## In the Matter of:

Investigative Hearing

## **CHRISTINA TANT**

February 14, 2019



## Investigative Hearing TANT, CHRISTINA

17 (141,	CHRISTINA	
1		FLORIDA HOUSE OF REPRESENTATIVES
2	Public 1	Integrity & Ethics Committee
3		
4	IN RE:	
5	Investigative Heari	
6	Unauthorized Use of Funds for Fixed Cap	oital Outlay
7	Projects at the Uni Central Florida.	versity of
8		/
9	DEPOSITION OF:	CHRISTINA TANT
10	DATE:	THURSDAY, FEBRUARY 14, 2019
11	TIME:	9:20 A.M 12:17 P.M.
12	PLACE:	ORANGE LEGAL 633 EAST COLONIAL DRIVE
13		ORLANDO, FLORIDA 32826
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24	STENOGRAPHICALLY REPORTED BY:	ANTHONY ROLLAND, CRR
25	KELOKIED DI.	ANTHONI KOHLAND, CKK



```
APPEARANCES:
    CARINE L. MITZ, ESQUIRE (BY VIDEOCONFERENCE)
    OF: FLORIDA HOUSE OF REPRESENTATIVES
 3
        402 SOUTH MONROE STREET
        TALLAHASSEE, FLORIDA 32399-1300
 4
        850.717.4881
        CARINE.MITZ@MYFLORIDAHOUSE.GOV
 5
    AND
6
   DON RUBOTTOM, ESQUIRE
7
   OF: FLORIDA HOUSE OF REPRESENTATIVES
        402 SOUTH MONROE STREET
8
        TALLAHASSEE, FLORIDA 32399-1300
        850.717.4881
 9
        DON.RUBOTTOM@MYFLORIDAHOUSE.GOV
        APPEARING ON BEHALF OF THE FLORIDA HOUSE
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
```



1	I N D E X
2	TESTIMONY OF CHRISTINA TANT
3	EXAMINATION BY MS. MITZ AND MR. RUBOTTOM4
4	EXAMINATION BY MR. GREENE44
5	CONTINUED EXAM BY MS. MITZ AND MR. RUBOTTOM46
6	CONTINUED EXAM BY MR. GREENE120
7	CERTIFICATE OF OATH139
8	CERTIFICATE OF DEPOSITION TRANSCRIPT140
9	
10	INDEX OF EXHIBITS
11	
12	EXHIBIT 1 Fund composition report86
13	EXHIBIT 2 Working file86
14	EXHIBIT 3 Planned list86
15	EXHIBIT 4 Note accompanying planned list86
16	EXHIBIT 5 Composite exhibit93
17	EXHIBIT 6 (Not marked)
18	EXHIBIT 7 '13-'14 allocation document125
19	EXHIBIT 8 '14-'15 allocation document126
20	EXHIBIT 9 9-11-18 email from Kathy Mitchell131
21	
22	
23	
24	
25	
i	



1	PROCEEDINGS	
2	* * * * * *	
3	THE COURT REPORTER: Would you raise your right	
4	hand, please?	
5	Do you solemnly swear or affirm that the	
6	testimony you're about to give in this case will be	
7	the truth, the whole truth and nothing but the	
8	truth?	
9	THE WITNESS: I do.	
10	THE COURT REPORTER: Thank you, ma'am.	
11	THEREUPON,	
12	CHRISTINA TANT	
13	was called as a witness and, having first been duly	
14	sworn, testified as follows:	
15	EXAMINATION	
16	BY MS. MITZ:	
17	Q. Good morning, Ms. Tant.	
18	A. Good morning.	
19	Q. I don't hear you. Are you close to the phone?	
20	A. Yes. Can you hear me now?	
21	Q. Yes, I can. Thank you.	
22	Have you ever given a deposition before?	
23	A. I have not.	
24	Q. Okay. So let me explain to you a little bit	
25	about what's going to happen so you know what to expect	



- 1 and then lay down some ground rules, if you will.
- 2 So the reason that we brought you to the court
- 3 reporter's office this morning is to just better
- 4 understand what happened at UCF concerning the funding
- 5 for these capital projects.
- As you know, we did not have the opportunity to
- 7 sit in on the interviews that were conducted by the
- 8 Bryan Cave firm, so Mr. Rubottom and I have only been
- 9 able to review documents, and so it's important for us
- 10 to put people in front of us so that we can ask the
- 11 detailed questions and get a better understanding of
- 12 what's going on besides what's just been written on
- 13 paper.
- 14 What I'd like to ask is -- well, number one,
- 15 the court reporter is taking down everything that we're
- 16 saying today. So number one, you took an oath. We ask
- 17 that you be completely honest in your answers.
- 19 we ask that you be audible. If you're a fast talker, I
- 20 am, please try to be cognizant of that and slow down so
- 21 that he can type everything down. Your answers need to
- 22 be audible. So no uh-uh, uh-huh. You need to say yes
- 23 or no.
- 24 If you don't know the answer to something,
- 25 that's a perfectly acceptable answer, and we want you to



- 1 say "I don't know" rather than guess and commit to
- 2 something. If you know something because someone else
- 3 told you, we ask that you tell us that. If you're
- 4 estimating or approximating something, please let us
- 5 know that you're doing that. If you don't understand
- 6 something that's been asked or you need it repeated,
- 7 please ask us to do so and we will.
- And, again, this is just for us to learn more
- 9 about what happened. There is no right or wrong answer.
- 10 This is not a test. We're not going to be asking trick
- 11 questions. We just want to get a better sense of what
- 12 happened. Okay?
- 13 A. Okay. Understood.
- 14 Q. So with that said, can you please state your
- 15 full name for the record.
- 16 A. Christina Tant.
- 17 Q. And have you discussed this deposition with
- 18 anybody besides your attorney?
- 19 A. I have not.
- 20 Q. Okay. Have you reviewed anything in
- 21 preparation for this deposition?
- 22 A. Yes.
- Q. What is that?
- 24 A. I have reviewed emails and documents that I
- 25 have in my possession.



- 1 Q. Okay. Did you have an opportunity to review
- 2 the interview notes that were prepared by the attorneys
- 3 at Bryan Cave?
- 4 A. The interview notes from my interview? No, I
- 5 have not had that opportunity.
- 6 Q. Okay. Have you seen anybody else's interview
- 7 notes?
- 8 A. Yes.
- 9 Q. Okay. And whose was that?
- 10 A. Scott Cole and Grant Heston.
- 11 Q. Okay. All right. Do you recall how many times
- 12 you were interviewed by the Bryan Cave attorneys?
- 13 A. Two times in face-to-face interviews, and then
- 14 there were also phone calls and emails exchanged.
- 15 And --
- 16 Q. And -- I'm sorry, go ahead.
- 17 A. I'm sorry. And then one of the accounting
- 18 professionals met with me and someone from my staff.
- 19 O. And was that, like, in an interview form or was
- 20 it just trying to better understand documents that you
- 21 were providing?
- 22 A. It was to better understand documents that we
- 23 were providing.
- Q. Okay. Got you.
- I'm assuming that you weren't placed under oath



- 1 for the interview with Bryan Cave, is that correct?
- 2 A. That is correct.
- 3 Q. But despite that, did everything that you
- 4 said -- was everything that you said truthful?
- 5 A. Yes, I intended to be truthful and forthcoming
- 6 in my answers, but I wasn't -- I had not had time to
- 7 really prepare or anticipate what questions I might be
- 8 asked. So after those interviews occurred, we were
- 9 continuing to respond to data requests, various data
- 10 requests. In the course of doing that, you know, I was
- 11 looking at documents and emails and recalling additional
- 12 things that I didn't recall in my interview with Bryan
- 13 Cave.
- 14 Q. Okay. So what I'd ask at this point is --
- 15 we're going to be asking a lot of questions. If we
- 16 don't ask the question that elicits the information that
- 17 you just described, I would ask at the end of this
- 18 interview that you tell us what you remembered, what you
- 19 found after your interview with Bryan Cave so that we
- 20 can fill in the holes.
- 21 A. Okay.
- 22 Q. All right. So were you ever interviewed or
- 23 questioned by anybody other than the Bryan Cave
- 24 attorneys, like, for instance, someone from the general
- 25 counsel's office, the president's office?



- 1 A. There was a meeting with Scott Cole and Kathy
- 2 Mitchell in early September where the investigation was
- 3 discussed. The investigation was discussed with Kathy
- 4 Mitchell during the course of the last few months of
- 5 2018. We were working very closely with Kathy on other
- 6 things.
- 7 I'm trying to recall. That's all I recall.
- 8 Q. Okay. Let me just go ahead and ask you about
- 9 that meeting that you had with Scott Cole and Kathy
- 10 Mitchell. Was anybody else in that meeting?
- 11 A. Yes. Tracy Clark.
- 12 O. How did that meeting come about? Who called
- 13 the meeting?
- 14 A. As far as I know, Kathy had called it. Scott
- 15 may have asked her to organize the meeting. The purpose
- 16 of the meeting was for us to discuss the additional
- 17 projects that received E&G funds. And Tracy and I had
- 18 provided Kathy with some information prior to that
- 19 meeting, and I think Kathy had also obtained information
- 20 from Lee.
- 21 And so it was just really a preliminary
- 22 discussion about what we were finding. We still had
- 23 work to do. Tracy and I had just come into receipt of
- 24 the information that Lee had put together, and Kathy
- 25 wanted us to review it against our records to make sure



- 1 it was complete and accurate. And that was the purpose
- 2 of the meeting.
- 3 Q. Do you recall whether this meeting occurred
- 4 before the Bryan Cave investigation started?
- 5 A. Oh, yes, it did. It definitely did.
- 6 Q. I think I've seen an email from Kathy Mitchell
- 7 to Ms. Clark that refers to this meeting. And what
- 8 struck me about that email is that she refers to
- 9 Ms. Clark having become upset in that meeting. She may
- 10 have even mentioned that she cried.
- 11 Do you recall something like that happening in
- 12 that meeting?
- 13 A. Oh, yes.
- 14 Q. Okay. Can you set the scene for us and explain
- 15 how it got to that point, what was being discussed and
- 16 why Ms. Clark became so upset.
- 17 A. So we were discussing those other projects, and
- 18 I think Tracy had said something with regard to Dale's
- 19 involvement, and the tone of the meeting really changed
- 20 abruptly.
- 21 Q. I'm going to stop you right there. And can you
- 22 tell me -- can you give me the details about Dale's
- 23 involvement? What exactly was said about his
- 24 involvement.
- 25 MR. GREENE: Just tell her what the meeting was



- 1 about, the other projects, and what Tracy said and
- 2 how the tone and tenor of the meeting changed and
- 3 then what happened.
- 4 THE WITNESS: Yeah. So we were talking about
- 5 the additional projects. I don't have the list of
- 6 projects we were discussing in that meeting in front
- 7 of me, so I don't remember the specific project that
- 8 was being discussed.
- 9 MR. GREENE: Are you talking about the
- 10 additional projects for which E&G may have been
- 11 misused?
- 12 THE WITNESS: That's correct.
- MR. GREENE: Okay. Go ahead.
- 14 THE WITNESS: Like I said, I don't remember
- 15 exactly what Tracy said, but it was something with
- 16 regard to Dale's involvement, and then Scott started
- 17 asking her questions. "Wait a minute. Dale knew?
- 18 What did he know? When did he know it? What was
- 19 said?"
- 20 He started -- it, you know, sort of felt like
- 21 an interrogation. And Tracy got upset. It upset me
- 22 as well. And in the moment, I felt like, oh, my
- 23 gosh, if I say something that paints Dale in a
- 24 negative light or say too much about what I believed
- 25 he knew at the time, that could get me in trouble.



- 1 So I stayed quiet from that point on. Tracy
- 2 got really upset, and I could tell she was starting
- 3 to hold back. And at the end of the meeting, we got
- 4 into the hallway and I looked at her and I said,
- 5 "What the heck just happened? What was that?" And
- 6 she said, "I don't know," and she was upset.
- 7 She was tearing up in that meeting, but I took
- 8 those tears to mean she was feeling interrogated and
- 9 sort of pressured to, you know, tell what she knew,
- 10 and she was, I perceived, scared to say that.
- 11 Q. Okay. So I want to dig a little bit deeper
- 12 there. It sounds to me like what you're saying is that
- 13 Tracy Clark told Scott Cole that Dale Whittaker had some
- 14 involvement and/or knowledge that E&G had been used to
- 15 fund those other projects.
- 16 A. Yes.
- 17 Q. Is that the gist of what was said?
- 18 A. Yes.
- 19 O. Okay. And could you get any sense of whether
- 20 Scott Cole was believing what was being said or was just
- 21 trying to discount it, or was he just simply trying to
- 22 get more information?
- 23 A. I think he was just trying to get more
- 24 information.
- 25 Q. And do you recall whether either one of you,



- 1 either you or Ms. Clark, told him that all of the
- 2 projects that you were discussing had moved forward with
- 3 Whittaker's knowledge or approval or if it was just a
- 4 select few of the projects you were talking about?
- 5 A. I'm sorry. Can you restate that question?
- 6 Q. Sure. That was a long one. That was my fault.
- 7 Okay. So you're talking about a certain number
- 8 of projects in addition to Trevor Colbourn Hall. Do you
- 9 remember -- like, let's say, for instance, you had a
- 10 list of eight projects. Do you recall whether you or
- 11 Tracy told Scott Cole that Dale was involved in all
- 12 eight, or was it like he was only aware of two of them,
- 13 or did it get to that level of detail?
- 14 A. It may have. I just don't recall.
- 15 Q. Okay. Anything else that was discussed in that
- 16 meeting about Whittaker's knowledge or involvement?
- 17 A. Not that I recall.
- 18 Q. Okay. And did either Mr. Cole or Ms. Mitchell
- 19 instruct you not to have discussions about that
- 20 conversation or to not repeat that information?
- 21 A. No.
- 22 Q. Okay. Very good.
- 23 Anything else about that meeting that you think
- 24 would be important for us to know that I haven't asked?
- 25 A. No.



- 1 Q. Okay. Very good. All right.
- 2 So when did you join UCF?
- 3 A. In April of 2010.
- 4 Q. Okay. And what was your position when you
- 5 joined?
- 6 A. I was hired as an associate controller, and I
- 7 oversaw a couple of areas within finance and accounting,
- 8 and those areas included post award contract billing and
- 9 collections and the central budget office.
- 10 Q. And then were you later promoted?
- 11 A. Yes. I think it was sometime around 2013 I was
- 12 promoted to senior associate controller, given
- 13 additional responsibilities. And then in October of
- 14 2016, I was promoted to university controller.
- 15 Q. Okay. And can you just give us an idea of what
- 16 your duties were as the university controller?
- 17 A. I was responsible for overseeing all the
- 18 various areas within finance and accounting, which
- 19 included the two that I previously mentioned, as well as
- 20 student accounts, disbursements, and the general
- 21 accounting, financial reporting team.
- Q. Okay. And who did you report to?
- 23 A. I reported to Tracy Clark under all years at
- 24 UCF.
- 25 Q. And are you a certified public accountant?



- 1 A. Yes, I am.
- 2 Q. Since when?
- 3 A. 1998.
- Q. All right. Now, were you or your department,
- 5 you as controller or the people that worked under you,
- 6 responsible for accurate accounting records?
- 7 A. Yes.
- 8 Q. And does a controller typically play a role in
- 9 budgeting?
- 10 A. No.
- 11 Q. Were you involved at all in the fixed capital
- 12 budgeting or fixed capital planning?
- 13 A. No. Capital budget and capital planning was
- 14 always separate from finance and accounting. That fell
- 15 under facilities and safety, or Lee Kernek's area.
- 16 Q. Okay. And is it your understanding that the
- 17 provost was responsible for the university's annual
- 18 budget?
- 19 A. Absolutely, yes.
- Q. And so what does that mean to you? Does that
- 21 mean the entire budget, not just academics?
- 22 A. Yes, the entire budget. So should I explain?
- Q. Please.
- 24 A. Okay. So one of the things that the central
- 25 budget office was responsible for doing -- and actually,



- 1 when I started with the university, this task was
- 2 performed by Vanessa Fortier, who was Tracy's
- 3 predecessor. Over time, Tracy and I were trained to
- 4 prepare the allocation document.
- 5 And what the allocation document is, it takes
- 6 the E&G budget of the university and allocates it across
- 7 the divisions in the university. But the way that we
- 8 prepare that is we basically say, okay, the amount
- 9 allocated to each division at the end of the prior
- 10 year -- we start with that number, and then we would add
- 11 increases or decreases to that number based on decisions
- 12 that leadership had made, similar to the way in which
- 13 the university spread that we received from the Board of
- 14 Governors is laid out.
- 15 Q. Okay. Did you ever present that E&G allocation
- 16 document to Provost Whittaker, or would that have been
- 17 someone else?
- 18 A. So I did not present that document to Provost
- 19 Whittaker, but I want you to know that the document was
- 20 always prepared for approval and signature by the
- 21 provost and the president. And so it was always my
- 22 understanding that it was those two individuals who had
- 23 ultimate approval authority for the way in which E&G
- 24 funding was allocated across the university.
- 25 Q. Okay. Very good.



- 1 Which administrators or vice presidents
- 2 reported directly to Provost Whittaker?
- 3 A. Okay. So Dale Whittaker. When he first
- 4 started there, Lynn Gonzalez reported to him. I think
- 5 she was his chief report on anything budget related.
- 6 And we worked closely with Lynn Gonzalez, both before he
- 7 got there and after.
- 8 And then maybe about a year into his tenure as
- 9 provost, he changed that organizational structure.
- 10 There was an organizational structure performed, and
- 11 what came out of that is an understanding of how closely
- 12 academic affairs of the provost office worked with
- 13 finance and accounting on budget issues. And the
- 14 conclusion was that it made sense to combine those two
- 15 offices, and Lynn was moved over to finance and
- 16 accounting.
- 17 And about that time, Tracy then began reporting
- 18 directly to Dale on budget issues.
- 19 O. Okay.
- MR. RUBOTTOM: Hey, Carine, let me go back to
- one thing I'd like to follow-up on.
- 22 BY MR. RUBOTTOM:
- Q. You said as controller you don't do budgeting,
- 24 but my understanding of the allocation document is it is
- 25 a budgeting document.



- 1 A. Yes, sir.
- 2 O. So can you go -- kind of explain how those --
- 3 you know, your role, so that -- I mean, I understand
- 4 you're saying that you don't make decisions about what
- 5 they want to spend on, but you talked about
- 6 responsibility for the document. So could you clear
- 7 that up?
- 8 A. Yes. When you asked me whether budget was a
- 9 typical controller responsibility, I don't believe it
- 10 is. Controller's responsibility has to do with
- 11 directing the accounting and the reporting.
- 12 O. Accurate accounts.
- 13 A. When I was hired at UCF, one of the things that
- 14 attracted me about it, what was explained to me, is that
- 15 we were unique in that the budget office was part of
- 16 finance and accounting, and the left arm and the right
- 17 arm could speak to -- you're laughing. Have you heard
- 18 this before?
- 19 O. No. I just wonder if that's part of what came
- 20 to some of these problems.
- 21 A. Well, we always viewed it as a good thing,
- 22 because you adhere. And I met regularly with both the
- 23 controllers of the different universities in meetings
- 24 that the controller group would have, as well as the
- 25 budget directors of the different universities. And



- 1 what I was hearing about how special and unique we were,
- 2 because we were able to bridge the knowledge of both
- 3 accounting and reporting with budgeting together under
- 4 one kind of body of people with the knowledge of both,
- 5 was true, because I was hearing budget directors say
- 6 things like, accounting and budgeting, they're
- 7 completely two separate things, when to me it they
- 8 seemed like they weren't, because the budget gets set
- 9 and then the accounting follows, and that's how you're
- 10 able to track your actual revenue and expenses against
- 11 the budget that you've prepared. So it made sense to me
- 12 that the two would be together.
- But my role as both controller and kind of
- 14 budget person, if you will, that combined role is
- 15 unique --
- 16 Q. Okay. Thank you.
- 17 A. -- to the system, I believe.
- 18 BY MS. MITZ:
- 19 O. Okay. How closely did you work with Provost
- 20 Whittaker?
- 21 A. I worked -- well, I feel like I worked closely
- 22 with him. We -- prior to him getting there, we would
- 23 have regular -- I attended regular what we called budget
- 24 chat meetings, which consisted of weekly meetings
- 25 between the provost and the CFO, their direct reports.



