



Incident Reporting Form
Submitted on January 20, 2017 at 12:31:11 pm EST

Type: **Student Conduct Incident Report**
Urgency: **Normal**

Incident Date: **2017-01-05**
Incident Time: **12:27 PM**
Incident Location: **Other**

Reported by

Name: **Ashley Squillante**
Title:
Email: **ashleysquillante@aol.com**
Phone: **4078233221**
Address:

Involved Parties

Phi Delta Theta (1295099)
Witness

Organization

Ashley.Squillante@ucf.edu

4078233221

Questions

Below are categories that correspond to the Rules of Conduct and the Department of Housing and Residence Life Community Living Guide. Please indicate the relevant sections that pertain to this incident report.

CONDUCT RULES
Hazing

HOUSING VIOLATIONS

Please provide a detailed description of the incident using specific concise, objective language. Please make sure to include all relevant information, including who was involved in the incident, how each person associated with this report was involved in the incident, what happened during the incident, where the incident took place, and when the incident took place.

On January 20th Ashley Squillante checked the Hazing hotline and found an email dated for January 5th, 2017. The email asked to remain anonymous, but came from a non anonymous source. The email is attached in an PDF.

After reading the email, a response email was sent informing of the complainant resources on campus he/she may go to for help should they want to come forward with their story.

Next, Ashley submitted the Incident Report.

Were any additional agencies or departments present or contacted? If so;
please list them:
None

Attachments

phidelt.jpg
phidelt.pdf

Submitted from 132.170.24.20 and routed to Dana Juntunen (Assistant Dean of Students and Executive Director, Office of Student Rights and Responsibilities)

Copies to: michael.gilmer@ucf.edu, dana.juntunen@ucf.edu,

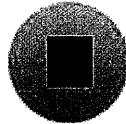
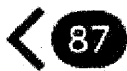
Phi Delta Theta Hazing PLEASE TAKE ACTION

Sent: Thursday, January 05, 2017 12:27 PM
To: Anti-Hazing
Attachments: IMG_0265.JPG (93 KB)

Dear Whomever it may concern,

currently a freshman at UCF that rushed Phi Delta Theta with the expectation that hazing would only be a myth and that it would be a good way to get involved within the UCF community and make friends while doing so. After weeks of "pledging" Phi Delta Theta he has come to seek aid from me as he says it has been one of the most psychologically harming experiences he has ever experienced. It has taken a toll on him both mentally and physically. On top of that his grades have dropped due to this. He simply doesn't seem the same and I need action to be taken.

I am currently writing this because that Phi Delta Theta's "hell week" starts this Saturday and that they will I am please asking you to take action and investigate before this Saturday as it could potentially save the mental state or even possibly the lives of the kids that are too scared to take action for themselves. Attached below is an example of such hazing. It is a screen shot of a member of the Fraternity threatening



Phi Delt

[Redacted message]

[Redacted message]

Delivered

Wed, Nov 16, 6:01 PM

[Redacted message]

Today 9:21 AM

[Redacted message]



Message



Q W E R T Y U I O P

A S D F G H J K L



Z X C V B N M



123



space

return



Student Development and Enrollment Services
Office of Student Rights and Responsibilities
Office of Student Conduct

January 20, 2017

Florida Iota Chapter of Phi Delta Theta Fraternity, c/o Gary Burns

To the members of Florida Iota Chapter of Phi Delta Theta Fraternity:

The Office of Student Conduct has received an incident report alleging violations of UCF's Rules of Conduct as outlined in The Golden Rule student handbook.

Date/Time of Incident: January 5, 2017 at 12:27 PM

Location: Other

Information Received: Online Incident Report

Charge(s):

1. Hazing (10c) - Any activity that could subject the individual to mental or physical stress such as sleep deprivation, forced exclusion from social contact, forced contact which could result in embarrassment, or any other activity that could adversely affect the mental or physical health or dignity of the individual

Based on the information listed above, I have determined that it is in the best interest of the university to take summary action:

- The Florida Iota Chapter of Phi Delta Theta Fraternity is to be placed on suspension for an interim basis from this University effective immediately pending the outcome of your disciplinary case. Under interim suspension, the Florida Iota Chapter of Phi Delta Theta Fraternity may not be prohibited from participating in, on or off campus fundraisers, socials, mixers, intramural competitions, receptions, service projects, chapter meetings, and/or conferences.

