

**Patricia MacKown**

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**From:** st\_condu@mail.ucf.edu  
**Sent:** Friday, March 04, 2011 2:11 PM  
**To:** Patricia MacKown; [REDACTED]  
**Subject:** Incident Report Form from [REDACTED]

**Incident Report Form from [REDACTED]**

**Date Submitted:** Friday, 04-Mar-11 14:10:43 EST  
**Reporting Persons Name:** [REDACTED]  
**Reporting Persons Address:** 4000 Central Florida Blvd PO 160170  
**Reporting Persons Phone Number:** 407-823-0313  
**Reporting Persons Email:** [REDACTED]  
**Reporting Persons Position:** Faculty

**Indiv 1:**  
Name: Lambda Theta Phi  
Pid:  
Address:  
Dob:  
Phone:  
Email:

RECEIVED  
U.C.F.  
MAR 09 2011  
OSRR

**Witness 1:**  
Name: [REDACTED]  
Pid:  
Address:  
Dob:  
Phone:  
Email:

**Location Location:** UCF Main Campus  
**Location Notified:** Yes  
**Date:** 03-03-2011  
**Location Time:** 1:00 pm  
**Police Notified:** Yes

**Incident:**  
Hazings  
Violation-of-Local\_State\_and/or-Federal Laws

**Description:** I have a student worker who reports to me in our office. He indicated to me that he started rushing Lambda Theta Phi Fraternity this semester. Since the beginning his attitude has changed and has become quiet and not talking. He is only wearing jeans and white shirts every day. He will only eat when I bring him food. He told me that the brothers of Lambda Theta Phi do not allow them to eat any food unless it is natural. Also, his hygiene has deteriorated and has become increasingly worse and even more tired. Upon probing questions, he has told me that the pledges are not allowed to sleep and are up at all hours of the night and then start their days

extremely early and are put through rigorous workouts. I also have notices abrasions and bleeding on him. The other day both his elbows were bleeding and scabbing. He told me that the night before the brothers made them get on the floor in plank position while their elbows rested upon dried rice. Also, on Monday, Tuesday he came into work with a large bump and open sore on his forehead the size of a half dollar. When I asked him what had happened he said he ran into a wall but then I asked again and asked him if this was from the fraternity again and he looked at me and agreed by nodding his head. I contacted Belinda yesterday to notify her of this.

**Report:** Information Purposes

**Agree:** yes