- 1 We were attending these meetings under Provost Waldrop.
- 2 And then when Provost Whittaker started at the
- 3 university, the meetings seemed to start up instantly
- 4 when he got there. It wasn't -- you know, they had
- 5 continued after Dr. Waldrop left and there was an
- 6 interim provost, and then they continued as soon as Dale
- 7 was appointed provost. So I got to meet him through
- 8 those meetings, and that was the bulk of my interactions
- 9 with him.
- 10 Does that answer your question?
- 11 Q. Okay. How often were those meetings held?
- 12 A. They were scheduled to occur weekly. They
- 13 would occasionally get canceled if Dr. Whittaker could
- 14 not attend.
- 15 Q. Okay. Do you recall whether during those
- 16 budget chat meetings Dr. Whittaker would have been
- 17 presented with the E&G -- is it the commitment document
- 18 that comes before the allocation document?
- 19 A. No, ma'am. The allocation document is prepared
- 20 in August. That's a once-a-year document. The E&G
- 21 commitment schedule was how we tracked the decisions
- 22 that were made through the course of the year, or the
- 23 changes, subsequent to the allocation document.
- 24 Would he have been presented with that during
- 25 those meetings? On occasion he was. But the purpose of



- 1 those meetings, the kinds of things that were discussed,
- 2 were funding needs of the university, both from an E&G
- 3 and non-E&G perspective, funding strategies, you know,
- 4 any sort of legislative matters or issues that were
- 5 coming up with regard to funding.
- 6 You know, often funding requests from units
- 7 within the university would get discussed in those
- 8 meetings, decisions would get made. Sometimes those
- 9 units would be invited back to a subsequent meeting to
- 10 make a presentation to the provost and CFO as to why
- 11 their funding need was legitimate.
- 12 O. And during those budget chat meetings, were the
- 13 discussions limited only to academic budget matters or
- 14 was it like university-wide budget matters?
- 15 A. University-wide budget matters.
- 16 Q. So that would include capital projects as well?
- 17 A. Yes.
- 18 Q. Did you work closely with CFO Merck?
- 19 A. Yes, through those same meetings that I
- 20 described.
- 21 Q. Did there ever come a time when Mr. Merck
- 22 ceased to attend those meetings and Provost Whittaker
- 23 kind of took over?
- A. No. There were meetings that Bill might miss
- 25 from time to time, but, no, his participation in those



- 1 meetings was always critical. I always viewed those
- 2 meetings as, you know, the opportunity for the provost
- 3 and the CFO to get together to talk about budget issues,
- 4 and the rest of us were just in the room to support and
- 5 provide information, you know, to track the decisions
- 6 that were made, to execute the decisions that were made.
- 7 But those meetings were really for the two of them to
- 8 get together.
- 9 Q. Okay. So then is it fair for me to assume that
- 10 you were able to observe the interactions between the
- 11 two men?
- 12 A. Yes.
- 13 Q. Did it ever seem to you that Provost Whittaker
- 14 was maybe afraid to step on Mr. Merck's toes or afraid
- 15 to challenge him in any way?
- 16 A. No, not at all. Not at all. I can -- you
- 17 know, there were several meetings when Mr. Merck would
- 18 come to the meeting to describe a funding need for an
- 19 area within his division. And like anyone else who made
- 20 a funding request, he would have to basically plead his
- 21 case to support why that funding was needed. And I
- 22 remember an instance where Mr. Merck was asking for
- 23 additional funding to purchase insurance premiums that
- 24 his division felt were needed, additional insurance
- 25 coverage, and that conversation occurred over the course



- 1 of several meetings. And Lee Kernek and her group was
- 2 asked to even come back to a meeting and present to
- 3 Dr. Whittaker basically their reasons for why the
- 4 insurance coverage was important. He asked them to
- 5 follow up and get some additional information about
- 6 premiums. I mean, there was quite a bit of pushback.
- 7 So it seemed to me to support -- that the
- 8 provost approval and funding issues was needed. We
- 9 never took direction just from Bill to add a commitment
- 10 to the E&G commitments list. It always required the
- 11 provost's approval.
- 12 O. Okay. That's important. Thank you.
- 13 All right. Did you work closely with Lee
- 14 Kernek and the people over at facilities and safety?
- 15 A. We would -- yes, I would work -- I mean, I
- 16 wouldn't call it closely. So we would work with Lee in
- 17 her area to set up projects, to set up budget in the
- 18 system, to execute transfers in the accounting system.
- 19 I started to work closer with Lee once the facilities
- 20 budget committee was formed because Lee would help us
- 21 prepare materials and agenda items to facilitate those
- 22 meetings, but that was in the last couple of years was
- 23 really when I started to work more closely with Lee.
- 24 Q. And I have some questions for you regarding
- 25 that committee, but we'll get to that in just a few.



- 1 A. Okay.
- 2 Q. Did you ever have the opportunity to work
- 3 correctly with Chair Marchena or any of the trustees?
- 4 A. No.
- 5 Q. Did you ever have to provide training to any of
- 6 the trustees?
- 7 A. Oh, I did help to -- I didn't provide the
- 8 training, but I helped to produce materials that were
- 9 used in a training for the Board of Trustees.
- 10 Q. Do you recall what that training was about?
- 11 A. It was a budget workshop.
- 12 O. Okay. Do you recall whether they were educated
- 13 on the different sources of funds?
- 14 A. I believe they were, yes.
- 15 Q. Let me ask you this: How long ago was that
- 16 training performed?
- 17 A. It was quite some time ago, several years.
- 18 Q. Did any trustee ever reach out to you or
- 19 anybody else that you're aware of to ask for additional
- 20 training?
- 21 A. No, a trustee never reached out to me.
- 22 O. If you ever had legal questions about the work
- 23 you were doing, was there someone that you would go to
- 24 with those questions?
- 25 A. I would go to my supervisor first, and then we



- 1 would talk about, you know, whether follow-up with
- 2 somebody else was needed after that.
- 3 Q. Okay. Same thing with regard to the finances
- 4 and the budgeting. If you had an issue or a question
- 5 that you needed help with, would you just go to your
- 6 immediate supervisor to start with?
- 7 A. Yes.
- 8 O. Did you ever receive training on the BOG
- 9 regulations or statutes governing appropriated funds?
- 10 A. No, I never received formal training, but I
- 11 learned about them through the course of my employment.
- 12 O. Okay. So when you started there, did you just
- 13 kind of have to learn as you went?
- 14 A. Yes. And I was learning for quite some time
- 15 because I was hired into the university with no
- 16 experience in higher ed. I was an auditor, public
- 17 accounting, and I didn't really -- I mean, I learned
- 18 when I was at UCF about there being restrictions on
- 19 funding, and that I just learned on the job.
- 20 Q. Did you have occasion to work closely with the
- 21 university audit department?
- 22 A. Yes, we interacted with the audit department.
- Q. Would they be a source that you would go to if
- 24 you had questions?
- 25 A. Occasionally. I would, again, go to my



- 1 supervisor first, and then we would decide if that was
- 2 appropriate.
- 3 Q. Did you ever discuss the proper uses of E&G
- 4 funds with either an internal auditor or a state
- 5 auditor?
- 6 A. Did I ever? That's a pretty broad question.
- 7 BY MR. RUBOTTOM:
- 8 O. Do you recall any incidents when you did have
- 9 those conversations with auditors?
- 10 A. I'm hesitating only because I don't recall a
- 11 specific conversation with them, but I'm thinking we
- 12 were in meetings when the use of funding was discussed.
- 13 And so may I explain that?
- 14 Q. Yes, please.
- 15 A. Okay. So there were -- we held monthly
- 16 meetings with what we called the budget director group.
- 17 And this group represents -- I refer to them as budget
- 18 directors, but that's not their official title, but it's
- 19 basically the key finance and budget people within all
- 20 the major areas across the university. So every college
- 21 has one. Every major administrative unit has one or
- 22 more.
- 23 So there were monthly meetings held with about
- 24 40, 45 people. Lynn used to hold these meetings when
- 25 she was in academic affairs. And when that



- 1 reorganization happened, Tracy started hosting these
- 2 monthly meetings. And then after some time, I took over
- 3 hosting those meetings.
- 4 So those meetings were basically to talk about,
- 5 you know, the budget strategy and budget issues and
- 6 share with them -- and gather from them any information
- 7 we needed for budget reporting.
- 8 Internal audit was a regular attendee of those
- 9 meetings. So these weren't meetings with internal
- 10 audit, per se, but they heard the discussion in those
- 11 meetings. Does that make sense?
- 12 O. Yes. That's great.
- 13 Did internal audit offer suggestions in those
- 14 meetings? Were they outspoken or were they passive?
- 15 A. They were outspoken. I mean, they weren't -- I
- 16 mean, they would speak up from time to time and ask
- 17 questions, offer information, but they weren't an
- 18 active -- I would say an active participant. They
- 19 weren't a leader of the discussions in those meetings.
- 20 Q. Would their contributions contribute to your
- 21 understanding of the rules and restrictions?
- 22 A. Yes. In fact, we were given suggestions about
- 23 meeting topics to bring back to the group in future
- 24 meetings, and I would always follow up and take action
- 25 on those suggestions.



- 1 MR. RUBOTTOM: Great. Thank you.
- Go ahead, Carine.
- 3 BY MS. MITZ:
- 4 Q. Is university audit and internal audit the same
- 5 division?
- 6 A. Yes. I think they're officially called
- 7 university audit.
- 8 Q. And do you recall if it was one specific person
- 9 from that department that would come to the meetings or
- 10 would they trade off?
- 11 A. They would trade off. It usually was -- and I
- 12 think it may have depended, based on different points in
- 13 time, but Kathy Mitchell was a regular participant.
- 14 Vicki Sharp attended those meetings. And those are
- 15 really the only two that I recall.
- 16 Q. Okay.
- 17 A. There may have been others.
- 18 Q. Okay. Let's see. So during your course of
- 19 employment, can you recall some of the
- 20 facilities-related uses that E&G funds were expended on,
- 21 aside from construction of a new building?
- 22 MR. RUBOTTOM: And let's also exclude plan,
- operation and maintenance, because that is E&G.
- 24 THE WITNESS: Okay, yes.
- 25 E&G funds were used for furniture and



- 1 equipment. We understood it was okay to be -- for
- them to be used for renovations, lab renovations,
- 3 build-out, infrastructure.
- 4 BY MR. RUBOTTOM:
- 5 Q. Were there any limitations on infrastructure?
- 6 A. No.
- 7 Q. Does that include campus infrastructure, like
- 8 sewer lines and things like that, to your understanding,
- 9 when you say "infrastructure"?
- 10 A. So I thought infrastructure was, yeah, anything
- 11 from roads -- there was a chiller plant. You know, that
- 12 was infrastructure to me. That's really all I have to
- 13 say.
- 14 Q. That's okay. That's a surprise to me, so...
- 15 BY MS. MITZ:
- 16 Q. Okay. So at some point while you were on the
- 17 job, you learned somehow about the proper uses for E&G
- 18 funds, is that correct?
- 19 A. Yes.
- Q. And was that before the audit, this big audit?
- 21 A. Yes.
- 22 O. And when did you first hear that E&G was being
- 23 considered a funding source for the renovation of
- 24 Colbourn Hall?
- 25 A. That was in 2013.



- 1 Q. And that -- would that have been discussed at
- 2 meetings with Provost Tony Waldrop and Mr. Merck?
- 3 A. Yes. I learned about it in budget chat
- 4 meetings with the two of them.
- 5 Q. Are budget chat meetings also referred to as
- 6 touch point meetings?
- 7 A. They may have been. They were also later
- 8 called budget operations group meetings. We referred --
- 9 I mean, this is terrible, but we referred to them in
- 10 short as BOG Jr., because budget operations group had
- 11 the same acronym.
- 12 O. And who were the original participants in those
- 13 budget chats?
- 14 A. The original participants were Vanessa Fortier,
- 15 Bill Merck, Lynn Gonzalez and Tony Waldrop. My
- 16 understanding is that Tracy got invited to those
- 17 meetings about the time when Vanessa was leaving the
- 18 university, and then Tracy invited me to support her. I
- 19 honestly felt like a glorified note taker but honored to
- 20 be in those meetings to learn, so -- but it was my job
- 21 to keep track of the decisions that were made so that
- 22 Tracy didn't have to come back after the meeting and
- 23 debrief me.
- 24 Q. Okay. Did those meetings continue when Dale
- 25 Whittaker came aboard as provost?



- 1 A. Yes.
- 2 O. And would it have been mostly the same people
- 3 attending, minus Tony Waldrop?
- 4 A. So Diane Chase began attending those meetings
- 5 after Tony Waldrop left and before Dale Whittaker got
- 6 there. She continued attending those meetings after
- 7 Dale Whittaker joined UCF. And then there were other
- 8 people invited. At some point in time, Megan Diehl
- 9 started attending those meetings to support Lynn. Lynn
- 10 and Megan stopped going to the meetings when they came
- 11 over to finance and accounting. Ronnie Korosec was
- 12 there to support Dale Whittaker, and from time to time
- 13 he would bring in trustee fellows to attend those
- 14 meetings. So Lisa Jones attended some of the meetings,
- 15 and there were a couple of other gentlemen whose names I
- 16 don't recall.
- 17 Q. Okay. And in general, what was discussed at
- 18 those meetings?
- 19 A. Budget or funding needs, funding issues,
- 20 funding strategies. Carryforward was a topic of
- 21 discussion.
- 22 O. Did you guys discuss E&G carryforward?
- 23 A. Yes.
- 24 O. Are these the meetings at which the E&G
- 25 allocation -- no, the E&G commitment list would have



## 1 been discussed in detail?

- 2 A. Yes. The commitments list, anything that I
- 3 added to the commitments list -- I only added things if
- 4 they were approved in that meeting or if I had provost
- 5 approval by email or if it was something on the
- 6 allocation document. Those are really the only three
- 7 ways that I would ever add anything to the E&G
- 8 commitments list.
- 9 And I also produced schedules to inform --
- 10 well, under Tracy's direction, we produced schedules to
- 11 inform them on the disposition of the central E&G
- 12 reserve and the central non-E&G reserve.
- 13 BY MR. RUBOTTOM:
- Q. When you say "disposition," is that transfers
- 15 out?
- 16 A. So it would be updates on what the balance is,
- 17 what the commitments against the balance are, and we
- 18 would even show projections going out a couple of years.
- 19 O. But would there be reports like, this is how
- 20 much was transferred out this month for commitments?
- 21 A. We really didn't --
- 22 Q. It's just forward-looking?
- 23 A. Mostly forward-looking to support the decisions
- 24 that were being made at the time.
- Q. Okay. Let me ask one question that's been



- 1 nagging me for five months.
- 2 Did you all ever use carryforward to discuss
- 3 anything other than the E&G carryforward pot of money?
- 4 A. Did we use the term "carryforward"?
- 5 Q. Right.
- 6 A. No. Carryforward is a very specific term.
- 7 It's a state term, really only applies to E&G.
- 8 Q. Do you believe that Dr. Whittaker understood
- 9 that?
- 10 A. I believe he did.
- 11 Q. Do you believe Dr. Hitt understood that?
- 12 A. I believe he did.
- Q. Do you believe -- well, you didn't work with
- 14 trustees, so you really wouldn't know what their
- 15 knowledge level was, is that accurate?
- 16 A. I didn't know their knowledge level, but I --
- 17 in my mind, carryforward only meant one thing, and it
- 18 only meant one thing to everyone else. That was what
- 19 was in my mind.
- MR. RUBOTTOM: Thank you.
- 21 BY MS. MITZ:
- 22 Q. All right. So one more question about those
- 23 budget chat meetings. Did you guys discuss capital
- 24 projects during those meetings?
- 25 A. Yes.



- 1 Q. Okay. And I'm assuming that the Colbourn Hall
- 2 renovation, which then later turned into the
- 3 construction of Trevor Colbourn Hall, was discussed in
- 4 those meetings?
- 5 A. Yes.
- 6 Q. Do you recall other buildings, such as the band
- 7 building and research one, being discussed in those
- 8 meetings?
- 9 A. Yes.
- 10 Q. And do you recall whether the use of E&G to
- 11 fund those two buildings was openly discussed in those
- 12 meetings?
- 13 A. Yes.
- 14 Q. Do you have any knowledge about Provost
- 15 Whittaker offering funds out of the provost budget
- 16 towards the Creole project?
- 17 A. So Creole, I believe, did not come out of the
- 18 provost budget, but he did offer funds out of the
- 19 provost budget for other buildings. The one I remember
- 20 right now is the nursing building.
- 21 Q. Okay. So when we're talking about funds in the
- 22 provost budget, would that be E&G funds?
- 23 A. So he had E&G and non-E&G funds.
- 24 BY MR. RUBOTTOM:
- 25 Q. What would be the source of his non-E&G funds?



- 1 A. They were auxiliary funds. And the one that I
- 2 can recall is that there were -- there was money related
- 3 to the sale of broadband capacity. It was one-time
- 4 funds, and he held -- or the provost office held those
- 5 funds.
- 6 Q. Well, he had no responsibility for auxiliary
- 7 operations, is that correct?
- 8 A. Well, no, but other funding is considered
- 9 auxiliary.
- 10 Q. What I wanted to get to is, would that
- 11 auxiliary funding have been the overhead contributions
- 12 that auxiliary programs contribute to the university or
- 13 profits, like the broadband sales? Would that be the
- 14 source of auxiliary funds?
- I mean, he wouldn't get housing rents or --
- 16 A. No.
- 17 Q. -- textbook sales. He would get profits,
- 18 overhead, money that came in --
- 19 A. Yes.
- 20 Q. -- money that the university normally would
- 21 take from the auxiliary programs?
- 22 A. It's a little -- may I explain?
- Q. Yes, please.
- A. Sort of yes, but I don't want you to confuse it
- 25 with auxiliary overhead.



- 1 What the provost had were those broadband funds
- 2 I described, and then you just reminded me that there
- 3 was an overhead assessed against market rate programs,
- 4 which is an auxiliary type of tuition, and so that
- 5 overhead would come to the provost office. And so those
- 6 are two auxiliary sources of funds that the provost
- 7 office had control over.
- 8 Auxiliary overhead is a little bit different.
- 9 That would get assessed to the auxiliary units and then
- 10 redistributed to support administration operations. But
- 11 then under the tail end of Tony Waldrop's tenure as
- 12 provost, a decision was made to increase the auxiliary
- 13 overhead rate. Is this what you're familiar with? And
- 14 that portion of the rate assessment was collected and
- 15 held centrally to fund university initiatives.
- But the decisions about how that funding got
- 17 spent were made at the leadership level, not by any one
- 18 individual. Does that make sense?
- MR. RUBOTTOM: Thank you.
- 20 BY MS. MITZ:
- 21 Q. Okay. So going back to Provost Whittaker's
- 22 offer to use monies out of his budget for the nursing
- 23 building, do you know whether he knew when he made that
- 24 offer if it was from the E&G portion or the non-E&G
- 25 portion?



- 1 A. So I didn't speak directly with him about that.
- 2 I'm not comfortable saying what he knew. I think you
- 3 need to ask other people about that.
- 4 Q. Who would have talked to him directly about
- 5 that?
- 6 A. Tracy Clark.
- 7 Q. All right. To your knowledge, was Provost
- 8 Whittaker ever told what E&G funds were and what they're
- 9 used for?
- 10 A. So this is a difficult one for me to answer.
- 11 It's kind of like my answer with regard to the
- 12 discussions with internal audit because I can't recall a
- 13 specific conversation and I don't want to say that I
- 14 did.
- But the topic of E&G funding and the use of it
- 16 and the appropriate use of it was discussed regularly in
- 17 our budget chat meetings. So my feeling is that that
- 18 was discussed, but I can't recall a specific meeting or
- 19 discussion to say affirmatively this is what he was
- 20 told.
- 21 Q. Okay. I appreciate that clarification and
- 22 thank you for that answer.
- 23 So we were provided with copies of notes that
- 24 were taken by the two attorneys when you gave your
- 25 interview to Bryan Cave. So I want to ask you some



- 1 questions about those notes because I know they're
- 2 shorthand and things sometimes can get lost in
- 3 translation. So I just want to clarify a few things.
- 4 One of the notes indicated that during your
- 5 interview, you opined that it was clear during the
- 6 budget chat meetings that E&G was not appropriate for
- 7 capital projects. Is that basically what you just told
- 8 me?
- 9 In other words, is the fact that they discussed
- 10 the appropriate uses of E&G in budget chat meetings the
- 11 reason that you concluded that everybody in there has to
- 12 know that you couldn't use them for capital projects?
- 13 A. Can you ask that question one more time? I
- 14 want to make sure I understand.
- 15 Q. Sure. So you just testified that in the budget
- 16 chat meetings there were discussions, multiple
- 17 discussions about what E&G is and what it can be used
- 18 for, is that correct?
- 19 A. Yes.
- 20 Q. So can we assume that if those discussions
- 21 occurred, then people who knew what the appropriate uses
- 22 were would then know what you couldn't do with it, which
- 23 would include the building of buildings?
- 24 A. So I feel like what you're asking me is, did we
- 25 say or did I hear in those meetings that the use of E&G



- 1 funding for the construction of a building was
- 2 inappropriate, and that's not what I ever heard in those
- 3 meetings.
- 4 Q. Okay. All you guys discussed is the
- 5 appropriate uses of E&G?
- 6 A. Yes.
- 7 Q. Okay. Got you.
- 8 BY MR. RUBOTTOM:
- 9 Q. Did anybody ever say, Bill Merck or Tracy or
- 10 Whittaker or anybody else, that it is appropriate to use
- 11 E&G for construction, for new construction? And I don't
- 12 say good, I say appropriate, that it's within the rules.
- 13 A. I don't remember them saying it was
- 14 appropriate. May I explain the answer to that?
- 15 Q. Please.
- 16 A. So the way I took those conversations was
- 17 because the decision was getting made that it was okay,
- 18 but what was said is that from the very beginning, even
- 19 when we were talking about the renovation of a building,
- 20 that the auditors might not like this, it could be
- 21 challenged. And so by virtue of that comment, there was
- 22 some understanding that it could be challenged, but it
- 23 was never said that this is not allowed, this is
- 24 illegal, this is against statute. Nothing like that was
- 25 ever said definitively in those meetings.