A hearing to review this action has been scheduled for Tuesday, January 31, 2017 at 4:00 p.m. in the Office of Student Rights and Responsibilities Hearing Room (Ferrell Commons 227). Your presence at this hearing is mandatory. A hearing on the charges of the above listed cases will be scheduled after that date.

Clarification regarding this matter is available by calling my office at (407) 823-4638.

Sincerely,

A handwritten signature in black ink, appearing to read 'Michael S. Gilmer'.

Michael S. Gilmer
Director, Office of Student Conduct



Student Care Services: Student of Concern Form
Submitted on January 19, 2017 at 4:06:53 pm EST

Type: **Student of Concern**
Urgency: **Critical**

Incident Date: **2017-01-17**
Incident Time: **3:00 PM**
Incident Location: [REDACTED]

Reported by

Name: **Krystal Muckle**
Title: **Coordinator, Residence Life & Education**
Email: **Krystal.Muckle@ucf.edu**
Phone: **2-7001**
Address:

Involved Student Information

[REDACTED] [REDACTED] [REDACTED]
[REDACTED]

Information Regarding Concern

Please provide a detailed description of the incident or concern using specific, concise, objective language. (Please be professional, accurate and factual. Recitations of observations and facts are more useful than characterizations or labels.)

An incident report was submitted on January 19, 2017 @ 3:55 PM. See details below:

Author: [REDACTED]

ID: [REDACTED]

Types: **Alcohol, Harmful Behavior**

When: **January 14, 2017 @ 3:00 AM**

Location: [REDACTED]

Emergency Response: **None**

I. Involved Person

[REDACTED]

II. Witness

[REDACTED]
[REDACTED]
[REDACTED]

III. Alleged Rules of Conduct/Community Living Guide Violation

Alcohol

Quiet Hours

IV. Incident Description

On January 17th at 3:00 pm, residents [REDACTED] and [REDACTED] informed Resident Assistant (RA) [REDACTED], that their roommate [REDACTED] came home heavily inebriated one night after returning from his initiation into his fraternity. Residents [REDACTED] informed RA [REDACTED] that when [REDACTED] arrived home he very loudly kicked on the front door of the apartment and where surprised they did not get any noise complaints. After entering the room, Residents [REDACTED] and [REDACTED] told RA [REDACTED] that [REDACTED] then banged on multiple door inside the apartment and was trying to pick a fight with their roommate [REDACTED] by banging on his door and by bashing the fraternity that [REDACTED] is currently rushing. Residents [REDACTED] and [REDACTED] told RA [REDACTED] that they eventually got [REDACTED] to calm down and go to bed, but his returning home inebriated has been an issue for them this past school year.

V. Case Number

N/A

VI: Staff Correspondence

RA [REDACTED] informed Graduate Assistant [REDACTED] of the Incident on January 18th at 12:00pm.

I am concerned about the following behaviors (check all that apply):

Substance Abuse, Other

Have you addressed the concern directly with the individual?

No

If yes, please share what's been done thus far:

Are you aware of any support or services the individual is currently receiving?

No

If yes, please specify:

Has any police agency been notified?

Yes

Was the student transported to the hospital, jail, or back home with family?

Unsure

If yes, please specify:

Is the student aware that Student Care Services is being notified on their behalf?

No

While we do our best to keep Student of Concern reports confidential, at times it is necessary to identify the reporting party. If necessary, may we share your name with the student?

Yes

Pending IR #00022384

Submitted from 132.170.25.85 and routed to Dana Juntunen (Assistant Dean of Students and Executive Director, Office of Student Rights and Responsibilities)

Copies to: caremanager@ucf.edu, dana.juntunen@ucf.edu