father, her sisters, her friends, and some are documented in a daily journal and note cards required by the pledges. A summary of the reports include "physical pledging, a push-up position when a pledge can't remember something about a sorority sister, late-night sessions on a nightly basis, being "made fun of", name-calling, sleeping through classes due to being up late each night, made to do 100 push-ups then 100 sit-ups, doing physical pledging in a steamed bathroom, increased anger and fear of the sorority sisters, reports of "exhaustion"; spent a weekend in Miami...getting yelled at; receiving between 10 to 150 demerits that have to be worked off with physical pledging or some similar activity, verbal withdrawal from family, frequent crying, high levels of sadness, and anxiety. When I questioned her, she reported that she was anxious about not being able to complete school assignments because of the requirement to complete assignments for the sorority. When asked what would happen if she didn't complete the

assignments, she reported that she would be required to complete push-ups or maintain the "push-up" position. She began crying and reported that "sisters" from another chapter had visited and called her "Stupid, a bitch, weak, unworthy, and told her to 'get the fuck out of my house.' when she had been driven to off-campus locations and no way of getting home. Although pledges were given library hours, these hours were often needed to complete calls and emails to gather personal information about the sorority sisters and to memorize information for the pledge sessions that started at around 8 or 9pm each night. Session lengths ranged from a couple of hours to as long as 1 or 2am. When combined with homework assignments and studying, she was becoming more sleep deprived. When asked what her sorority leaders said about this challenge, she reported that she was advised to "manage her time better." When asked whether any of the pledge sessions included the charitable activities reported in the beginning, she reported one event in Daytona. Like most victims of abuse, my daughter has attempted to protect or excuse the sorority sisters behaviors by stating that they don't hit her. They have "thrown little things at them e.g. gum wrappers." I am reporting these events on behalf of my daughter and any other young lady who has been afraid to advocate for themselves in a hazing experience. The intermittent but steady occurrence of these events led to her significant weight loss, drop in class grades, anxiety, guilt, and fear of retribution from the sorority. I have intentionally omitted her name and a copy of the journal because she has not chosen to advocate on her own behalf at this time. I have also omitted additional more private experiences that have left a serious emotional impact on her. My daughter started the process with high hopes of becoming a part of an organization with a strong focus on building up our future leaders. Her father and I researched the sorority, paid a significant fee, and she received a referral from a sorority leader here in the Tampa Bay area, so it is with an element of sadness that I submit this report. However, as the former President [REDACTED] which has advocated statewide and nationally against community violence and specifically violence against women and children for over 7 decades, the silent observers of violence are also perpetrators. I would like to personally thank the staff of UCF for insuring that students and parents have a voice. I would also like to invite the leadership of Mu Sigma Upsilon to do an internal inventory and to break the cycle of violence that is impacting their organization.