- 1 Q. Did you believe that it was not permissible?
- 2 A. I believed it could be challenged because of
- 3 what Bill said.
- 4 Q. So you're relying on his evaluation of the
- 5 propriety of that expenditure?
- 6 A. Yes.
- 7 BY MS. MITZ:
- 8 O. When did you first hear Mr. Merck make the
- 9 comment about -- that an audit comment could come of
- 10 this?
- 11 A. I believe that was very early on.
- 12 Q. By "early on," do you mean when you guys were
- 13 still planning the renovation of the existing building?
- 14 A. Yes. I'll just explain what I remember from
- 15 those conversations.
- 16 Q. Okay.
- 17 A. When the renovation came up, I remember hearing
- 18 things like: Bricks are falling, air quality is bad,
- 19 walls are bad, you know, this is badly needed, it's an
- 20 emergency, we need to plan for it because it needs to
- 21 happen. I heard things in those meetings like: We're
- 22 going to ask for PECO funding, we hope that we'll get
- 23 PECO funding, but we may not get PECO funding so we need
- 24 to plan for this anyway. The auditors may not like it,
- 25 but we'll have to explain that, you know, we have an



- 1 obligation to protect the lives of the people in the
- 2 building.
- And I believed in Bill's certainty that that
- 4 justification was going to be okay. He always said, "If
- 5 we're asked, we'll be honest. We'll tell them, you
- 6 know, how we used the funding." And I never felt the
- 7 need to conceal it, nor did I ever do that. But
- 8 those -- that was the nature of the discussion regarding
- 9 Colbourn Hall, as I recall it, from the very beginning
- 10 throughout the course of planning for the funding.
- 11 Does that answer your question?
- 12 Q. It does. Thank you.
- 13 So this wasn't a one-time thing, I'm getting --
- 14 I'm gathering here, is that you heard this repeated from
- 15 the time it was first discussed at the renovation stage
- 16 to then when they decided to build the new building, is
- 17 that correct?
- 18 A. Yes. Yes.
- 19 O. Now, did you ever hear Mr. Merck make those
- 20 statements or similar statements at a meeting? And when
- 21 I say "meeting," I mean a Board of Trustees meeting, a
- 22 committee meeting, a budget chat meeting, an informal
- 23 meeting between just two or three people, any kind of
- 24 meeting.
- 25 A. Yes. Any time Colbourn Hall came up, it was



- 1 like he said the exact same thing every time. And I
- 2 heard it in multiple budget chat meetings. I heard it
- 3 in staff meetings that Bill had with leadership from
- 4 across his division, so meetings with 40 people -- 40,
- 5 50 people in them. I heard them in meetings with the
- 6 Board of Trustees. It seemed to me like he was always
- 7 consistently saying the same thing.
- 8 Q. Okay. So I want to dig a little bit deeper
- 9 there. And the first question I want to ask is this:
- 10 Was this comment made by Mr. Merck in Dale Whittaker's
- 11 presence, and was that made more than once in his
- 12 presence?
- 13 A. Well, I believe so because it was said in
- 14 budget chat meetings and it was said in the Board of
- 15 Trustees meetings.
- 16 Q. Do you ever recall Provost Whittaker voicing
- 17 concern or asking questions or having any kind of
- 18 response to Mr. Merck's comments?
- 19 A. No.
- Q. And then let's move to the Board of Trustees
- 21 meeting that you say this was discussed in.
- We have requested the audio recordings of every
- 23 board meeting and every committee meeting at which these
- 24 two projects were discussed. And, unfortunately, we
- 25 haven't been provided with any audio recordings that



- 1 reflect that Mr. Merck or anybody made the audit comment
- 2 statement or anything to that effect in a meeting.
- 3 So what can you tell me? What do you recall
- 4 about a meeting or multiple meetings where this was
- 5 discussed?
- 6 A. Where Colbourn Hall was discussed?
- 7 Q. The audit comment specifically, the funding
- 8 source for Colbourn Hall.
- 9 A. You know, it was just my memory that that was
- 10 said in a meeting. If you're telling me it wasn't on a
- 11 recording, I don't know.
- 12 BY MR. RUBOTTOM:
- 13 Q. Did you attend all the finance and facilities
- 14 committee meetings?
- 15 A. Not all of them, but many of them I did.
- 16 Q. Did you attend the one in April of 2014 where
- 17 that committee first approved the new building?
- 18 A. Yes.
- 19 O. Is it possible that comment was made in that
- 20 meeting?
- 21 A. It's possible.
- 22 O. Did you attend the full board meeting in 20 --
- 23 the next month in which the building was approved?
- 24 A. Yes.
- 25 Q. Okay.



- 1 BY MS. MITZ:
- 2 Q. Do you know anything about how --
- 3 MR. GREENE: Can I just jump in and clarify?
- 4 THE WITNESS: I'm sorry, I didn't hear the
- 5 question.
- 6 MR. GREENE: It's all right. I was talking.
- 7 MR. RUBOTTOM: Let's let Chuck clarify
- 8 something here, attempt to.
- 9 MS. MITZ: Oh.
- 10 EXAMINATION
- 11 BY MR. GREENE:
- 12 O. You said that you were present at one or more
- 13 meetings where some of the trustees were told about the
- 14 possibility of an audit comment with respect to the
- 15 funding of Trevor Colbourn Hall, is that right?
- 16 A. Yes, I believe so.
- 17 Q. And in addition to the actual formal meetings
- 18 of the full board, you sometimes attended the facilities
- 19 and finance committee meetings?
- 20 A. Yes.
- 21 O. You were also witness to and observed
- 22 pre-meeting meetings between Whittaker and Marchena and
- 23 Merck and others, didn't you?
- 24 A. Yes.
- 25 Q. And are you confident in your testimony that at



- 1 least at one of those events, whether recorded or not,
- 2 that Marcos Marchena and others from the Board of
- 3 Trustees were told about the likelihood of an audit
- 4 comment with respect to Trevor Colbourn Hall funding?
- 5 A. Ask your question again.
- 6 Q. Are you confident in your testimony that at
- 7 least at one of those meetings, whether it was a
- 8 pre-board meeting, the facilities and finance committee
- 9 meeting or a formal meeting of the full board, that the
- 10 possibility of an audit comment was discussed with
- 11 Marcos Marchena and others from the trustees?
- 12 A. I believed it was.
- 13 Q. Did you hear about the tape, the meeting where
- 14 there's a missing tape where Colbourn Hall was discussed
- 15 at the Board of Trustees?
- 16 A. Yes.
- 17 Q. When was that? What was the date of that?
- 18 A. When I heard that?
- 19 Q. No. What was the date of that meeting, do you
- 20 know?
- 21 A. The date of the missing tape?
- 22 O. Yeah.
- 23 A. No.
- 24 MR. RUBOTTOM: I think Carine was just going to
- 25 start asking about the tape.



- 1 MR. GREENE: Okay.
- MS. MITZ: Yeah, but before I do that, I have
- 3 one question for clarification.
- 4 BY MS. MITZ:
- 5 Q. When you say you believe that Marchena and
- 6 other some trustees were notified of the possible audit
- 7 comment either during a pre-board meeting, a board
- 8 meeting or a committee meeting, are you testifying to
- 9 that based on your observation of that, or is that
- 10 something that someone else told you happened?
- 11 A. Okay. So may I explain my answer here?
- 12 O. Please.
- 13 A. Because I'm hearing that -- I heard what you
- 14 just said about there being no evidence on any
- 15 recordings that that was said, and so I don't want to be
- 16 led into saying something that isn't true. I am going
- 17 based on my memory.
- 18 MR. GREENE: And let me stop you there, because
- 19 when we discussed this previous to this, you were
- very certain in your testimony, and now you seem
- 21 somewhat taken aback and a little scared when you're
- told that there's not a tape recording that might
- 23 support it.
- 24 You tell what you remember. Don't exaggerate
- 25 it, don't minimize it. What do you remember? And



- don't be dissuaded by the fact there's no voice tape
- 2 recording of it. Just tell what you know.
- 3 THE WITNESS: Okay. I can tell you this: When
- 4 I heard -- I believe it was September 6. That date
- 5 sticks in my head for some reason. That may not be
- 6 the right date, but --
- 7 MR. RUBOTTOM: I think that was a board
- 8 meeting.
- 9 THE WITNESS: That was a board meeting. And in
- 10 that board meeting, I heard Marcos Marchena say
- 11 staff lied and misled. Sorry.
- I was so upset by that I immediately called
- 13 Tracy, and I didn't get her voicemail, and I saw her
- 14 later that day. And what I said to her was, "How
- 15 could he possibly have said that? Bill talked about
- it in the meetings. He told them about the risk of
- 17 the audit comment."
- 18 So I can tell you on that day it was my belief
- 19 it had been discussed.
- 20 BY MS. MITZ:
- Q. Okay. And I'm sorry that you're getting upset
- 22 about this. When I began stating that the recordings
- 23 that I had listened to didn't reflect what your
- 24 recollection was, it wasn't in any way to suggest that
- 25 you were wrong. And I was going to curtail that into



- 1 the missing audio, which is troubling for me.
- But before I get there, I just want some
- 3 clarification. So your recollection is that that was
- 4 addressed. And is your recollection based on you being
- 5 there and hearing it, or is your recollection based on
- 6 someone else telling you that they heard that comment
- 7 being made?
- 8 A. I believed I heard it.
- 9 Q. Okay. Very good.
- 10 MR. RUBOTTOM: Thank you. And let me just
- 11 clarify too, the reason we ask the questions where
- we don't have a recording, your memory may be the
- best evidence we have of what happened at that
- 14 meeting. And so, you know, before recordings, this
- is the only way you could find out what people said,
- 16 so...
- 17 MR. GREENE: I think she's upset at what Marcos
- 18 said, not what Carine said.
- 19 MR. RUBOTTOM: I hear that. We're not
- 20 trying -- we would not try to get you to say
- 21 something that we could refute on a recording.
- We're trying to find out what we don't know. We
- have the recordings of meetings we have, and we're
- trying to find out other conversations that we don't
- 25 have recordings on.



- So I just want you to understand that. We're
- 2 not trying to play "I gotcha" to anybody. We're
- 3 trying to get the information. So you're very
- 4 helpful.
- 5 MR. GREENE: Let's take a two-minute break.
- 6 (Brief recess.)
- 7 BY MS. MITZ:
- 8 Q. Ms. Gonzalez (sic), have you -- while you were
- 9 employed at UCF --
- 10 MR. RUBOTTOM: Tant.
- 11 Q. -- did you ever hear of any recordings of board
- 12 meetings or committee meetings going missing or being
- 13 damaged?
- 14 A. No.
- 15 Q. Do you recall whether Chair Marchena had a
- 16 reaction -- or any trustee, for that matter, had a
- 17 reaction to Mr. Merck's statement that this could lead
- 18 to an audit comment?
- 19 A. No.
- 20 O. And so it sounds to me that the decision to use
- 21 E&G for the Colbourn Hall renovation, which then turned
- 22 into the construction of Trevor Colbourn Hall, was no
- 23 secret. Is that a fair statement?
- 24 A. Yes.
- 25 Q. So can I assume that you were never told to



- 1 hide that fact, to disguise it, to refer to E&G as
- 2 something else?
- 3 A. No, never.
- 4 Q. Did you ever hear anybody say or imply that the
- 5 trustees should not be provided with the source of
- 6 funding for this particular project?
- 7 A. No.
- 8 Q. So were you the one who was responsible for,
- 9 like, tracking the E&G budget decisions that were made
- 10 in the budget chats?
- 11 A. Yes.
- 12 O. And then would you also be responsible for
- 13 directing the budget entries for the transfers of E&G
- 14 funds to the various construction accounts?
- 15 A. Yes.
- 16 Q. Okay. I think I want to ask you some questions
- 17 about the facilities budget committee. Did you have any
- 18 involvement with that?
- 19 A. Yes, I did. I was support personnel for the
- 20 committee. So what I did was I sent out meeting
- 21 invitations, helped to prepare, draft agendas and helped
- 22 to draft materials for the meetings.
- Q. Okay. Did this committee come to formation as
- 24 a result of Tracy Clark and Dale Whittaker's
- 25 suggestions?



- 1 A. Yes.
- 2 Q. And what was the purpose of the committee?
- 3 A. The purpose of the committee was to increase
- 4 collaboration among leadership across the university
- 5 into capital planning and increase collaboration and
- 6 transparency across campus on capital planning.
- 7 Q. Did Provost Whittaker ever ask you to survey
- 8 other universities on their committees that were similar
- 9 to the facilities budget committee?
- 10 A. Yes, he did. He had me reach out to Purdue.
- 11 Q. Okay. That's what I thought.
- 12 And so was the committee, the facilities budget
- 13 committee at UCF, modeled after the one at Purdue?
- 14 A. Yes, it was similar to that.
- 15 O. And so in your -- did you have a lot of
- 16 discussions with people at Purdue?
- 17 A. I may have -- I had a phone call with one
- 18 individual. It may have been two phone calls. And what
- 19 I recall from that conversation was I was trying to gain
- 20 an understanding of their committee's processes and
- 21 procedures.
- 22 Q. Okay. Do you know whether -- Purdue's in
- 23 Indiana, right?
- A. I think so.
- Q. Okay. Let's just assume so.



- 1 Do you know if Indiana -- if there was -- if
- 2 they had E&G funds or something similar to that?
- 3 A. I didn't get into that in my conversations, but
- 4 don't all universities get state funds?
- 5 Q. I would assume so.
- 6 Okay. Let me ask you this: Did Provost
- 7 Whittaker ever talk about operating funds that he was
- 8 familiar with as a result of his employment at Purdue?
- 9 A. Not with me.
- 10 Q. Okay. So going back to the -- I'm just going
- 11 to start referring to it as the FBC. Who chaired those
- 12 meetings?
- 13 A. They were co-chaired by the provost and CFO.
- 14 So Dale Whittaker and Bill Merck.
- 15 Q. Very good. And did the FBC also address
- 16 funding for capital projects?
- 17 A. It discussed funding for capital projects, but
- 18 it didn't really have funding available to allocate for
- 19 capital projects.
- Q. Okay. How often did the FBC meet?
- A. Monthly.
- 22 O. And so what would happen? If a project was, I
- 23 guess, approved at the FBC, would it then go to the
- 24 university budget committee?
- 25 A. Right. So the discussion around how the two



- 1 committees would interact, from what I recall, was that
- 2 the facilities budget committee was responsible for
- 3 basically assimilating and prioritizing the capital
- 4 needs of the university, discussing funding strategies
- 5 with respect to PECO funding, donor funding. But any
- 6 use of internal funding would require the FBC submitting
- 7 a recommendation to the university budget committee for
- 8 its approval.
- 9 Q. Okay. So would it be fair to say that the UBC
- 10 would have involved numerous discussions about E&G
- 11 funds?
- 12 A. Yes.
- 13 Q. And so then would the capital projects that
- 14 were funded with E&G funds, would they have been
- 15 discussed in UBC meetings?
- 16 A. I don't think they all were, but that was
- 17 probably more to do with the timing of when the plans
- 18 were developed and the development of the university
- 19 budget committee. I know at least one. I'm not looking
- 20 at the list of projects to say for sure, but I know at
- 21 least one did go through the university budget
- 22 committee, but I don't think the majority of them did.
- 23 BY MR. RUBOTTOM:
- Q. Do you remember which project that was?
- 25 A. Creole.



- 1 Q. The other projects -- so the university budget
- 2 committee, it sounded to us like it kind of supplanted
- 3 the budget chat group. Was there still a staff group
- 4 ongoing doing those kind of decisions?
- 5 A. Yes.
- 6 Q. So if a decision was made outside the UBC to
- 7 allocate E&G to one of these capital projects, if it
- 8 wasn't discussed by the UBC, would that have been a
- 9 Provost Merck decision?
- 10 A. Yes.
- 11 Q. Would they report those later to the UBC or
- 12 just say, "Oh, we lost some of your money"?
- 13 A. No, the thought was -- so early on when the
- 14 university budget committee was developed, one of the
- 15 things that it decided was not every funding need would
- 16 have to come to the UBC for approval, because the UBC
- 17 met monthly and lots of immaterial funding needs would
- 18 come up. So the committee decided to allow the provost
- 19 and the CFO to discuss, through those regular budget
- 20 chat meetings, the use of central funding and then
- 21 inform the UBC later of those decisions. And that
- 22 happened.
- Q. So let me just go further with one specific,
- 24 just to further clarify the relationship between the two
- 25 processes.



- 1 On October 31st of 2017, approximately
- 2 \$20 million was transferred from E&G to three projects,
- 3 downtown projects, separate projects. Do you recall
- 4 when that decision was made and who would have made that
- 5 decision?
- 6 A. I'm sorry. You said E&G funding was
- 7 transferred to downtown projects?
- 8 Q. Yes. On the big list of projects that Trustee
- 9 Seay just went over with the board last month, the other
- 10 eleven projects, the unused money that has been
- 11 discussed publicly over the last few weeks, 20 million
- 12 of that was for three downtown projects, and it was
- 13 transferred on October 31st, three separate line items
- 14 or three separate transfers.
- 15 A. October of this year?
- 16 Q. 2017.
- 17 A. And those projects --
- 18 Q. I can pull up the list, but it was the last big
- 19 transfer of E&G funds into facilities for purposes of
- 20 capital projects.
- 21 MR. RUBOTTOM: Carine, do you have the list
- 22 available?
- 23 THE WITNESS: I want to answer your question.
- 24 I just --
- 25 MR. RUBOTTOM: No, I understand. I can pull up



- 1 the list. I've got it all over. I just don't know
- 2 where I have it.
- I'm sorry, Carine. Why don't you go on with
- 4 your questions, and I'll pull that up and we'll go
- 5 back to it.
- 6 MS. MITZ: Okay. Sounds goods.
- 7 BY MS. MITZ:
- 8 O. All right. So, Ms. Tant, once a project got
- 9 approved at the UBC, would it then go to the president
- 10 for final approval?
- 11 A. So there was an annual process of approving
- 12 funding requests. And, yes, so the way that process
- 13 worked is deadlines were set and units were allowed to
- 14 submit funding requests by a certain deadline so that a
- 15 group of funding requests could be evaluated as a whole
- 16 by the committee, and that was the annual funding
- 17 request process. And once the committee made its
- 18 decisions, that was given to President Hitt as a
- 19 recommendation for his final approval. So, yes.
- 20 But then there were things that were funded
- 21 during the year that may not have been given to him.
- 22 I'm just not -- I wasn't really privy to how the
- 23 updating of Dr. Hitt worked.
- 24 Q. And then did those projects go before the board
- 25 or was President Hitt the last stop?



- 1 A. Not everything the university budget committee
- 2 approved would go to the board. There were plenty of
- 3 things on there that were not material. I'm not sure
- 4 what the requirements would be for something to rise to
- 5 need to be given to the board.
- 6 Q. Okay. That's fair.
- 7 So we've seen notations to a capital plan, and
- 8 then we've become familiar with the capital improvement
- 9 plan. My limited understanding is that the capital plan
- 10 is a separate document, but I'm not sure what it fits
- 11 into. Can you kind of elaborate on that?
- 12 A. Without looking at the documents you're
- 13 referring to, I'm not sure if my answer is going to
- 14 apply to the documents you're referring to, because I
- 15 wasn't involved in the preparation of the capital plan
- 16 that went to the Board of Trustees and to the Board of
- 17 Governors. What I helped to prepare was an internal
- 18 five-year capital plan for facilitation of the FBC
- 19 meetings. And so there were multiple lists for capital
- 20 planning purposes, but I didn't -- I don't have
- 21 knowledge of all of them, so it's hard to say which
- 22 schedule you're referring to.
- Q. Okay. I think what you're talking about is the
- 24 internal document. That's okay. We'll leave that
- 25 there.



