



Student Development and Enrollment Services  
Office of Student Rights and Responsibilities

September 7, 2011

Delta Delta Delta Sorority  
Attn: Chelsea Gauchman, President  
4220 Greek Park Dr.  
Orlando, FL 32816

Dear Delta Delta Delta Sorority:

At the informal administrative hearing held September 1, 2011, you accepted responsibility for violations of university policy specifically, **Possessing and/or Providing False and Misleading Information and/or Falsification of University Records, Disruptive Conduct and Alcohol Related Misconduct- (#2, 3, and 6 of the "Organizational Rules of Conduct" in the 2010-2011 edition of The Golden Rule).**

*In accepting the recommendation of the Assistant Director, I hereby sanction you to:*

- Be placed on **disciplinary probation** from this University effective immediately through the end of the **Fall 2011 term**.  
Under disciplinary probation, there will be temporary restrictions of certain activities on the part of **Delta Delta Delta Sorority**, whereas further violations of the Organizational Rules of Conduct could result in more severe sanctions. More specifically the restrictive conditions are as follows:
  - Social Probation: Any on or off campus fundraisers, socials, intramural competitions, receptions, service projects, conferences, retreats, etc... that Delta Delta Delta Sorority participates in and/or hosts must be approved in writing by the Office of Student Rights and Responsibilities and the Office of Fraternity and Sorority Life. All activities that Delta Delta Delta Sorority participates in and/or hosts must be alcohol-free (dry).
  
- Be placed on **disciplinary probation** from this University effective for the **Spring 2012 term**.  
Under organizational probation **Delta Delta Delta Sorority** may continue to participate in any university related or fraternity sponsored activities. While on organizational probation, any further violations of the Organizational Rules of Conduct may result in Delta Delta Delta Sorority being put on restrictive probation, suspension status or greater with the university.
  
- The Executive Board of Delta Delta Delta Sorority must write a letter of apology to **Mr. Dan Bettencourt, Hotel Manager, Embassy Suites Downtown Orlando**. This letter should be no less than 250 words in length. It should reflect an understanding of the inappropriateness of your actions and the impact it had on Mr. Bettencourt and the other guests of the hotel. This letter should address how the organization will make more appropriate decisions in the future and what Delta Delta Delta Sorority has learned about your community responsibilities as a result of this incident. This letter must be signed by the Executive Board and the members involved in this incident. The Office of Student Conduct will screen this letter and will send it to the addressee. A copy will be kept in your file as proof of completion of this sanction. Be advised that this letter may not serve to justify your organizations actions nor evaluate the actions of others. This letter should also utilize appropriate language. This typed and signed letter of apology is due to the Office of Student Conduct no later than **September 23, 2011**.

Director's Office

P.O. Box 163650 • Orlando, FL 32816-3650 • (407) 823-6960 • Fax: (407) 823-4544

An Equal Opportunity and Affirmative Action Institution

- Delta Delta Delta Sorority is to contact Mr. Dan Bettencourt, Hotel Manager, Embassy Suites Downtown Orlando to come to an agreement as it relates to restitution for this incident. Please provide the Office of Student Conduct with verification that an agreement has been made between the two parties involved and that this matter has been resolved. Verification must be submitted to the Office of Student Conduct no later than **December 9, 2011**.
- Delta Delta Delta Sorority must develop and type a new risk management policy. Your research must include risk management policies for three (3) other UCF organizations, and three (3) other Delta Delta Delta Sorority chapters at other universities. Reflect upon the policies and develop a new risk management policy that includes supplemental information specifically addressing the prevention of underage drinking. You are required to consult with Fraternity and Sorority Life at (407) 823-2072 in developing your new risk management policy. This risk management policy must be turned into the Office of Student Conduct no later than **December 9, 2011**.

Any questions you may have regarding these sanctions may be answered by appropriate members of the office staff.

Failure to complete these sanctions by the assigned deadlines will constitute further violation of *UCF's Organizational Rules of Conduct*.

Further appeal of this action is limited to these specific circumstances:

- Irregularities in fairness and stated procedures that substantially affected the outcome of the hearing.
- Discovery of new and significant information that would be likely to change the outcome of the hearing and that was not known could not reasonably have been discovered and/or presented at the time of the initial hearing.
- The sanctions are extraordinarily disproportionate to the violation(s).

Should you wish to consider an appeal of these decisions, further description of the procedures and the time limitations for an appeal are provided in The Golden Rule on-line at: [www.osc.sdes.ucf.edu](http://www.osc.sdes.ucf.edu)

Such an appeal must be received, in writing by Dr. Maribeth Ehasz, Vice President, Student Development and Enrollment Services, within seven (7) business days after the date of notification of this disciplinary decision. The written appeal should be delivered to the Student Development and Enrollment Services office, Millican Hall, rm. 282.

Again, clarification regarding this matter is available by calling my office at (407) 823-6960.

Sincerely,



Patricia MacKown  
Director, Office of Student Rights and Responsibilities

xc: Office of Student Conduct