- 1 So can you tell me -- I've had a hard time
- 2 understanding why when we saw the transfers and the
- 3 journals we would see funds go from an E&G department --
- 4 no, I'm sorry, from central carryforward to an E&G
- 5 department and then ultimately to the construction
- 6 account. So what I'm trying to figure out is why there
- 7 was that middle stop. Why couldn't funds go from
- 8 central carryforward straight to the construction
- 9 account? Do you know?
- 10 A. Yes. Because the central carryforward is a
- 11 reserve-only department. You can't spend in that
- 12 department. So we would have to transfer budget in the
- 13 accounting system. And then putting the budget into an
- 14 operating department that could transfer cash would
- 15 allow that -- would allow the ability for the cash to be
- 16 transferred from an operating department to the
- 17 construction fund.
- 18 It was -- the answer to your question is
- 19 basically because the central reserve is a budget-only
- 20 department. We don't -- it doesn't hold cash or expend
- 21 funds from that department.
- Q. Okay. Are the funds in all department
- 23 carryforward accounts solely E&G?
- 24 A. Yes.
- 25 Q. Do you know -- going back to the question I



- 1 asked earlier about Provost Whittaker offering up some
- 2 of the funds from his budget to fund the nursing
- 3 building, do you know whether there are any restrictions
- 4 on the funds in that account for use? Or let me ask it
- 5 more directly.
- 6 Are you aware whether those funds in that
- 7 provost budget or account were legally allowed to be
- 8 used for construction projects?
- 9 A. Can you ask your question again?
- 10 Q. Sure. Do you recall the discussion we had a
- 11 little while ago about Provost Whittaker making the
- 12 offer that he would use funds out of the provost budget
- 13 for the nursing building?
- 14 A. Yes.
- 15 Q. Okay. Are you aware of whether there were any
- 16 restrictions on the funds in the provost budget that
- 17 would prevent him from being able to use it for a
- 18 construction project?
- 19 A. So the nursing building, I'm recalling the
- 20 details of that, but I think that was for rent. That
- 21 was for rent.
- 22 BY MR. RUBOTTOM:
- Q. Well, let me just be a little more specific.
- 24 You mentioned the broadband. My understanding is that's
- 25 profits from sales of broadband.



- 1 A. Yes.
- 2 O. Are there any restrictions on the use of those
- 3 funds?
- 4 A. No.
- 5 Q. None whatsoever?
- 6 A. No.
- 7 Q. They could give them away to charity or pass
- 8 them out in bonuses or hire outside lawyers?
- 9 A. Yes.
- 10 MR. RUBOTTOM: Okay. Is that the question,
- 11 Carine?
- 12 MS. MITZ: Yes.
- 13 BY MR. RUBOTTOM:
- 14 Q. As a funding source, it has no restrictions.
- 15 Is that your understanding of auxiliary overhead funds
- 16 that come into university operations?
- 17 A. Yes.
- 18 BY MS. MITZ:
- 19 O. Okay. Are you aware of any other expenditures
- 20 of central carryforward funds through other departments
- 21 that might have been questionable, such as, like,
- 22 transfers to a DSO or an auxiliary operation?
- 23 A. I'm sorry, can you say that one more time?
- 24 Q. Sure. Are you aware of any other expenditures
- 25 of central carryforward funds -- or maybe not



- 1 expenditures, but transfers of those funds through other
- 2 departments that may be questionable, such as transfers
- 3 to a DSO or an auxiliary operation, something that you
- 4 would have questioned?
- 5 A. No, we wouldn't -- I knew we wouldn't be able
- 6 to transfer E&G carryforward to a DSO or to an auxiliary
- 7 operation. I knew that wasn't allowed. But there were
- 8 things that we called funding swaps done. So what I
- 9 mean by that is there were decisions to approve support
- 10 for salaries of foundation personnel. And so E&G
- 11 funding was put into a department where those salary
- 12 expenses are charged.
- There were also discussions around the need to
- 14 support athletics. And the athletics association is a
- 15 DSO, so we weren't -- I knew we weren't allowed to
- 16 transfer cash to a DSO, but decisions were made to
- 17 support athletic scholarships, to free up the
- 18 unrestricted funds that the athletics association had so
- 19 that it could use those funds for other needs.
- 20 So there were discussions around what ways can
- 21 the university legitimately support athletics, and
- 22 funding was allocated for that purpose.
- 23 Does that make sense?
- MR. RUBOTTOM: Yes, that makes sense.
- THE WITNESS: So I -- you know, that's -- I



- 1 questioned that, like I did eventually with Colbourn
- 2 Hall. I questioned a lot of things. That was my
- 3 job. I wasn't always accurate in what I was
- 4 questioning, but it was understood to me that those
- funding swaps were okay and plenty of people were
- 6 involved in --
- 7 BY MR. RUBOTTOM:
- 8 O. Why do you call it a swap? It's a swap on the
- 9 other end, that they quit supporting that and they take
- 10 their money for something else, but there's no IOU or
- 11 transfer back to E&G accounts?
- 12 A. No.
- 13 Q. Okay.
- 14 A. But there were other things done like that
- 15 where -- so there might be a unit that's got a need for
- 16 something that E&G funding can't be used for, and that
- 17 unit has -- that unit has E&G funds, but it doesn't have
- 18 non-E&G funds. So those E&G -- their E&G funds would be
- 19 transferred somewhere else in the university, and
- 20 another area who had unrestricted funds to give that
- 21 unit, it would -- the units would swap E&G and non-E&G
- 22 funds so that unrestricted funds can be used for the
- 23 need.
- 24 Am I making sense?
- 25 So funding swaps like that were not uncommon.



- 1 Q. While you're talking about swaps, I see a lot
- 2 of negative balances on some of these spreadsheets.
- 3 Were there a lot of internal loans that were going on?
- 4 A. Yes.
- 5 Q. Were those kept consistent with an E&G and
- 6 non-E&G sources and uses?
- 7 A. So I think what you're describing with regard
- 8 to internal loans is the university holds a lot of
- 9 non-E&G funds, but in the accounting system, they're
- 10 allocated across a lot of different departments. And
- 11 so, you know, there may be a need to -- I can't give you
- 12 a specific example right now so I'm going to make up --
- 13 I'm just going to make up something.
- 14 There might be a need to, you know, make a -- I
- 15 can't even remember an example, but a CHP plant, I think
- 16 was one, where -- what would happen is Lee's area
- 17 wouldn't have funding to build the CHP plant, but the
- 18 university as a whole had sufficient auxiliary cash. So
- 19 as a way of borrowing against cash balances of other
- 20 areas, that cash would get spent, and then there would
- 21 be a payback plan. There would have to be a source of
- 22 how is that money going to get paid back. And I think
- 23 in the case of the CHP plant it was energy savings.
- 24 So Lee's area was given the money to do
- 25 whatever they did with the CHP plant, and then through



- 1 energy savings they would pay that internal loan. So
- 2 the negative would sit in the accounting system because
- 3 her area didn't have the cash to do it. The university
- 4 did as a whole, it just wasn't in her unit.
- 5 Am I making sense?
- 6 Q. Yeah, that makes a lot of sense. And let me
- 7 just try to be clarifying.
- 8 So the energy savings would be something
- 9 calculated by the facilities department?
- 10 A. Yes.
- 11 Q. We did this upgrade or this enhancement or this
- 12 efficiency thing and now our actual consumption of
- 13 electricity is less and we're pulling those savings out
- 14 of our PO&M budget and transferring it back to pay for
- 15 the major purchase that created those savings, is that
- 16 accurate?
- 17 A. Yeah. But the savings came from an auxiliary
- 18 department, not an E&G.
- 19 O. Right. But the payback would be from her
- 20 PO&M -- POM, which is E&G, is that correct?
- 21 A. I don't know that that's correct. The payback
- 22 came from an auxiliary department.
- 23 Q. So you're saying the energy savings were in
- 24 auxiliary departments?
- 25 A. Yes.



- 1 Q. So those were -- okay. So is there like an
- 2 energy auxiliary?
- 3 A. Yes.
- 4 Q. Okay. And it charges various users -- okay.
- 5 A. Yes.
- 6 Q. I haven't wanted to understand the entire
- 7 infrastructure of the campus, but -- okay. That makes
- 8 some sense.
- 9 So those are swaps between auxiliaries?
- 10 A. Yes.
- 11 Q. Do you know of any swaps between auxiliaries
- 12 and E&G accounts? Any loans from auxiliary to E&G to be
- 13 paid back or any loans from E&G to auxiliary to be paid
- 14 back?
- 15 A. No. But the funding swap that I described, not
- 16 loans per se, but one unit needs unrestricted funds,
- 17 they only have restricted funds, so units would trade so
- 18 that the funds could be used for their appropriate
- 19 purpose.
- 20 MR. RUBOTTOM: Okay. I think Carine has a few
- 21 more questions before I have a whole list.
- So, Carine, do you want to go ahead and finish
- 23 up? I'm sorry.
- 24 BY MS. MITZ:
- 25 Q. So going back to the beginning of this



- 1 particular discussion, we were talking about the DSO and
- 2 the funding swap involving the athletics DSO. Who was
- 3 involved in that decision? Or more specifically, was
- 4 Provost Whittaker, or president, I guess, depending on
- 5 when this occurred, was he involved in that decision?
- 6 MR. RUBOTTOM: Wait a minute. This is the
- 7 scholarships that she talked about?
- 8 MS. MITZ: Well, we were just initially talking
- 9 about the expenditures of central carryforward
- 10 through other departments that might be questionable
- 11 and she --
- 12 MR. RUBOTTOM: Right, but I just want to
- 13 clarify. You and I were talking about something
- from '08 yesterday, and all she mentioned was a
- scholarship where E&G would take on athletic
- 16 scholarships. Is that what you're talking about?
- 17 MS. MITZ: No.
- 18 MR. RUBOTTOM: Okay. Well, tell her what
- 19 you're talking about, then.
- 20 BY MS. MITZ:
- 21 Q. Ms. Tant, so probably five minutes ago I asked
- 22 you the question about whether you were aware of any
- 23 other expenditures of central carryforward funds through
- 24 other departments that might be questionable, and the
- 25 first part of your response had to do with a funding



- 1 swap involving the athletics DSO. Do you recall that?
- 2 A. Yes.
- 3 Q. Who -- and I think you said something to the
- 4 effect that a lot of people were aware of that decision.
- 5 Was Dale Whittaker involved in that decision as well?
- 6 A. Yes.
- 7 Q. Okay.
- 8 BY MR. RUBOTTOM:
- 9 Q. And the purpose of that was to support athletic
- 10 scholarships, is that correct?
- 11 A. Yes.
- 12 O. Are you aware of a loan to athletics back in
- 13 '08 that was noted in an audit in '08 and then discussed
- 14 in '10? Are you aware of those transactions?
- 15 A. That happened before I got here. So, yes, I
- 16 was told about that, and that's part of how I learned
- 17 that we're not supposed to transfer cash to a DSO.
- 18 Q. And when did you learn about that issue? Soon
- 19 after you came here or --
- 20 A. I think so.
- 21 Q. Are you aware of the refunding plan on that
- 22 loan?
- 23 A. I'm aware that there is a refunding plan. I
- 24 don't know what the status of the repayment is.
- Q. Do you know if they've repaid anything on that



- 1 loan?
- 2 A. I may have known at some point, but I can't
- 3 tell you today.
- 4 Q. Okay. You can't recall right now whether any
- 5 repayments have been made?
- 6 A. Yes, I believe repayments have been made,
- 7 but --
- 8 Q. Okay. Thank you.
- 9 MR. RUBOTTOM: Okay, Carine. I'm sorry.
- 10 MS. MITZ: That's okay. I just have a few more
- 11 questions before I'm going to hand it back off to
- Don.
- 13 BY MS. MITZ:
- 14 Q. So do you track all of the movement of E&G
- 15 funds for any audit purpose, or was that beyond your
- 16 scope of duties?
- 17 A. Do I track the movement of E&G funds?
- 18 Q. Yes, like for audit purposes.
- 19 A. Well, we -- so the movement of E&G funds, I'm
- 20 translating that in my brain to mean budget transfers.
- 21 And yes, we maintain documentation for budget transfers.
- 22 O. Did university audit ever come to you or
- 23 anybody that you're aware of to say, "We want to audit
- 24 central carryforward and where E&G funds go"?
- 25 A. Yes. Internal audit let Tracy and I know that



- 1 they wanted to perform some sort of review of budgets
- 2 and how all of that works. We asked for them to put
- 3 that off for a little bit because I think Tracy was on a
- 4 professional development leave in Clemson and we were
- 5 really overloaded workwise. So we asked for a little
- 6 bit of a reprieve in timing for that reason. But that
- 7 was in the last year, year and a half, and that was the
- 8 first time we had been approached by internal audit.
- 9 Q. Do you know if they ever did do the audit?
- 10 A. I don't think they did.
- 11 Q. All right. I just want to fast-forward to
- 12 September of last year. Did you have occasion to be
- 13 invited to a meeting that was being held by President
- 14 Whittaker the day after the BOG meeting in September?
- 15 It was a meeting, I think, that he asked all of
- 16 Mr. Merck's direct reports to attend.
- 17 A. No, I was not invited to that.
- 18 MS. MITZ: Okay. Very good.
- 19 Don, you can have it.
- 20 MR. RUBOTTOM: Okay. Thank you.
- 21 BY MR. RUBOTTOM:
- Q. Did you have any involvement in the preparation
- 23 of fund balance composition reports submitted to the
- 24 BOG, usually in August?
- 25 A. Yes.



- 1 Q. Okay. And what was your involvement?
- 2 A. Well, when I started with the university, they
- 3 were prepared by Vanessa and then eventually Tracy, and
- 4 then I took them over.
- 5 O. Let's talk about from 2013 forward. Those are
- 6 the ones I've been examining very carefully.
- 7 A. I was preparing them. In recent years, my
- 8 staff started preparing them.
- 9 Q. Would you use the fund allocation document
- 10 signed by the provost and the president as the basis for
- 11 that fund composition report, or would it be a totally
- 12 different set of numbers that you'd work from?
- 13 A. So I'm going to -- our process for compiling
- 14 that report evolved and, I would say, got better over
- 15 time. So I'm going to focus on -- you correct me if I'm
- 16 wrong. I think it was the '13, '14 and '15 reports that
- 17 Colbourn Hall appeared on, is that right?
- 18 Q. They appeared on the allocation -- the signed
- 19 documents, yes. They never appeared on the BOG reports.
- 20 A. That's not true. The commitments that were
- 21 made, the future commitments for funding toward Colbourn
- 22 Hall were included on some balance composition reports.
- Q. Do you know what category those were included
- 24 on?
- 25 A. Yes. They were included in deferred



- 1 maintenance.
- 2 O. And they were considered deferred maintenance
- 3 because the project started as a renovation?
- 4 A. That's right.
- 5 Q. Okay. What I don't understand is in April of
- 6 2014 and May of 2014 I think the full board approved a
- 7 new building --
- 8 A. Yes.
- 9 Q. -- and put a -- and put renovations, basically,
- 10 on hold. And to our knowledge, there was no go-forward
- 11 decision to renovate until that January 2015 decision.
- 12 I don't know if we discussed it yet, but -- so in August
- 13 2014, our understanding was there was a commitment to
- 14 spend about \$25 million on a new building that the board
- 15 had approved.
- 16 In 2013-14 fiscal year, there had been
- 17 \$10 million transferred out of E&G. So there was no
- 18 longer money in the reserve to commit. It was in
- 19 facilities and moved into a construction account for
- 20 Colbourn Hall renovation.
- 21 The highest budget I ever saw for Colbourn Hall
- 22 renovation was 19 million. The 2014 document signed by
- 23 Provost Whittaker and President Hitt had next to
- 24 18 million for Colbourn Hall.
- 25 So I've got 10 million already there. They



- 1 only need maximum 19. I think the budget was less than
- 2 that in 2014. We're now up to 28, the 10 that's in and
- 3 18 more committed. So I have to conclude that a large
- 4 part of that 18 was committed to the new building, and
- 5 yet that 18 million was included in deferred maintenance
- 6 in the report to the BOG.
- 7 A. Yeah. May I explain?
- 8 Q. Yes.
- 9 A. Okay. So I can see why today you would make
- 10 those conclusions, but the E&G commitments list -- and
- 11 this was going back to your last question. You were
- 12 asking me if the allocation document fed the fund
- 13 balance composition report. It did, but the E&G
- 14 commitments list was really more of a driver than the
- 15 allocation document because it was more current.
- 16 Remember the allocation documents are signed in August.
- 17 So when we're submitting the fund balance
- 18 composition report to the Board of Governors mid-August,
- 19 we're finalizing the allocation document for the
- 20 upcoming year. It's sort of still in process, kind of
- 21 just winding down. But the E&G commitments list was
- 22 that living, breathing document that I use to track all
- 23 the decisions throughout the year, and that was sacred
- 24 to me. That was the best information I had at any point
- 25 in time.



- 1 Q. Okay.
- 2 A. So the planned list is what -- the planned
- 3 list -- and also eventually over the years I talked
- 4 about improvements being made to the compilation process
- 5 for the fund balance composition report. We didn't do
- 6 this in the beginning, but starting around '15 we
- 7 started to gather spending plans from all the units
- 8 across campus. And so that information also fed what we
- 9 put on the fund balance composition report.
- I take all the spending plans that we got from
- 11 units across campus and my knowledge about what the
- 12 commitments were against the central reserve. We'd put
- 13 it together, and that's how that report was prepared.
- 14 O. And --
- 15 A. I want to explain to you, though, what was
- 16 on -- and if you look at the files that I provided in
- 17 the investigation, I provided every single version of
- 18 the E&G commitments list that I could find. I didn't
- 19 study them before I provided them to the investigators.
- 20 I compiled a flash drive and sent them all over.
- 21 During the course of the investigation and
- 22 preparing for this meeting, I started to go back and
- 23 review and study those E&G commitment lists at different
- 24 points in time. And what I can tell you is that the
- 25 very last version I have before April of 2014 shows a



- 1 commitment of 10 million. And I remember the commitment
- 2 started 7 or 8 million, and then it grew to 10 million.
- 3 And my memory of why that grew to 10 million was because
- 4 there was some discussion about, oh, construction costs
- 5 are rising, this is going to cost more than we initially
- 6 thought in the beginning because costs have gone up. We
- 7 need a plan for another two million. And that was
- 8 discussed in one of our budget chat meetings with Bill
- 9 Merck and Diane Chase.
- 10 Then I remember being in those April meetings
- 11 and feeling confused because I was like, oh, there are
- 12 all of these different options being considered and
- 13 these numbers are much larger than what I had been
- 14 hearing about. And if you look at the first -- the next
- 15 version of the E&G commitments list following those
- 16 April meetings, you'll see that I've got a note in
- 17 there. And what the note says is, per April whatever
- 18 FFC meeting, the commitment -- I changed the commitment
- 19 from 10 to 23 million, and there's a note in there that
- 20 says, "Amount may change based on scenarios being
- 21 considered."
- 22 So right or wrong, in my mind I left that --
- 23 those meetings confused about was a decision made?
- 24 What's happening?
- 25 And then in the months after that, the time



- 1 period after that, I continued to hear through budget
- 2 chat meetings discussion about rising cost, continuing
- 3 to evaluate what the project was going to involve. I
- 4 wasn't in meetings when they discussed the details of
- 5 construction, renovation, square feet, building use, all
- 6 that stuff. I was -- in the budget chat meetings that I
- 7 attended, the discussions focused on, "What's it going
- 8 to cost? How much do we need to set aside? Christy,
- 9 this is the number to put on the schedule."
- 10 Q. And who would have given you that number?
- 11 A. That would have been Bill. Bill would have
- 12 brought that information to those meetings.
- 13 Q. But just to clarify and save a little time, so
- 14 to you, the entire Colbourn, Trevor Colbourn, that was
- 15 just one project out there when you're working on the
- 16 commitment list, and you weren't distinguishing new
- 17 construction from renovation?
- 18 A. No. I was hearing about some it.
- 19 O. You didn't have any reason to in your area of
- 20 responsibility?
- 21 A. No. And it wasn't -- it was never really clear
- 22 to me. What was clear to me is they were continuing to
- 23 evaluate what was going to be done.
- Q. Later in 2015, the 18 million was transferred
- 25 in early 2015. And when that was transferred, that was



- 1 divided between two construction accounts, one for the
- 2 renovation and one for the new Trevor Colbourn Hall.
- 3 You were aware of those transfers and
- 4 allocations, were you not?
- 5 A. I became aware of them at some point that there
- 6 were two accounts.
- 7 Q. Okay.
- 8 A. But when I instructed the transfer, my
- 9 understanding was this is what's needed for the project,
- 10 and we -- you know, my instructions were: Transfer
- 11 18 million.
- 12 O. Okay.
- 13 A. And then between facilities and my staff, they
- 14 worked out the setting up of projects and the dividing
- 15 of that 18 million. I don't remember knowing that until
- 16 sometime after that.
- 17 Q. But you knew in '13 and '14 that Trevor -- that
- 18 Colbourn Hall renovation money, that first 28, were in
- 19 those two commitment documents filed with the BOG,
- 20 10 million the first year, 18 the second year. You knew
- 21 that that was part of the deferred maintenance number?
- 22 A. I did. So the fund balance composition report,
- 23 my understanding is that's a plan at a point in time.
- 24 Q. I understand.
- 25 A. It's a forward-looking document.



- 1 Q. Yeah. And one thing I want to tell you, to put
- 2 you at ease, we're looking at the entire state
- 3 university system on how this document was used. And
- 4 some of the pointed questions I'm asking are really --
- 5 you were the one working on the document at UCF. We
- 6 have concerns about the structure of the document, the
- 7 instructions you were getting from the BOG, the purpose
- 8 of the document. But your answers specifically on UCF
- 9 are helping us understand that bigger picture.
- 10 I've sent surveys out to the other universities
- 11 on some of the items that they included on that list.
- 12 So this is a broader question for us. So you're being
- 13 very helpful, and I just want you to know I'm not
- 14 focusing on the local decision. I'm just trying to
- 15 understand them.
- 16 A. Okay.
- 17 Q. So then later, I don't -- I haven't seen a
- 18 signed commitment list subsequent to 2014 where anything
- 19 Colbourn related is there, but another 10 million --
- 20 A. Right.
- 21 Q. -- was subsequently sent.
- 22 Did they stop doing the signed commitment
- 23 lists, or where would I find that other 10 approved by
- 24 the provost and the president contemporaneous with
- 25 another fund composition report?



- 1 A. Okay. So you won't see it on -- I want to
- 2 answer your question with respect to the allocation
- 3 document and with respect to the fund balance
- 4 composition report.
- 5 You won't see that 10 million on a signed
- 6 allocation document. And the reason was because that
- 7 decision was not known when the allocation document for
- 8 that year was prepared. It was a midyear decision.
- 9 And so there was an email that Bill Merck sent
- 10 to me in -- no, he sent it to Tracy, and Tracy forwarded
- 11 it to me with an instruction to add it to the E&G
- 12 commitments list. But that was a January '15 email, and
- 13 he said -- I think he said that "Dale met with the
- 14 president today, and the president has approved an
- 15 additional 10 million."
- And there were some other things said in that
- 17 email. Tracy forwarded it to me and said, "Christy, add
- 18 this 10 million to the E&G commitments list."
- 19 O. Do you recall when that 10 million was
- 20 transferred from E&G to facilities?
- 21 A. Yes. And it was quite some time after that.
- 22 O. Right.
- 23 A. And the reason for that is because what I did
- 24 with this email was I put that 10 million on the
- 25 commitments list, okay. And that was in January of '15.



- Okay. So the next point in time that's
- 2 important to me is August of '15, because that's when
- 3 we're now preparing the allocation document for the
- 4 upcoming year and we're preparing the fund balance
- 5 composition report for the Board of Governors.
- 6 You won't see that 10 million on the allocation
- 7 document because at that point in time, in August of
- 8 '15, that 10 million was an FY '18 commitment. And
- 9 that's what I was going to tell you before. If you go
- 10 back to those E&G commitment lists that I provided and
- 11 if you look at the one around August, you'll see that
- 12 that \$10 million commitment was in my FY '18 column.
- So the way the allocation document that the
- 14 provost and president works is it's a summary of:
- 15 Here's where we are today, and here's what we're
- 16 planning to transfer in this current fiscal year.
- In August of '15, it was my understanding that
- 18 that 10 million was not going to be transferred in the
- 19 current fiscal year, so we didn't put it on there as a
- 20 planned midyear commitment. It was a future year
- 21 commitment that would appear on a later allocation
- 22 document.
- Q. That helps me a lot.
- 24 Do you recall it being on an August '17
- 25 commitment -- allocation document?



- 1 A. It did not go on that August '15 allocation
- 2 document for the '15-'16 year.
- 3 Q. No. I'm talking about '17-'18.
- 4 A. Okay. So it wasn't -- okay. So the very next
- 5 year, the reason it's not on the allocation document is
- 6 because it got transferred.
- 7 Q. So it transferred after July 1 of '16?
- 8 A. It ended up getting transferred effectively
- 9 July -- I'm sorry, June of -- I'm getting my years
- 10 crossed here, '15.
- 11 Q. I am too. And I'm very sorry I don't have
- 12 those transfers here, but...
- 13 A. So it got transferred at the end of a fiscal
- 14 year, which meant it was no longer a planned midyear
- 15 transfer that they needed to approve. It got done. The
- 16 approval lies within that email.
- 17 Q. Thank you very much for that explanation. And
- 18 it saves me from looking for documents I'm not going to
- 19 find.
- 20 A. I want to point out one more thing to you
- 21 because I know the reporting of that 10 million is
- 22 deferred maintenance Burby questioned. "Now it's
- 23 clearly the construction of a building. Why would you
- 24 have classified it that way?"
- I can see today why one would draw that



- 1 conclusion, but if you look in the -- the fund balance
- 2 composition report that we produced to the Board of
- 3 Governors is their template. We give them a clean file
- 4 with just the template populated, but we maintain
- 5 documentation with the details underlying the numbers
- 6 that we're submitting. And if you look at the work
- 7 papers supporting that report, those three years, the
- 8 amount that I included for Colbourn Hall was clearly
- 9 identified. And if that was audited or if we were asked
- 10 any questions, I would go back to my work papers. You
- 11 know, if you want to know what this amount includes, my
- 12 work papers would tell me what we included.
- 13 Q. Thank you. I have submitted that inquiry to
- 14 them as part of my system-wide, but I -- what would I
- 15 ask for to get those work papers for '13, '14, '15, '16
- 16 and August?
- 17 A. You want to ask for the working file versions
- 18 supporting the fund balance composition report.
- 19 And I was looking at the -- the work papers
- 20 that support the August 15 submission of the fund
- 21 balance composition report, where I have that 10 million
- 22 noted as a -- I have that 10 million noted as an FY '18
- 23 commitment. So remember my explanation of why that
- 24 wasn't supposed to be on the allocation document?
- 25 Q. Right.



- 1 A. I understand the fund balance composition
- 2 report to be a multiyear plan. So this isn't just the
- 3 amount that's going to be spent next year. This could
- 4 be a three- to five-year plan.
- 5 Q. So the fund balance composition report would
- 6 have included that 10 million?
- 7 A. It did.
- 8 Q. In which year, in '15, August of '15?
- 9 A. Yes. Yes.
- 10 MR. GREENE: I've got it here if you want, if
- it would help clarify.
- 12 MR. RUBOTTOM: Would you mind me having this
- 13 marked as an exhibit?
- 14 MR. GREENE: No. That's why I handed you the
- 15 email and that document.
- 16 BY MR. RUBOTTOM:
- 17 Q. And how do I know that this is a working
- 18 version, because it doesn't have the signatures?
- 19 A. I can show it to you. Where's the official
- 20 version?
- 21 Q. And how do I know the date of the --
- 22 MR. GREENE: I thought that was the official?
- 23 THE WITNESS: This is the working.
- 24 MR. RUBOTTOM: The official one has signatures,
- and I don't know if we have one in the file.



- 1 Yeah, right here. This is -- no, that's not
- fund composition. That's allocation.
- 3 Yeah, I don't have a full fund balance.
- 4 THE WITNESS: I've got it.
- 5 This is the report that goes to the Board of
- 6 Governors' staff. It doesn't have signatures on it,
- 7 as far as I'm aware.
- 8 BY MR. RUBOTTOM:
- 9 Q. Yes. I've seen these for every year. And then
- 10 that is a working paper that backs it up?
- 11 A. These are tabs in a separate Excel document.
- 12 And the way that this work paper works is -- ignore
- 13 these for a second because this is just historical
- 14 information that we pull in for review purposes.
- This is the column where we're getting to the
- 16 numbers that we ultimately carry over to the template.
- 17 Q. If all the universities have this, I'm going to
- 18 get a lot of answers tomorrow in the mail.
- 19 A. So I'm flipping to page 2 because deferred
- 20 maintenance down in the committed section is where
- 21 Colbourn Hall was included, this 12 million.
- 22 Q. Right. That was my guess, starting in
- 23 September.
- 24 A. So this is the 12 million we reported. These
- 25 columns represent different sources of information that



- 1 I would pull in to produce this report. And so the
- 2 12 million consists of this 2.7 million, other deferred
- 3 maintenance, and 10 million that I pulled in from the
- 4 planned list.
- 5 Q. Thank you. And how would I find the planned
- 6 list?
- 7 A. I actually pulled it in, because the planned
- 8 list changes all the time, right. So to memorialize
- 9 where it stood at this point in time, I pulled the
- 10 planned list into this document. And so another tab in
- 11 this same Excel file has this, and it's called planned
- 12 list.
- 13 Q. Okay.
- 14 A. And on this -- this is the E&G commitments list
- 15 that we use to track the decisions. It's got different
- 16 sections in it, recurring, non-recurring. Colbourn Hall
- 17 is down in the non-recurring.
- 18 Q. Thank you very much.
- 19 A. You can see the 10 million was an FY '18
- 20 commitment.
- There's an Excel note. I don't know if you're
- 22 familiar with notes in Excel. It's not printing on this
- 23 page, but if you look in the Excel version on this
- 24 document, you'll see a little red flag.
- 25 Q. Okay.



- 1 A. And that red flag contains this note. And what
- 2 this note -- it has my name in it, so I know I prepared
- 3 it, and I know my style of taking notes. And what this
- 4 tells me is that on this day, I listened to a Moody's
- 5 call. I didn't always listen to these calls. I would
- 6 only sit in on them if I was asked to, and so I must
- 7 have been asked to, and I heard Lee describe the timing
- 8 of the Colbourn Hall project. And that's what you see
- 9 documented here, what I heard on that call. And what I
- 10 believe I did was I took renovation and the timeline
- 11 here, I calculated the renovation will occur in FY '18,
- 12 and I created the remaining commitment to renovation --
- 13 Q. Oh, so you were putting the 10 million to
- 14 renovation -- I'm sorry.
- To clarify, that 10 million was you were
- 16 considering renovation comes last, and so you were
- 17 putting that under renovation. That makes a lot of
- 18 sense to me. Thank you very much.
- 19 MR. GREENE: Can we mark that as Exhibit 1?
- MR. RUBOTTOM: I'd like to put the whole set.
- 21 Well, why don't we do this --
- 22 MS. MITZ: You can move the composite and then
- 23 the exhibit is a separate exhibit. There's nothing
- 24 wrong with that.
- 25 MR. RUBOTTOM: Yeah, let me -- these are all



separate. So I quess the first exhibit, then, would 2 be the fund composition report submitted to the BOG 3 for '15-'16 operating budget. MR. GREENE: We'll call that Exhibit 1. 4 5 (Exhibit Number 1 was marked for identification.) 6 MR. RUBOTTOM: And then the second one will be 7 the -- what would you call this, Christy? 8 9 That is the working file. THE WITNESS: 10 MR. RUBOTTOM: The working file for that same 11 report. MR. GREENE: We'll call that Exhibit 2. 12 13 (Exhibit Number 2 was marked for identification.) 14 MR. RUBOTTOM: And then the planned list that 15 is referenced in the working file for the same 16 17 fiscal year. MR. GREENE: Call that Exhibit 3. 18 (Exhibit Number 3 was marked for 19 20 identification.) 2.1 MR. RUBOTTOM: And then a note that accompanies 22 the planned list in the Excel file. 23 MR. GREENE: We'll mark that as Exhibit 4. (Exhibit Number 4 was marked for 24 25 identification.)



- 1 MR. RUBOTTOM: Thank you.
- 2 So I understand those.
- MR. GREENE: Did you want to mark that email as
- 4 an exhibit too?
- 5 MR. RUBOTTOM: I don't yet because we've
- 6 actually already got that all over our record.
- 7 BY MR. RUBOTTOM:
- 8 Q. So the Moody's -- this is to Moody's, the
- 9 credit rating people?
- 10 A. Yes, sir.
- 11 Q. So they were talking with the capital plans --
- 12 A. Yes.
- 13 Q. -- with the Moody's people. Interesting.
- 14 Okay.
- 15 And understand, these next questions -- I'm
- 16 asking these questions of the entire university system
- 17 and of the BOG, okay? It's a general question. We do
- 18 not understand the fund composition reports. So let me
- 19 go back and let you look at Exhibit 1 here.
- 20 Expenditures to date is just everything from
- 21 July 1 through the time of the -- the time of the
- 22 submission, is that correct?
- MR. GREENE: You have to answer out loud.
- 24 THE WITNESS: Yes. Sorry.
- 25 BY MR. RUBOTTOM:



- 1 Q. As an accountant, what's your definition of
- 2 expenditure?
- 3 A. Any expense that's been recorded in the
- 4 accounting system.
- 5 Q. Whether or not it's been paid?
- 6 A. Yes.
- 7 Q. Whether or not it's been paid?
- 8 A. Yes.
- 9 Q. Does there necessarily even be an obligation to
- 10 pay it for it to be recorded that way?
- 11 A. Yes. Accounting rules would require there to
- 12 be an obligation for the expense to be recorded in the
- 13 accounting system.
- 14 O. Then what would be an encumbrance?
- 15 A. An encumbrance would be -- funds have been
- 16 committed to be spent in the next 12 months.
- 17 Q. Does legally bound or --
- 18 A. Not necessarily.
- 19 Q. -- aspirationally?
- I can understand how institutions, like
- 21 universities, can talk different from other accounting
- 22 systems, but it was my understanding that an expenditure
- 23 was something that was actually spent and an encumbrance
- 24 was something that's legally bound to some -- under some
- 25 contract.



- 1 So this is a slightly different use of those
- 2 words for these purposes, would you agree?
- 3 A. Well, let me explain my answer, and then you
- 4 can tell me if we're saying the same thing.
- 5 But an encumbrance could be I've entered
- 6 into -- I've issued a PO to a vendor. I'm not legally
- 7 required to pay that vendor until I have received the
- 8 service or the products and I'm satisfied.
- 9 Q. But if you received the services, you are
- 10 legally required --
- 11 A. You are, yes.
- 12 So encumbrances are, a PO has been issued in
- 13 the accounting system, and that's where that number
- 14 comes from.
- 15 Q. Okay. What I get confused about is transfers
- 16 to another department for expenditures years in the
- 17 future and then being categorized as expenditure on this
- 18 form.
- 19 A. No, those should be in a -- those should not be
- 20 an expense.
- 21 Q. Okay.
- 22 A. So transfers to the construction fund would
- 23 appear as expense in here. Is that what you mean?
- 24 Q. Yes.
- 25 A. Uh-huh. And that's because the funds have --



- 1 they've left the E&G fund. They've now been moved to
- 2 the construction fund. So from an E&G perspective,
- 3 they're considered having been spent.
- 4 Q. Could you see how that might confuse people in
- 5 Tallahassee without the detail? And again, this is a
- 6 system-wide question. This isn't Colbourn Hall or
- 7 construction related.
- 8 A. I didn't see that as confusing before.
- 9 Q. And let me ask you a question I haven't asked
- 10 you. When you do this fund composition, do you
- 11 consolidate all the carryforward accounts in all the
- 12 departments for this, or is this only central reserve
- 13 commitments?
- 14 A. It's both, but remember I talked about how we
- 15 improve the process over time. So back in 2012, 2013,
- 16 it was done at a very high level based on an
- 17 understanding of what the funding needs and issues of
- 18 the university were. In about '14, '15, '16, we started
- 19 to compile -- I think it was '15, we started to solicit
- 20 spending plans from all the units across campus, and I
- 21 used that information to --
- 22 O. Well, I'm not talking about spending plans.
- 23 I'm talking about, for instance, the starting amount.
- 24 Is that the central carryforward balance on June 30th --
- 25 A. Oh, that's the entire university balance.



- 1 Q. -- or all the departments carryforward balances
- 2 combined?
- 3 A. All.
- 4 Q. Okay. Thank you. That's what I wasn't -- I
- 5 didn't even suspect until a couple weeks ago that it
- 6 involved all. So -- and that's very helpful.
- 7 So a commitment that's not listed as a -- well,
- 8 restricted and contractual obligations, how would you
- 9 categorize those in the context of encumbrance and
- 10 expenditure?
- 11 A. Okay. So encumbrances represent POs that are
- 12 in our accounting system.
- 13 Q. Okay.
- 14 A. There's something else in there, I'll get back
- 15 to that, but not to confuse you, that's basically POs in
- 16 the accounting system. And then this section, the first
- 17 thing you put in here is the five percent statutory --
- 18 Q. I understand that number. You're not allowed
- 19 to spend that.
- 20 A. Right. Legislatively restricted funds.
- Q. So that's a specific appropriation or specific
- 22 proviso that the legislature put on that \$4 million.
- 23 A. Yes. Yes. And then these other things are
- 24 tied to contractual obligations.
- 25 Q. How would it not be encumbered if you have a



- 1 contractual obligation? For instance, I think some
- 2 universities showed deferred maintenance down there as
- 3 restricted or contracted. Why would that not be an
- 4 encumbrance?
- 5 And I know that question's different on some of
- 6 those other lines. There's great variety in kinds of
- 7 expenditures. But if somebody had deferred maintenance
- 8 there, why would that not be an encumbrance if it was
- 9 contractually obligated?
- 10 A. So deferred maintenance seems like a weird
- 11 example to me, but --
- 12 Q. Well, it's the one I've been looking at, so I'm
- 13 sorry.
- 14 A. Typically, purchase orders are created for the
- 15 next 12 months. So if you've got a contract that covers
- 16 multiple years, maybe you've got years two and three out
- 17 in the future that you want to account for as a
- 18 contractual obligation but the PO isn't in the system.
- 19 O. Okay. That's very helpful. Thank you very
- 20 much.
- 21 So when it was transferred to facilities for
- 22 these purposes, you considered it expended?
- 23 A. Yes.
- Q. Or once it left facilities E&G, facilities
- 25 carryforward --



- 1 A. Once it left the E&G fund.
- 2 O. -- into construction it would be considered
- 3 expended. Okay.
- 4 A. Yep. Another thing that goes in here is the
- 5 use of carryforward for salary support. And so you
- 6 don't encumber salaries.
- 7 Q. Right.
- 8 A. So that would be considered a contractual
- 9 obligation. It's not a PO in the system.
- 10 Q. They're contractual in the sense that the
- 11 university owes the money, but until the person works
- 12 the month, there's no encumbrance.
- 13 A. Right.
- 14 Q. Okay. Thank you.
- 15 Are you familiar with the fund composition
- 16 listing that was reviewed by the board in its December
- 17 meeting?
- 18 A. Yes.
- 19 O. Okay. This is our next exhibit, it's our
- 20 composite exhibit, so that would be the next number.
- 21 Would you go to tab 5.
- MR. RUBOTTOM: That will be 5.
- 23 (Exhibit Number 5 was marked for
- 24 identification.)
- 25 Q. So go to tab 5, and that's the document that --



- 1 it's got basically the meeting agenda for December, the
- 2 board meeting. And I wanted you to look at the fund
- 3 balance composition, and this was a midyear report. I
- 4 understand the BOG asks the universities -- they ask the
- 5 boards to approve them?
- 6 A. Yes.
- 7 Q. And so I want to just ask, number one, did you
- 8 help prepare that?
- 9 A. I prepared something that looked more like the
- 10 template that we provide to the BOG, yes.
- 11 Q. Who prepared that? Would that have been
- 12 Ms. Mitchell or Tracy or --
- 13 A. I believe it was Tracy helping Kathy.
- 14 Q. Okay. Do you know if there were any
- 15 involvement of the president's office or the general
- 16 counsel's office in preparation of that document that
- 17 was submitted to the board?
- 18 A. I believe there was involvement by the
- 19 president's office. I'm not sure about general counsel.
- 20 Q. Okay. So do you see where it lists 40 million
- 21 scholarship program and 20 million deferred maintenance
- 22 as encumbrances and expenditures?
- 23 A. Yes.
- Q. Do you understand on what basis those were
- 25 categorized as encumbrances or expenditures?



- 1 A. They're categorized as expenditures.
- 2 O. Because they had already been transferred to
- 3 other departments?
- 4 A. I was instructed to make those transfers.
- 5 Q. And where was the 40 million scholarship amount
- 6 transferred to?
- 7 A. The financial aid fund.
- 8 O. And what about the 20 million deferred
- 9 maintenance?
- 10 A. It was transferred to the construction fund.
- 11 Q. You understand that the BOG rejected that --
- 12 well, it wasn't your problem anymore on the 31st.
- 13 A. Yes, sir.
- 14 Q. Have you talked to anybody about what they did
- 15 with those funds after the BOG pooh-poohed the
- 16 scholarship program?
- 17 A. No.
- 18 Q. Did you watch that BOG meeting?
- 19 A. Yes.
- 20 Q. Did it surprise you that they responded so
- 21 harshly to that?
- 22 A. No.
- 23 Q. Why?
- MR. GREENE: Go ahead.
- 25 THE WITNESS: I think they were questioning



- 1 the -- what I heard in that meeting was the BOG
- 2 questioning a lack of thoroughness by the Board of
- 3 Trustees in what they approved and questioning why
- 4 the Board of Trustees was not involved in those
- 5 decisions. And what I know about those decisions is
- 6 that they were made in late -- in November. And I
- 7 understand that there was an effort to reduce the
- 8 amount of carryforward that may be exposed by taking
- 9 by the legislature.
- 10 So I -- I was in a meeting with Tracy and Kathy
- and Provost Dooley to go over the information that
- we had compiled with regard to our spending plan.
- 13 Tracy and I had compiled a lot of detail.
- 14 BY MR. RUBOTTOM:
- 15 Q. This is before or after that November decision?
- 16 A. This is before. This is mid to late November.
- 17 Actually, I think it was very late in November. And we
- 18 were meeting to discuss what the carryforward plan that
- 19 we had put together looked like. And while we were in
- 20 that meeting, Tracy was invited to attend a meeting, and
- 21 I had to sit over there on campus. My office is off
- 22 campus, and I had to sit there because I had ridden with
- 23 Tracy to the meeting, and we were not expecting for her
- 24 to stay. So I had to wait while she attended the
- 25 meeting.



- 1 Q. Forgive me for asking you to pause that,
- 2 because I want you to complete that, but you all -- were
- 3 you working on a carryforward plan with respect to all
- 4 of the refunding that had happened, the additional 40 or
- 5 50 million that had come back to E&G --
- 6 A. Yes.
- 7 O. -- central reserve?
- 8 And you were working on a plan -- were you
- 9 working on a plan for submission to the president to
- 10 fulfill this BOG request, or were you just doing your
- 11 internal work and, "Hey, we've got \$52 million we need
- 12 to start thinking about commitments of," or whatever
- 13 that amount was?
- 14 A. I was working to compile -- to update the fund
- 15 balance composition report that was submitted in August.
- 16 I was tasked with updating that as of the end of
- 17 November.
- 18 Q. For purposes of the BOG request?
- 19 A. Yes.
- 20 Q. Thank you. Okay.
- 21 A. And we were updating others on how that was
- 22 looking and what balance was showing up in the committed
- 23 section, basically.
- Q. And then I think you said Tracy was called away
- 25 from that meeting, from one of those meetings --



- 1 A. Yes.
- 2 0. -- and you had to wait?
- 3 A. So Tracy and Kathy and Provost Dooley then went
- 4 to a meeting. It was characterized as a VP meeting, but
- 5 I understand that Dale led the meeting. And in that
- 6 meeting, they made some decisions to allocate
- 7 carryforward funding.
- 8 O. Do you have any knowledge of -- do you know if
- 9 Mr. Heston was at that meeting?
- 10 A. Yes, he was.
- 11 Q. Do you have any knowledge of any interaction
- 12 between those principals and the trustees with respect
- 13 to those plans, or was this president initiated?
- And I understand you weren't at the meeting, so
- 15 if you don't know, just tell me.
- 16 A. I can tell you my understanding of the
- 17 decisions that were made. And what I understand is that
- 18 in that meeting -- what I was told later is that they
- 19 had decided, the group had decided, to commit 25 million
- 20 of carryforward funds for financial aid. And then about
- 21 a week or less than a week later Kathy sent an email to
- 22 Tracy and I that said Dr. Whittaker, Marcos Marchena and
- 23 Provost Dooley approved to increase it from 25 to 40
- 24 million.
- Q. Okay. Let me go back. You said in September



- 1 you were working on the other projects list. Who asked
- 2 for that list to be compiled, the other projects where
- 3 E&G had been transferred?
- 4 A. My memory of that is Tracy said very early on
- 5 there are -- she was telling folks there are other
- 6 projects that receive E&G funding, we need to look at
- 7 that.
- 8 O. Would she have told them that in August after
- 9 the audit started being discussed generally?
- 10 A. She may have, but I know for sure by the first
- 11 of September we were meeting and talking with others
- 12 about it.
- 13 Q. But had the president's office or, to your
- 14 knowledge, any member of the board or the BOG directly
- 15 asked what other projects --
- 16 A. The president's office did.
- 17 Q. Okay. The president's office.
- 18 And then they were informed there was 45.6 or
- 19 whatever and 13.8 of it had been spent and -- so that
- 20 was for the president's office.
- 21 So this \$40 million basically was largely
- 22 funded through that other 32. I mean, would that be
- 23 fair to say, that the size of that 60 million is
- 24 associated with the amount of refunding? Is that fair
- 25 to say?



- 1 A. I would say it differently because I know that
- 2 when this decision was made, the 40 million didn't come
- 3 from the central reserve. It was taken from units
- 4 across campus. But I do believe that the funding that
- 5 was moved from construction back into E&G was the
- 6 motivator of these decisions.
- 7 Q. When was actual cash returned to E&G? It might
- 8 not have all been yet, but of the entire 85 million that
- 9 the auditor mentioned --
- 10 A. Yes.
- 11 Q. -- when was that cash returned to E&G or was
- 12 it -- to your knowledge, was it ever returned?
- 13 A. It was returned.
- 14 O. When?
- 15 A. It was all returned at the same time.
- 16 September, October. I'm not exactly sure the exact date
- 17 the journal entries were booked, but we were working on
- 18 identifying replacement funds for the full amount.
- 19 Q. Well, they told the board in early September
- 20 part of it was unrealized gains, and the auditor
- 21 actually made a note about that in the preliminary
- 22 findings on the 27th.
- 23 Do you know if unrealized gains were realized
- 24 and converted and liquidated and part of that refunding,
- 25 or did they find the refunding from other places? I



- 1 don't think you can transfer an unrealized gain in a
- 2 brokerage account to E&G cash. So how --
- 3 A. Well, what happened is the unrealized gain was
- 4 moved from a non-E&G to an E&G department. So the
- 5 unrealized gain was allocated, if you will, an
- 6 accounting allocation.
- 7 Q. So then they took cash from that department and
- 8 moved it to central reserve? Was that kind of a swap?
- 9 A. They took unrealized gains and moved it to
- 10 central reserve.
- 11 Q. How can central reserve hold unrealized equity
- 12 gains?
- 13 A. So --
- 14 O. Is most of the reserve in this investment
- 15 account, in the investment program?
- 16 A. Is most of the central reserve in the
- 17 investment program? No. That's carryforward.
- 18 Q. I mean, I've got 600 million in investments
- 19 over here and we're talking, you know, 100 to 115 in
- 20 carryforward each year starting the year, and you're
- 21 telling me that unrealized gains were transferred to the
- 22 central carryforward account.
- 23 A. Not -- they were allocated to the central
- 24 carryforward account.
- 25 Q. But you told me the funds had been -- that was



- 1 the extent of the return, was the allocation? So it's
- 2 just on the books. Central reserve now owns this 12 or
- 3 13 million of the investment portfolio?
- 4 A. Yes, plus there was non-E&G cash that made up
- 5 part of that refunding. But we had viewed the
- 6 unrealized gains as a spendable asset.
- 7 Q. How long had that been going on?
- 8 A. The discussion about that had been going on for
- 9 a couple of years.
- 10 Q. How often would those kind of expenditures be
- 11 made?
- 12 A. Not often.
- 13 Q. Okay. Would it be twice a year typical or --
- 14 A. It wasn't typical. It was a source of funding
- 15 that was discussed as being able to tap into if needed.
- 16 Our unrealized gains had increased significantly in the
- 17 last couple of years, and Tracy and Bill had been
- 18 watching that. And so there was a discussion of, well,
- 19 here's some money that if we just liquidated the
- 20 investments would produce some realized gains.
- 21 Q. True.
- 22 A. That could then be --
- Q. But if you don't liquidate them, you're just
- 24 giving somebody a share in that account.
- 25 A. Right. So the rationale behind that -- and



- 1 Tracy will explain this better than I can, but the
- 2 rationale behind it, as I understood, was -- well, what
- 3 you would end up doing is you liquidate those
- 4 investments, realize the gains, but the university has
- 5 all this cash that we're spending that just produces
- 6 cash in the bank account that you then put right back
- 7 into the investment portfolio. And all that you really
- 8 accomplish by liquidating the investments was incurring
- 9 some investment fees in the process, but the cash to be
- 10 spent was in the bank, it just wasn't in the central
- 11 reserve department in the accounting system.
- 12 O. Okay.
- 13 A. And I think too that -- I mean, I know that
- 14 Tracy talked about having discussed that strategy with
- 15 other universities who were doing the same thing.
- 16 Q. Do you think Dr. Whittaker understood that
- 17 strategy?
- 18 A. I believe Tracy -- I believe he did because I
- 19 heard her explain it to Bill. I heard her explain it to
- 20 multiple people.
- Q. Do you ever recall a time when that strategy
- 22 was explained to the finance and facilities committee?
- 23 A. I was -- not in a committee meeting, but I
- 24 recall being in a meeting, one of these -- I think it
- 25 was a pre-meeting prep meeting with Trustee Walsh. It



- 1 was either Trustee Walsh or Trustee Lord, one of the
- 2 two, where Bill was explaining that to them.
- 3 Q. Did Trustee Walsh raise any questions about
- 4 that?
- 5 A. I don't remember the exact nature of the
- 6 conversation, but he asked -- Trustee Walsh always asked
- 7 questions.
- 8 Q. Yeah, I've noticed that.
- 9 Do you know if Trustee Garvey was ever aware of
- 10 that strategy?
- 11 A. I'm not sure.
- 12 Q. Okay. How often were investments liquidated
- 13 and the cash returned to cash accounts, the proceeds
- 14 returned to cash accounts?
- 15 A. I only know of that happening one time.
- 16 Q. When was that?
- 17 A. I'm going to estimate. Somewhere around 2012,
- 18 2013 maybe.
- 19 Q. Would that be around \$10 million, something
- 20 like that?
- 21 A. Yes.
- 22 O. How much obligation do you think the investment
- 23 fund has accumulated with these expenditures of
- 24 unrealized gains?
- 25 A. None.



- 1 Q. Do you have a guess of --
- 2 A. Well, Colbourn Hall.
- 3 O. The money is still in the investment account.
- 4 And so the gains were spent. So the gains were
- 5 allocated to a particular activity.
- 6 A. Yes.
- 7 O. So other than the Colbourn Hall allocation in
- 8 September --
- 9 A. Yes, that's it.
- 10 Q. You indicated to me that unrealized gains had
- 11 been spent over the last two years more than once. Are
- 12 you just saying the strategy's been talked about?
- 13 A. The strategy had just been talked about.
- 14 Q. Okay. In that conversation, was there any
- 15 discussion about carefully delineating the E&G part of
- 16 the portfolio from the rest, from the other parts of the
- 17 portfolio?
- 18 A. There had been some discussion of it, yes.
- 19 O. Is it your understanding there are federal
- 20 funds in that investment -- investment portfolio?
- 21 A. Yes.
- 22 0. Has any federal auditors ever asked about that?
- 23 A. About the federal funds being commingled in the
- 24 investment portfolio?
- 25 Q. Yeah. I'm assuming those are federal grant



- 1 funds that the university is holding. Is that -- what
- 2 kind of federal funds would be in that investment?
- I mean, they had a breakdown for the board, I
- 4 think September 20th, where they showed E&G, federal, I
- 5 think financial aid or something, and then other. And
- 6 there's this 300 million other, and I've been trying to
- 7 figure it out.
- 8 A. Okay. That's all the non-E&G, like all the
- 9 auxiliary funds.
- 10 Q. Right. I get that. But what's the federal
- 11 group that's in that listing?
- 12 A. I couldn't tell you off the top of my head, but
- 13 if we could pull up the schedule, I could take you right
- 14 to that answer.
- 15 Q. Well, did you transfer -- did you send, like, a
- 16 big schedule to somebody with, like, 15,000 entries on
- 17 the various -- related to the investment balances? Do
- 18 you recall that?
- 19 A. Yes. The auditors asked for that, I believe.
- 20 Q. Right. Would all those numbers be in that
- 21 listing?
- 22 A. Yes.
- 23 Q. So you could identify what department's federal
- 24 funds were in that investment from that?
- 25 A. Yes. Yes.



- 1 Q. Because I just can't even begin to make sense
- 2 of a 15,000 line spreadsheet. I admire you.
- 3 A. There's a pivot table in there that can get you
- 4 to the answer.
- 5 Q. Well, it gets me to big summaries, but what I
- 6 don't get is all these negative balances in that listing
- 7 of investment shares.
- 8 So how does a department or a program or an
- 9 account have a negative balance in the investment
- 10 portfolio?
- 11 A. So just one example that might explain it is
- 12 that what you're seeing in that 15,000 rows of detail
- 13 are individual PeopleSoft departments and -- but let's
- 14 just say an auxiliary unit may have multiple PeopleSoft
- 15 departments where it's chosen to separate different
- 16 funding sources, auxiliary funding sources, if you will.
- 17 Q. But I could call those specific accounts within
- 18 the department?
- 19 A. They're actually different PeopleSoft
- 20 departments. But a group of PeopleSoft departments
- 21 makes up an auxiliary unit. So what we do is we
- 22 evaluate and we say, okay, well, an auxiliary unit
- 23 should be self-supporting. So we'll evaluate groups of
- 24 PeopleSoft departments as a whole. But individual
- 25 PeopleSoft departments are allowed to go into the



- 1 negative.
- 2 O. But this is their share of the investment, so
- 3 how do they get into the negative? Do they borrow cash
- 4 from one of their sister departments, and then they get
- 5 a negative and that's transferred on the books of the
- 6 investment portfolio, there's a negative from that
- 7 PeopleSoft department to the one that provided the cash?
- 8 A. Yeah. So the way the allocation would work --
- 9 Q. So they trade their investment shares for cash
- 10 with another department?
- 11 A. Theoretically. That's not how it's recorded in
- 12 the accounting system. It's just -- the allocation
- 13 would be based on a group of departments and the net
- 14 amount, which would be -- should be a net positive
- 15 amount.
- 16 Q. Okay.
- 17 A. Does that make sense?
- 18 Q. Yeah. It's just very difficult to try to
- 19 understand who owns -- who has claims on that money with
- 20 a bunch of negatives in there, very difficult to
- 21 understand.
- 22 A. Yeah. The PeopleSoft department level detail
- 23 is very difficult, but there are groupings of
- 24 departments you can see in other fields that would
- 25 describe it at a little bit of a higher level.



- 1 Q. Let me ask you: Are you familiar with the
- 2 investment policy?
- 3 A. I'm aware of the investment policy, yes.
- 4 Q. Are you aware of the general notion that
- 5 operating funds are not invested in equities, but
- 6 they're invested in cash and cash equivalents and easily
- 7 liquidated funds?
- 8 A. Yes.
- 9 Q. Does it give you pause that unrealized gains in
- 10 equity investments are being transferred to an operating
- 11 account without liquidation? Because that ends up with
- 12 E&G holding equities, does it not?
- 13 A. Yes. I didn't make that link before now.
- 14 O. That's okay. I know a little bit about a lot
- 15 of things and I start asking questions.
- 16 MR. RUBOTTOM: Okay. Carine, I think I've got
- 17 all my questions answered. So do you want to start with
- 18 the BOG meeting?
- 19 MS. MITZ: Yeah, I think I'm going to skip over
- 20 a couple things.
- 21 BY MS. MITZ:
- 22 O. Let me ask you this, Ms. Tant: Did you ever
- 23 hear Provost Whittaker refer to himself as the
- 24 university budget officer?
- 25 A. I don't think I ever heard him refer to himself



- 1 that way, no.
- 2 O. Did you hear anybody else refer to him that
- 3 way?
- 4 A. No. I mean, not in those terms, no.
- 5 Q. Okay. Is there more to that? Did he refer to
- 6 himself or did other people refer to him as something
- 7 close to that?
- 8 A. When I hear that term, I think what you're
- 9 describing is the official in charge of approving the
- 10 university budget and the allocations of a university
- 11 budget. So it was my understanding that that was his
- 12 role. So I can see why he might be referred to that
- 13 way, but I don't think I've ever heard that term used to
- 14 describe Dr. Whittaker.
- 15 Q. All right. Do you know who directed the
- 16 transfers of the E&G funds for the band building
- 17 project?
- 18 A. I know that that was discussed in budget chat
- 19 meetings. I would have to look at allocation documents
- 20 and things like that to tell you exactly how that was
- 21 occurring.
- MR. RUBOTTOM: Carine, I'm opening up the file
- 23 that has in date order those transfers on those
- other projects. So I think we've got a band
- 25 building, 300,000 on October 14 of 2016; 262,000 on



- 1 October 26 of 2016, transfers.
- 2 BY MS. MITZ:
- 3 Q. Ms. Tant, by looking at what he's got on his
- 4 screen, does that help you answer my question any
- 5 better?
- 6 A. I see the list of the additional projects.
- 7 MR. RUBOTTOM: This was represented to us as a
- 8 list of journal entries of those transfers, at least
- 9 into construction.
- 10 THE WITNESS: So I was involved in compiling
- 11 information about construction projects that had
- 12 received E&G funds, so I am familiar with this list,
- but at no time was I asked to research how each and
- 14 every one of these items was approved, so I don't
- have that on the top of my head. I haven't looked
- 16 at that recently.
- 17 I recall -- you asked specifically with regard
- 18 to the band building, and I recall discussions about
- 19 funding for the band building happening in budget
- 20 chat meetings.
- 21 BY MS. MITZ:
- 22 Q. So is it safe to say that if I asked you about
- 23 all the projects on the list on Don's screen, you
- 24 probably wouldn't be able to tell us how it was approved
- 25 or who directed the transfer of funds?



- 1 A. As I'm looking at the list, I see other things
- 2 I remember us talking about in budget chat meetings:
- 3 The global UCF building, the research building, funding
- 4 for the downtown projects. There were lots of meetings
- 5 I was in where the funding for those projects was
- 6 discussed.
- 7 Q. Okay. You don't recall receiving an email like
- 8 the emails that we've seen related to Colbourn Hall
- 9 where someone is saying, "Christy, please transfer X
- 10 number of dollars to this account for this project"?
- 11 You don't have any recollection of those sorts
- 12 of communications regarding these projects?
- 13 A. I haven't been asked to look for those emails,
- 14 so I don't want to say definitively that I did or didn't
- 15 receive them, because I may have. I may have received
- 16 emails, and I know that these things were discussed in
- 17 budget chat meetings.
- 18 Q. Okay. That's pretty much what you remember
- 19 today?
- 20 A. Yes.
- 21 MR. RUBOTTOM: Hey, Carine, while she's looking
- 22 at it, let me ask her about downtown.
- 23 BY MR. RUBOTTOM:
- 24 O. Do you recall when those transfers to downtown
- 25 would have been discussed or planned in budget chats?



- 1 Would those have been during 2017 or even earlier?
- 2 A. Based on the date of that journal entry, that
- 3 would make sense to me, but I can't recall specific
- 4 dates.
- 5 Q. And I think you said that the only one of these
- 6 projects that you think was discussed in university
- 7 budget committee was Creole, is that accurate?
- 8 A. Yes, but not --
- 9 Q. To the best of your knowledge.
- 10 A. -- that dollar amount.
- 11 What I'm remembering is 4 million that was
- 12 allocated to Creole out of a 10 million distribution of
- 13 carryforward back in '14-'15.
- 14 Q. Do you know why no transfers were made after
- 15 October of 2017?
- 16 Did the budget environment change or the
- 17 construction -- the project planning slow down or -- I
- 18 mean, this is a pretty regular group of major transfers
- 19 starting in 2014, I think.
- 20 A. Nothing sticks out.
- 21 Q. That's okay. There are other people in the
- 22 meetings that we'll ask about.
- MR. RUBOTTOM: Okay. Thank you, Carine.
- 24 BY MS. MITZ:
- 25 Q. Ms. Tant, I'd like to direct you to tab 1 of



- 1 that packet. I'd like you to take a look at the email
- 2 that's behind that tab. And when you've had an
- 3 opportunity to get familiar with it, let me know.
- 4 A. Okay. I recognize it.
- 5 Q. Can you kind of set the scene for this email?
- 6 As I understand it, just a few days before this email
- 7 was sent, Dr. Whittaker would have signed the E&G
- 8 allocation document that would have then gone to
- 9 Dr. Hitt, is that correct?
- 10 A. Yes.
- 11 Q. So what was he asking for? What was the
- 12 purpose of this email?
- 13 A. What this is, is Lynn had asked me to put
- 14 together a list of the allocations that had already been
- 15 made either in the accounting system or added to the E&G
- 16 commitments list over the course of the last year. I
- 17 believe Dr. Whittaker wanted to understand -- he was
- 18 getting funding requests from his units, and he wanted
- 19 to understand what funding they had already received in
- 20 order to inform his decision-making process.
- 21 And what you see in this email chain, I would
- 22 always copy Tracy on my communications with the provost
- 23 office. In this particular case, we didn't talk about
- 24 it before I sent it, but I copied her on it so she would
- 25 be aware of it. And you can see she's asking me, "What



- 1 are you doing here? Why are you providing this
- 2 information?" And my explanation to Tracy is at the
- 3 top.
- 4 O. All right. And does this information that you
- 5 convey, does that demonstrate that Provost Whittaker was
- 6 being informed of allocations beyond just academic
- 7 matters?
- 8 A. Yes.
- 9 Q. Do you know who actually presented this
- 10 information to him? Would it have been Ms. Gonzalez?
- 11 A. It would have been Lynn. She was reporting to
- 12 him at the time.
- 13 Q. So did you tell us earlier, much earlier, that
- 14 Whittaker had started on or about August 1st of 2014?
- 15 A. I believe that is correct.
- 16 Q. Okay. So eleven days in he's sending emails
- 17 requesting information and being provided with
- 18 information regarding allocations that go beyond just
- 19 the academic budget?
- 20 A. That's correct.
- Q. Why don't you flip to the next tab, tab 2, and
- 22 take a look at that email and let me know when you're
- 23 ready to talk about it.
- 24 A. Okay.
- 25 Q. Do you recall this email?



- 1 A. Yes.
- Q. Can you explain what's going on here?
- A. Do you want me to go to the very beginning?
- 4 Q. Sure.
- 5 A. Okay. So the first email is me sending Tracy
- 6 some documents in preparation for a budget chat meeting
- 7 to occur the next morning. The documents that were
- 8 attached to the email are here. It looks like maybe a
- 9 later version of one or two of the documents.
- 10 What they represent is the one that's titled
- 11 University of Central Florida AVVP Overhead University
- 12 Resources, what this schedule represents is it's an
- 13 update on the position of the central non-E&G reserve,
- 14 and this reserve was created by Tony Waldrop. There
- 15 were some decisions made about the sources of funding
- 16 that would come into the reserve and the decisions about
- 17 the use of this funding were made in budget chat
- 18 meetings.
- 19 So it was my job to track the sources coming in
- 20 and making sure that everything came in that was
- 21 expected to come in, and I would provide an update on
- 22 what we had collected in this department and how it was
- 23 used. And this schedule was used to update Tracy and
- 24 others at different points in time.
- MR. RUBOTTOM: Guys, I'm sorry, but I'm looking



- at the clock and I'm thinking that I'm going to have
- 2 to leave you to it, Carine, so that I can get back
- 3 across town.
- 4 Would that be okay, with you, Chuck?
- 5 MR. GREENE: Absolutely.
- 6 MR. RUBOTTOM: So I'm going to pack up and go.
- 7 Do you guys need -- I think we're probably, 20, 30
- 8 minutes away from finishing. Do you need another
- 9 break?
- 10 MR. GREENE: Yes.
- 11 MR. RUBOTTOM: Carine, I think I've already
- 12 covered my last section, so...
- 13 (Brief recess.)
- 14 BY MS. MITZ:
- 15 Q. Ms. Tant, going back to tab number 2, the
- 16 email, and specifically the attachments, are those
- 17 attachments indicative of the documents that Provost
- 18 Whittaker would have seen routinely in the budget chat
- 19 meeting?
- 20 A. Yes.
- Q. Okay. Did you ever have occasion to present
- 22 those documents to him?
- 23 A. Tracy would do most of the presenting, but I
- 24 was in meetings where they were discussed, yes.
- 25 Q. In those meetings, did you witness him being



- 1 informed about the content of these attachments?
- 2 A. Yes.
- 3 Q. While you were employed at UCF, did you
- 4 maintain journals, diaries, notebooks of what was going
- 5 on?
- 6 A. No.
- 7 Q. Is there anything else that we have not yet
- 8 asked that you think is important for us to know in this
- 9 investigation?
- 10 A. May I have a moment to think about that?
- 11 Q. Sure.
- 12 MR. GREENE: You're looking at me. I know
- there's a lot of things you'd like to tell them if
- we had the time, correct?
- THE WITNESS: Yes, yes.
- 16 MR. GREENE: We probably have three hours of
- 17 questions that we went through that you would want
- 18 to answer in order to explain your full position,
- 19 right?
- THE WITNESS: Yes.
- 21 MR. GREENE: And you understand that
- Mr. Rubottom has to leave to make it across town for
- a deposition and we're not going to have that
- 24 opportunity.
- 25 THE WITNESS: Right.



1 MR. GREENE: But you do have a lot more you'd 2 like to say? 3 THE WITNESS: Yes. 4 BY MS. MITZ: Would you be willing to share that with us at 5 0. another time just over the phone? 6 7 Α. Yes. All right. So the last question I have for you 8 0. 9 is, well, a request, frankly. We're asking that you not 10 discuss this deposition, either the questions asked or the answers that you've provided, with anybody else 11 12 until our investigation has concluded. Do you agree to 13 do that? 14 Α. Yes. 15 MS. MITZ: Thank you. 16 All right, Mr. Greene. 17 MR. GREENE: Can we agree, Don, that because 18 you need to leave, I don't have the opportunity for 19 a full and fair cross-examination? So to the extent 20 somebody tries to use this in other litigation, if 2.1 that ensues, it's an open deposition with my 22 questions remaining unasked and unanswered? 23 MR. RUBOTTOM: I agree. 24 2.5



- 1 EXAMINATION
- 2 BY MR. GREENE:
- Q. I just want to ask a couple things just because
- 4 the record is out there.
- 5 Did you understand, first of all, when you
- 6 were -- you were employed at UCF in April of 2010
- 7 through today?
- 8 A. Yes.
- 9 Q. Even though you're on administrative leave,
- 10 you're still a UCF employee?
- 11 A. Yes.
- 12 O. And during the time you were employed at UCF,
- 13 were your performances evaluated at least annually?
- 14 A. Yes.
- 15 Q. And how were your performance evaluations?
- 16 A. They were consistently rated as outstanding
- 17 every year.
- 18 Q. Did you understand in your positions at UCF,
- 19 from associate controller on up to controller, that your
- 20 conduct was governed by various rules, laws and
- 21 regulations?
- 22 A. Yes.
- 23 Q. And did you always try to comply with the
- 24 rules, laws and regulations as you understood them?
- 25 A. Yes.



- 1 Q. Did you ever purposely violate any rule, law or
- 2 regulation that governed your conduct?
- 3 A. No.
- 4 Q. Do you know of anybody who was engaging in
- 5 conduct that violated a law, rule or regulation as you
- 6 understood it at the time?
- 7 A. No.
- 8 Q. Have you ever tried to conceal any misconduct
- 9 or violation of any law?
- 10 A. No.
- 11 Q. In your position with UCF, you oversaw the
- 12 disbursement of funds to various departments?
- 13 A. Yes.
- 14 Q. You made these disbursements as instructed by
- 15 leadership, isn't that right?
- 16 A. Yes.
- 17 Q. You didn't have the authority to make budget
- 18 decisions yourself, did you?
- 19 A. No.
- 20 Q. Did you have any authority to decide where
- 21 funds were allocated?
- 22 A. No.
- 23 Q. So that would have been made by others who were
- 24 senior to you and after it went through multiple levels
- 25 of review?



- 1 A. Yes.
- 2 Q. You talked about an audit -- Bill Merck made an
- 3 audit comment or a comment that the Trevor Colbourn Hall
- 4 funding decisions might get the scrutiny of auditors.
- 5 Do you recall that?
- 6 A. Yes.
- 7 Q. Were audit comments -- were they common during
- 8 the time you were at UCF?
- 9 A. Yes.
- 10 Q. And just to be clear, UCF is a public
- 11 institution. Every dollar it spends is subject to
- 12 audit, both internally and externally?
- 13 A. Yes.
- 14 Q. Was it common for UCF to get operational audit
- 15 dings in every year?
- 16 A. Yes.
- 17 Q. And UCF would sometimes defend those audits?
- 18 A. Yes.
- 19 O. Fight against the comment of the auditor?
- 20 A. Yes.
- 21 Q. Sometimes it agreed with them?
- 22 A. Yes.
- Q. But it would always fix the issue?
- 24 A. Correct.
- 25 Q. So the fact that someone expected an audit ding



- 1 didn't necessarily mean that -- or didn't mean at all
- 2 that they thought they were doing something wrong or
- 3 illegal, did it?
- 4 A. No.
- 5 Q. Now, the fact that there would be an audit ding
- 6 and further scrutiny by auditors, that wasn't hidden by
- 7 Bill Merck, was it?
- 8 A. No.
- 9 Q. President John Hitt knew that there was going
- 10 to be possibly an audit comment?
- 11 A. Yes.
- 12 O. Provosts Waldrop, Chase and Whittaker knew
- 13 there was possibly going to be an audit?
- 14 A. Yes.
- 15 Q. Marcos Marchena knew there was possibly going
- 16 to be an audit?
- 17 A. I believe so, yes.
- 18 Q. Scott Cole knew there was possibly going to be
- 19 an audit? He sat in on the budget committees where that
- 20 was discussed?
- 21 A. Yes, I would think so.
- 22 O. Isn't it true that Bill Merck made
- 23 presentations to staff and faculty members where he
- 24 discussed the Trevor Colbourn Hall project and the
- 25 funding for it?



- 1 A. Yes.
- 2 Q. And consistently in every one of his
- 3 presentations he discussed the funding issues and the
- 4 fact there might be an audit. Would that be true?
- 5 A. Yes.
- 6 Q. So in addition to the individuals I named,
- 7 everyone in the budget and finance department knew the
- 8 source of funding for Trevor Colbourn Hall, didn't they?
- 9 A. Yes.
- 10 Q. And the office of the president knew about the
- 11 source of funding for Trevor Colbourn Hall?
- 12 A. Yes.
- 13 Q. The provost office knew about the funding
- 14 decisions?
- 15 A. Yes.
- 16 Q. The office of academic affairs knew about the
- 17 funding decisions?
- 18 A. Yes.
- 19 O. The general counsel knew about the funding
- 20 decisions?
- 21 A. I believe so, yes.
- 22 O. Well, Scott Cole sat on the front row of the
- 23 budget meetings, didn't he?
- A. Yes. I'm sorry, in the board meetings.
- 25 Q. And he sat also in the university budget



- 1 committee meetings, didn't he?
- 2 A. In later years.
- 3 Q. The internal audit department knew the source
- 4 of funding for Trevor Colbourn Hall, didn't they?
- 5 A. Yes.
- 6 Q. Did any of those departments or people ever
- 7 tell you that they thought that the fund funding of
- 8 Trevor Colbourn Hall was illegal in some way?
- 9 A. No.
- 10 Q. If you had thought it was illegal or wrong,
- 11 would you have participated in it?
- 12 A. No.
- 13 Q. Now, the provost had to approve all allocations
- 14 from the central reserve, didn't he?
- 15 A. Yes.
- 16 (Exhibit Number 7 was marked for
- 17 identification.)
- 18 BY MR. GREENE:
- 19 O. And just real quickly, Exhibit 7 is an -- what
- 20 is Exhibit 7?
- 21 A. This is the '13-'14 allocation document.
- 22 O. And is this -- this is a document allocating
- 23 funds from the E&G carryforward central reserve?
- 24 A. It's an allocation of the entire E&G budget
- 25 across the university.



- 1 Q. And was that prepared every year?
- 2 A. Yes.
- 3 Q. And in this year it was signed by whom?
- 4 A. This is signed by Tony Waldrop and John Hitt.
- 5 Q. Is Bill Merck's signature on that?
- 6 A. No.
- 7 Q. Did Bill Merck have the authority to approve
- 8 the allocation of funds from the E&G central reserve?
- 9 A. No.
- 10 (Exhibit Number 8 was marked for
- 11 identification.)
- 12 BY MR. GREENE:
- 13 Q. And Exhibit 8, is that the same sort of
- 14 document for the next year, 2014-15?
- 15 A. Yes.
- 16 Q. And who's that signed by?
- 17 A. Dale Whittaker and John Hitt.
- 18 MR. RUBOTTOM: I think that's already in our
- 19 exhibits.
- 20 BY MR. GREENE:
- 21 Q. You went over earlier the composite Exhibit
- 22 1 -- I believe it was Exhibit 1, the carryforward fund
- 23 balance report?
- 24 A. Yes.
- 25 Q. And this is a report given every year to the



- 1 Board of Governors that explains how funds were planned
- 2 to be spent?
- 3 A. Yes.
- 4 Q. And these reports are moment-in-time reports
- 5 based upon things at a particular moment --
- 6 A. Yes.
- 7 Q. -- with the understanding that the plans might
- 8 change?
- 9 A. Yes.
- 10 Q. Was it your job to prepare these reports during
- 11 the years at issue?
- 12 A. Yes.
- 13 Q. Did you prepare the reports for the Board of
- 14 Governors, these carryforward fund balance reports that
- 15 reported the funds with respect to Trevor Colbourn Hall?
- 16 A. Yes.
- 17 Q. Did you try to do so correctly?
- 18 A. Yes.
- 19 O. Did you -- where the funds were reported as
- 20 deferred maintenance, are you the person who made the
- 21 decision to report them in that manner?
- 22 A. Yes.
- Q. And why did you report the Trevor Colbourn Hall
- 24 funding as deferred maintenance?
- 25 A. It was my understanding that it was, that was



- 1 the appropriate category to use.
- 2 O. And you went over earlier a footnote from a
- 3 Moody's conference you sat in?
- 4 A. Yes.
- 5 Q. And you believe at that moment in time when you
- 6 prepared these reports that Trevor Colbourn Hall was a
- 7 renovation?
- 8 A. I believe that that commitment related to the
- 9 renovation, yes.
- 10 Q. And did you believe that the appropriate place
- 11 to put funds for renovation was under deferred
- 12 maintenance?
- 13 A. Yes.
- 14 Q. And that's why you did it?
- 15 A. Yes.
- 16 Q. Did anybody instruct you to do that?
- 17 A. No.
- 18 Q. Were you trying to hide anything from anybody?
- 19 A. No.
- 20 Q. Trying to mislead the Board of Governors or
- 21 anyone else?
- 22 A. No.
- 23 Q. Now, Dale Whittaker knew both about the --
- 24 MR. RUBOTTOM: Excuse me. I am going to leave
- 25 now. Thank you very much. I'm sensitive that he's



- 1 got to get out. And we'd love to get back with you.
- 2 And if there's any more that she needs to provide --
- 3 MR. GREENE: Please do. I'll finish up real
- 4 quickly so the court reporter can get there. Thank
- 5 you. But I do want to go over a couple more things.
- 6 THE WITNESS: Okay.
- 7 BY MR. GREENE:
- 8 O. Is it accurate that Dale Whittaker knew both
- 9 about the source of funding for Trevor Colbourn Hall and
- 10 the fact that it might receive an audit comment based
- 11 upon the things that Bill Merck told him?
- 12 A. Yes.
- 13 Q. And this was the subject of discussion at many
- 14 meetings at which Dale Whittaker was present, isn't that
- 15 true?
- 16 A. Yes.
- 17 Q. And isn't it also true that with respect to the
- 18 other approximately \$46 million of projects that were
- 19 identified by UCF after this investigation began as
- 20 possibly involving the misuse of E&G funds, that Dale
- 21 Whittaker also knew about the source of funding for
- 22 those projects?
- 23 A. Yes.
- Q. In fact, isn't it true that most of those
- 25 projects occurred after he became provost and at a time



- 1 when he was intimately involved in budgeting activities?
- 2 A. Many of them, yes.
- 3 Q. Now, I want to take you back to this meeting
- 4 that you referred to that occurred between you, Kathy
- 5 Mitchell, Tracy Clark and Scott Cole. And as I
- 6 understand it, Tracy Clark started talking about the
- 7 fact that Dale Whittaker knew about these other projects
- 8 and the whole tone and tenor of the meeting changed.
- 9 A. Yes.
- 10 Q. It had been cordial and polite prior to Tracy
- 11 Clark saying Dale Whittaker knew? Yes?
- 12 A. Yes.
- 13 Q. And then it became hostile and aggressive and
- 14 adversarial, didn't it?
- 15 A. Yes.
- 16 Q. And Scott Cole started berating Tracy Clark to
- 17 the point that she was reduced to tears, isn't that
- 18 true?
- 19 A. Yes.
- 20 Q. And what he was berating her about and
- 21 essentially accusing her of lying about was Dale
- 22 Whittaker's knowledge about these other projects that
- 23 were going to be identified by UCF, isn't that true?
- A. He was pressing her hard for what she knew.
- Q. Questioning her credibility, wasn't he?



- 1 A. Yes.
- 2 Q. And you guys were -- based upon what he said,
- 3 were you inhibited, felt intimidated --
- 4 A. Yes.
- 5 Q. -- to speak honestly and openly about what Dale
- 6 Whittaker knew and did?
- 7 A. Yes.
- 8 O. And do you think that was a message that was
- 9 disseminated university-wide during this investigation?
- 10 A. Yes.
- 11 Q. Now, you got an email after that meeting from
- 12 Kathy Mitchell dated September 11, 2018, is that right?
- 13 A. Yes.
- 14 O. And I'll mark that as Exhibit 9.
- 15 (Exhibit Number 9 was marked for
- 16 identification.)
- 17 BY MR. GREENE:
- 18 Q. Is Exhibit 9 a copy of that email?
- 19 A. Yes.
- Q. And I won't read it all, but you in that Kathy
- 21 Mitchell writes to you and Tracy: "I don't believe he
- 22 was trying to say you did anything wrong or that you
- 23 didn't do something that should have been done."
- 24 Is that what she wrote?
- 25 A. Yes.



- 1 O. And then he wrote -- she wrote: "Bill's
- 2 decision was widely known among university
- 3 administration."
- 4 Did she write that?
- 5 A. Yes.
- 6 Q. And do you believe that there she's referring
- 7 to the decision to use E&G funds to fund Trevor Colbourn
- 8 Hall?
- 9 A. Yes.
- 10 Q. There's nothing else she could be referring to,
- 11 is there?
- 12 A. I don't believe so.
- 13 Q. And then she goes on to write -- explaining
- 14 what Scott Cole was trying to do, and she writes: "The
- 15 worst possible thing is for the attorney to present one
- 16 set of facts only to be contradicted by someone else."
- 17 Did she write that?
- 18 A. Yes.
- 19 O. Did you feel, based upon that, further
- 20 intimidated not to say anything that contradicted what
- 21 Scott Cole had to say?
- 22 A. Yes.
- 23 Q. Did you listen to the -- or did you attend the
- 24 January 24th meeting of the Board of Trustees?
- 25 A. I listened to it.



- 1 Q. And did you hear Beverly Seay at that meeting
- 2 refer to the \$46 million of other projects?
- 3 A. Yes.
- 4 Q. And did you hear her say, "It's the same
- 5 people, same pattern, same time period, same problem"?
- 6 A. Yes.
- 7 Q. Do you think she was accurate and complete in
- 8 describing those other projects when she made those
- 9 statements?
- 10 A. No.
- 11 Q. Were the uses of E&G for those other projects
- 12 the same as Trevor Colbourn Hall?
- 13 A. No.
- 14 Q. Most of those were for furniture, equipment and
- 15 renovations?
- 16 A. Yes.
- 17 Q. Did any --
- MS. MITZ: Mr. Greene?
- 19 MR. GREENE: Yes.
- 20 MS. MITZ: How much longer do you have? I'm
- 21 worried about our court reporter not making it to
- 22 UCF in time.
- MR. GREENE: Two minutes.
- MS. MITZ: Okay. Thank you.
- 25 BY MR. GREENE:



- 1 Q. Did anyone with respect to those other
- 2 \$46 million of projects ever raise any questions as to
- 3 whether those involved permissible uses of E&G?
- 4 A. No.
- 5 Q. Did you believe they all involved permissible
- 6 uses of E&G?
- 7 A. Yes.
- 8 O. Did anyone ever say you might expect an audit
- 9 comment or anything else with respect to those other
- 10 projects?
- 11 A. No.
- 12 Q. Now, these budget chat meetings, they occurred
- 13 weekly?
- 14 A. They were scheduled to occur weekly.
- 15 Q. And the only reason they would not occur is if
- 16 Dale Whittaker was absent, isn't that true?
- 17 A. Yes.
- 18 Q. Bill Merck could be absent, but Dale Whittaker
- 19 could not?
- 20 A. That's right.
- 21 Q. And you were asked about whether Mr. Whittaker
- 22 appeared afraid of Bill Merck or intimidated by him
- 23 during those meetings. Do you recall that?
- 24 A. I don't recall.
- 25 Q. Do you recall being asked that?



- 1 A. I'm sorry, Chuck. Can you ask me that again?
- 2 Q. Earlier in your deposition you were asked, "Did
- 3 Mr. Whittaker feel afraid or intimidated to speak up
- 4 against Bill Merck during those meetings?" Do you
- 5 recall that?
- 6 A. Yes, yes.
- 7 Q. He wasn't afraid or intimidated by Bill Merck,
- 8 was he?
- 9 A. No.
- 10 Q. In fact, as between the two, who was the boss
- 11 of those meetings?
- 12 A. It seemed like Dale was.
- 13 Q. And was Dale the person that had to approve and
- 14 sign off on the allocations of central reserve funds
- 15 that were approved during those meetings?
- 16 A. Yes.
- 17 Q. Was Bill Merck's approval needed?
- 18 A. No.
- 19 O. From the beginning when the Trevor Colbourn
- 20 Hall project began to be discussed, did Bill Merck make
- 21 it clear that the funding might be subject to scrutiny
- 22 by auditors?
- 23 A. Yes.
- Q. Did he consistently tell everyone that over the
- 25 ensuing years prior to his resignation?



- 1 A. Yes.
- 2 Q. Did he ever hide that fact from anyone to your
- 3 knowledge?
- 4 A. No.
- 5 Q. Did he ever instruct you to conceal it or
- 6 misreport it or anything of that nature?
- 7 A. No.
- 8 Q. Did you intentionally, purposely, knowingly try
- 9 to do anything wrong with respect to what you did with
- 10 respect to Trevor Colbourn Hall?
- 11 A. No.
- 12 Q. Did you know of any wrongdoing that you needed
- 13 to report to anyone?
- 14 A. No.
- 15 Q. You said earlier -- and I'll finish up here
- 16 with this.
- 17 You said something along the lines that you
- 18 relied upon what Bill Merck said to assure you that it
- 19 was appropriate, the funding for Trevor Colbourn Hall
- 20 was appropriate. Do you recall that?
- 21 A. Yes.
- Q. But you didn't rely on Bill Merck's decisions
- 23 alone, did you?
- 24 A. No.
- 25 Q. Did it give you further reassurance when these



- 1 funding decisions were discussed openly with faculty
- 2 members?
- 3 A. Yes.
- 4 Q. Did it give you further assurances when the
- 5 fact there might be an audit comment and the funding
- 6 source for Trevor Colbourn Hall was discussed with at
- 7 least 50 staff members?
- 8 A. Yes.
- 9 Q. Did it give you further assurances when Dale
- 10 Whittaker was told of those facts and he approved of
- 11 them?
- 12 A. Yes.
- 13 Q. And did it give you further assurance when
- 14 Marcos Marchena and other trustees were told about the
- 15 funding source for Trevor Colbourn Hall and the fact
- 16 that an audit comment might be received that no one
- 17 raised an objection?
- 18 A. Yes.
- 19 O. And did it give you assurance that everything
- 20 was legal because general counsel never said a single
- 21 thing about it being wrong?
- 22 A. Yes.
- MR. GREENE: I'll stop there, Carine, so you
- 24 guys can go. But again, for the record, I'd have a
- lot more questions. And we will make ourselves



```
available to you as we discussed.
 2
          MS. MITZ: All right. Thank you so much.
 3
          Ms. Tant, we really appreciate you agreeing to
     this deposition and providing all the information
 4
     that you did. We learned a lot. So thank you very
 5
     much. You did very well.
 6
 7
          And, Mr. Court Reporter, safe travels to the
     other location.
 8
 9
          And, Mr. Greene, we will be in touch.
10
          (Deposition concluded at 12:17 p.m.)
11
12
13
14
15
16
17
18
19
20
2.1
22
23
24
25
```



1	CERTIFICATE OF OATH
2	
3	STATE OF FLORIDA:
4	COUNTY OF ORANGE:
5	
6	I, Anthony Rolland, Notary Public, State of Florida,
7	do hereby certify that CHRISTINA TANT personally
8	appeared before me on February 14, 2019 and was duly
9	sworn and produced a Florida driver's license as
10	identification.
11	Signed this 17th day of February, 2019.
12	
13	
14	
15	Anthony Rolland
16	Anthony Rolland
17	Notary Public, State of Florida
18	My Commission No.: GG 162479 Expires: December 17, 2021
19	Expires December 17, 2021
20	
21	
22	
23	
24	
25	



1	CERTIFICATE OF REPORTER
2	
3	STATE OF FLORIDA:
4	COUNTY OF ORANGE:
5	
6	I, Anthony Rolland, Notary Public, State of Florida,
7	certify that I was authorized to and did
8	stenographically report the deposition of [!WITNESS];
9	that a review of the transcript was not requested; and
10	that the foregoing transcript, pages 4 through 138, is a
11	true and accurate record of my stenographic notes.
12	I further certify that I am not a relative,
13	employee, or attorney, or counsel of any of the parties,
14	nor am I a relative or employee of any of the parties'
15	attorneys or counsel connected with the action, nor am I
16	financially interested in the action.
17	
18	DATED this 17th day of February, 2019.
19	
20	Anthony Rolland
21	Anthony Rolland
22	Antiony Rolland
23	
24	
25	



Index: \$10..addition



**additional** 8:11 9:16 11:5.10 14:13 22:23. 24 23:5 24:19 78:15 97:4 111:6 address 52:15 addressed 48:4 **adhere** 18:22 administration 36:10 132:3 administrative 26:21 120:9 administrators 17.1 **admire** 107:2 adversarial 130:14 **affairs** 17:12 26:25 124:16 affirm 4:5 affirmatively 37:19 afraid 22:14 134:22 135:3,7 **agenda** 23:21 94:1 agendas 50:21 aggressive 130:13 **agree** 89:2 119:12, 17,23 **agreed** 122:21

agreeing 138:3 **ahead** 7:16 9:8 11:13 28:2 65:22 95:24 aid 95:7 98:20 106:5

air 40:18 **allocate** 52:18 54:7 98:6

allocated 16:9,24 61:22 63:10 101:5, 23 105:5 113:12 121:21

allocates 16:6 allocating 125:22 **allocation** 16:4,5,15

17:24 20:18.19.23 31:25 32:6 70:9.18 72:12,15,16,19 78:2, 6,7 79:3,6,13,21,25 80:1,5 81:24 83:2 101:6 102:1 105:7 108:8,12 110:19 114:8 125:21,24 126:8

allocations 76:4 110:10 114:14 115:6.18 125:13 135:14

**allowed** 39:23 56:13 59:7 61:7,15 91:18 107:25

amount 16:8 74:20 81:8,11 82:3 90:23 95:5 96:8 97:13 99:24 100:18 108:14,15 113:10

and/or 12:14 **annual** 15:17 56:11, 16

answers 5:17,21 8:6 77:8 83:18 119:11

**annually** 120:13

anticipate 8:7 anymore 95:12

**appeared** 70:17,18, 19 134:22

applies 33:7 apply 57:14

appointed 20:7

approached 69:8

appropriated 25:9

appropriation 91:21

approval 13:3 16:20,23 23:8,11 32:5 53:8 54:16 56:10,19 80:16 135:17

**approve** 61:9 80:15 94:5 125:13 126:7 135:13

approved 32:4 43:17.23 52:23 56:9 57:2 71:6,15 77:23 78:14 96:3 98:23 111:14,24 135:15 137:10

approving 56:11 110:9

approximately 55:1 129:18

approximating 6:4

**April** 14:3 43:16 71:5 73:25 74:10,16, 17 120:6

area 15:15 22:19 23:17 62:20 63:16, 24 64:3 75:19

areas 14:7,8,18 26:20 63:20

arm 18:16.17

asks 94:4

aspirationally 88:19

assessed 36:3,9

assessment 36:14

asset 102:6

assimilating 53:3

associate 14:6,12 120:19

association 61:14,

**assume** 22:9 38:20 49:25 51:25 52:5

assuming 7:25 34:1 105:25

assurance 137:13, 19

assurances 137:4,9

assure 136:18

athletic 61:17 66:15 67:9

athletics 61:14,18, 21 66:2 67:1,12

attached 116:8

attachments 117:16,17 118:1

attempt 44:8

attend 20:14 21:22 31:13 43:13,16,22 69:16 96:20 132:23

attended 19:23 28:14 31:14 44:18 75:7 96:24

attendee 27:8

attending 20:1 31:3, 4,6,9

attorney 6:18 132:15

attorneys 7:2,12 8:24 37:24

attracted 18:14

**audible** 5:19,22

audio 42:22.25 48:1

audit 25:21,22 27:8, 10,13 28:4,7 29:20 37:12 40:9 43:1,7 44:14 45:3,10 46:6 47:17 49:18 67:13 68:15,18,22,23,25 69:8,9 99:9 122:2,3, 7,12,14,25 123:5,10, 13,16,19 124:4 125:3 129:10 134:8 137:5.16

audited 81:9

auditor 25:16 26:4,5 100:9,20 122:19

**auditors** 26:9 39:20 40:24 105:22 106:19 122:4 123:6 135:22

audits 122:17

August 20:20 69:24 71:12 72:16 79:2,7, 11,17,24 80:1 81:16, 20 82:8 97:15 99:8 115:14

authority 16:23 121:17,20 126:7

auxiliaries 65:9.11

**auxiliary** 35:1,6,9, 11,12,14,21,25 36:4, 6,8,9,12 60:15,22 61:3,6 63:18 64:17, 22,24 65:2,12,13 106:9 107:14,16,21, 22

Index: additional..based

**AVVP** 116:11

**award** 14:8

aware 13:12 24:19 59:6,15 60:19,24 66:22 67:4,12,14,21, 23 68:23 76:3,5 83:7 104:9 109:3,4 114:25

## В

back 12:3 17:20 21:9 23:2 27:23 30:22 36:21 52:10 56:5 58:25 62:11 63:22 64:14 65:13,14,25 67:12 68:11 72:11 73:22 79:10 81:10 87:19 90:15 91:14 97:5 98:25 100:5 103:6 113:13 117:2, 15 129:1 130:3

**backs** 83:10

**bad** 40:18,19

**badly** 40:19

**balance** 32:16,17 69:23 70:22 72:13, 17 73:5,9 76:22 78:3 79:4 81:1,18,21 82:1,5 83:3 90:24,25 94:3 97:15,22 107:9 126:23 127:14

**balances** 63:2,19 91:1 106:17 107:6

**band** 34:6 110:16,24 111:18,19

bank 103:6.10

**based** 16:11 28:12 46:9,17 48:4,5 74:20 90:16 108:13 113:2 127:5 129:10 131:2 132:19



TANT, CHRISTINA Index: basically..Chuck **basically** 16:8 22:20 **body** 19:4 21 54:1,3,14,19 57:1 capacity 35:3 116:11.13 125:14.23 23:3 26:19 27:4 38:7 126:8 135:14 58:12,13 59:2,7,12, capital 5:5 15:11,12, **BOG** 25:8 30:10 53:3 58:19 71:9 16 64:14 68:20,21 centrally 36:15 69:14,24 70:19 72:6 13 21:16 33:23 38:7, 91:15 94:1 97:23 71:21 72:1 74:8 76:19 77:7 86:2 12 51:5,6 52:16,17, 99:21 75:1,6 86:3 109:24 certainty 41:3 19 53:3,13 54:7 87:17 94:4,10 95:11, 110:10,11,18 111:19 basis 70:10 94:24 15,18 96:1 97:10,18 55:20 57:7,8,9,15, certified 14:25 112:2,17,25 113:7, 99:14 109:18 18,19 87:11 began 17:17 31:4 16 115:19 116:6,17 **CFO** 19:25 21:10,18 47:22 129:19 135:20 117:18 121:17 bonuses 60:8 carefully 70:6 22:3 52:13 54:19 123:19 124:7,23,25 105:15 **begin** 107:1

beginning 39:18 41:9 65:25 73:6 74:6 116:3 135:19

**belief** 47:18

**believed** 11:24 40:2 41:3 45:12 48:8

believing 12:20

**berating** 130:16,20

Beverly 133:1

**big** 29:20 55:8,18 106:16 107:5

bigger 77:9

**Bill** 21:24 23:9 30:15 39:9 40:3 42:3 47:15 52:14 74:8 75:11 78:9 102:17 103:19 104:2 122:2 123:7, 22 126:5,7 129:11 134:18,22 135:4,7, 17,20 136:18,22

Bill's 41:3 132:1

billing 14:8

**bit** 4:24 12:11 23:6 36:8 42:8 69:3,6 108:25 109:14

**board** 16:13 24:9 41:21 42:6,14,20,23 43:22 44:18 45:2,9, 15 46:7 47:7,9,10 49:11 55:9 56:24 57:2,5,16 71:6,14 72:18 79:5 81:2 83:5 93:16 94:2,17 96:2,4 99:14 100:19 106:3 124:24 127:1,13 128:20 132:24

**boards** 94:5

**booked** 100:17 **books** 102:2 108:5 **borrow** 108:3

boss 135:10

borrowing 63:19

bound 88:17,24

**brain** 68:20

break 49:5 117:9

breakdown 106:3

breathing 72:22

**Bricks** 40:18

bridge 19:2

**bring** 27:23 31:13

**broad** 26:6

broadband 35:3,13 36:1 59:24.25

broader 77:12

brokerage 101:2

**brought** 5:2 75:12

**Bryan** 5:8 7:3,12 8:1,12,19,23 10:4 37:25

budget 14:9 15:13, 18,21,22,25 16:6 17:5,13,18 18:8,15, 25 19:5,8,11,14,23 20:16 21:12,13,14, 15 22:3 23:17,20 24:11 26:16,17,19 27:5,7 30:3,5,8,10, 13 31:19 33:23 34:15,18,19,22 36:22 37:17 38:6,10, 15 41:22 42:2,14 50:9,10,13,17 51:9, 12 52:24 53:2,7,19,

125:24 134:12

**budget-only** 58:19

**budgeting** 15:9,12 17:23,25 19:3,6 25:4 130:1

budgets 69:1

**build** 41:16 63:17

build-out 29:3

**building** 28:21 34:7, 20 36:23 38:23 39:1, 19 40:13 41:2.16 43:17,23 59:3,13,19 71:7,14 72:4 75:5 80:23 110:16,25 111:18,19 112:3

**buildings** 34:6,11,19 38:23

**bulk** 20:8

**bunch** 108:20

**Burby** 80:22

 $\mathbf{C}$ 

calculated 64:9 85:11

call 23:16 51:17 62:8 85:5,9 86:4,8,12,18 107:17

**called** 4:13 9:12,14 19:23 26:16 28:6 30:8 47:12 61:8 84:11 97:24

calls 7:14 51:18 85:5

campus 29:7 51:6 65:7 73:8,11 90:20 96:21,22 100:4

canceled 20:13

**Carine** 17:20 28:2 45:24 48:18 55:21 56:3 60:11 65:20.22 68:9 109:16 110:22 112:21 113:23 117:2,11 137:23

carry 83:16

carryforward

31:20,22 33:2,3,4,6, 17 58:4,8,10,23 60:20,25 61:6 66:9, 23 68:24 90:11,24 91:1 92:25 93:5 96:8,18 97:3 98:7,20 101:17,20,22,24 113:13 125:23 126:22 127:14

case 4:6 22:21 63:23 114:23

**cash** 58:14,15,20 61:16 63:18,19,20 64:3 67:17 100:7,11 101:2.7 102:4 103:5. 6,9 104:13,14 108:3, 7,9 109:6

categorize 91:9

categorized 89:17 94:25 95:1

category 70:23 128:1

Cave 5:8 7:3,12 8:1, 13,19,23 10:4 37:25

ceased 21:22

central 14:9 15:24 32:11,12 54:20 58:4, 8,10,19 60:20,25 66:9,23 68:24 73:12 90:12,24 97:7 100:3 101:8,10,11,16,22,23 102:2 103:10

**chain** 114:21

**Chair** 24:3 49:15

chaired 52:11

challenge 22:15

challenged 39:21,22 40:2

**change** 74:20 113:16 127:8

**changed** 10:19 11:2 17:9 74:18 130:8

characterized 98:4

**charge** 110:9

charged 61:12

charges 65:4

charity 60:7

**Chase** 31:4 74:9 123:12

chat 19:24 20:16 21:12 30:3,5 33:23 37:17 38:6,10,16 41:22 42:2,14 54:3, 20 74:8 75:2,6 110:18 111:20 112:2,17 116:6,17 117:18 134:12

chats 30:13 50:10 112:25

**chief** 17:5

chiller 29:11

**chosen** 107:15

**CHP** 63:15,17,23,25

**Christina** 4:12 6:16

**Christy** 75:8 78:17 86:8 112:9

Chuck 44:7 117:4



135:1 collected 36:14 committees 51:8 **confused** 74:11,23 **controller** 14:6.12. 116:22 53:1 123:19 14.16 15:5.8 17:23 89:15 claims 108:19 18:9,24 19:13 collections 14:9 **common** 122:7,14 confusing 90:8 clarification 37:21 120:19 46:3 48:3 college 26:20 communications considered 29:23 Controller's 18:10 112:12 114:22 35:8 71:2 74:12,21 **clarify** 38:3 44:3,7 **column** 79:12 83:15 90:3 92:22 93:2,8 controllers 18:23 48:11 54:24 66:13 compilation 73:4 **columns** 83:25 75:13 82:11 85:15 consisted 19:24 conversation 13:20 compile 90:19 97:14 combine 17:14 22:25 26:11 37:13 clarifying 64:7 consistent 63:5 51:19 104:6 105:14 compiled 73:20 combined 19:14 **Clark** 9:11 10:7,9,16 96:12,13 99:2 consistently 42:7 conversations 26:9 91:2 12:13 13:1 14:23 120:16 124:2 135:24 39:16 40:15 48:24 compiling 70:13 37:6 50:24 130:5,6, comfortable 37:2 111:10 consists 84:2 52:3 11.16 comment 39:21 consolidate 90:11 converted 100:24 complete 10:1 97:2 classified 80:24 40:9 42:10 43:1,7,19 133:7 construction 28:21 **convey** 115:5 44:14 45:4,10 46:7 **clean** 81:3 completely 5:17 47:17 48:6 49:18 34:3 39:1,11 49:22 **copied** 114:24 **clear** 18:6 38:5 19:7 122:3,19 123:10 50:14 58:5,8,17 75:21,22 122:10 **copies** 37:23 129:10 134:9 137:5, 59:8,18 71:19 74:4 **comply** 120:23 135:21 75:5,17 76:1 80:23 **copy** 114:22 131:18 composite 85:22 89:22 90:2,7 93:2 Clemson 69:4 comments 42:18 95:10 100:5 111:9, 93:20 126:21 **cordial** 130:10 122:7 **clock** 117:1 11 113:17 composition 69:23 **correct** 8:1,2 11:12 commingled 105:23 consumption 64:12 close 4:19 110:7 70:11,22 72:13,18 29:18 35:7 38:18 **commit** 6:1 71:18 73:5,9 76:22 77:25 41:17 64:20,21 **closely** 9:5 17:6,11 contemporaneous 98:19 78:4 79:5 81:2,18,21 67:10 70:15 87:22 19:19,21 21:18 77:24 82:1,5 83:2 86:2 114:9 115:15,20 23:13,16,23 25:20 commitment 20:17, 87:18 90:10 93:15 content 118:1 118:14 122:24 21 23:9 31:25 71:13 **closer** 23:19 94:3 97:15 73:23 74:1,18 75:16 context 91:9 correctly 24:3 conceal 41:7 121:8 127:17 co-chaired 52:13 76:19 77:18,22 79:8, continue 30:24 10,12,20,21,25 81:23 136:5 cognizant 5:20 cost 74:5 75:2.8 84:20 85:12 91:7 continued 20:5,6 concern 42:17 31:6 75:1 Colbourn 13:8 128:8 costs 74:4,6 29:24 34:1,3 41:9,25 concerns 77:6 commitments continuing 8:9 75:2, counsel 94:19 43:6,8 44:15 45:4,14 23:10 32:2,3,8,17,20 conclude 72:3 124:19 137:20 49:21,22 62:1 70:17, 70:20,21 72:10,14, 21 71:20,21,24 concluded 38:11 contract 14:8 88:25 counsel's 8:25 94:16 21 73:12,18 74:15 119:12 138:10 92:15 75:14 76:2,18 77:19 78:12,18,25 84:14 **couple** 14:7 23:22 81:8 83:21 84:16 90:13 97:12 114:16 contracted 92:3 conclusion 17:14 31:15 32:18 91:5 85:8 90:6 105:2,7 81.1 102:9,17 109:20 committed 72:3.4 112:8 122:3 123:24 contractual 91:8,24 120:3 129:5 124:8,11 125:4,8 83:20 88:16 97:22 conclusions 72:10 92:1,18 93:8,10 127:15,23 128:6 **court** 4:3,10 5:2,15, **committee** 23:20,25 **conduct** 120:20 contractually 92:9 129:9 132:7 133:12 18 129:4 133:21 41:22 42:23 43:14, 121:2,5 135:19 136:10,19 contradicted 138:7 17 44:19 45:8 46:8 137:6,15 conducted 5:7 132:16,20 49:12 50:17,20,23 **coverage** 22:25 23:4 **Cole** 7:10 9:1,9 51:2,3,9,12,13 52:24 conference 128:3 contribute 27:20 **covered** 117:12 12:13,20 13:11,18 53:2,7,19,22 54:2, 35:12 confident 44:25 14,18 56:16,17 57:1 123:18 124:22 **covers** 92:15 45:6 contributions 27:20 130:5,16 132:14,21 103:22,23 113:7 35:11 **created** 64:15 85:12 125:1 confuse 35:24 90:4 collaboration 51:4, 92:14 116:14 91:15 control 36:7 committee's 51:20

Index: claims..created



credibility 130:25 **decision** 36:12 39:17 49:20 54:6,9 55:4,5 credit 87:9 Creole 34:16,17 53:25 113:7,12 132:2,7 cried 10:10 decision-making critical 22:1 114:20 cross-examination 119:19 20:21 21:8 22:5,6 crossed 80:10 30:21 32:23 36:16 current 72:15 79:16, 116:15,16 121:18 curtail 47:25 136:22 137:1 D decreases 16:11 **Dale** 11:17,23 12:13 deeper 12:11 42:8 13:11 17:3,18 20:6 **defend** 122:17 30:24 31:5,7,12 42:10 50:24 52:14 67:5 78:13 98:5 72:5 76:21 80:22 126:17 128:23 129:8,14,20 130:7, 11,21 131:5 134:16, 24 128:11 18 135:12,13 137:9 definition 88:1 **Dale's** 10:18,22 11:16 112:14 damaged 49:13 **data** 8:9 **date** 45:17.19.21 department 15:4 47:4.6 82:21 87:20 100:16 110:23 113:2 **dated** 131:12 89:16 101:4,7 dates 113:4 103:11 107:8,18 day 47:14,18 69:14 85:4 124:7 125:3 days 114:6 115:16 department's 106:23 deadline 56:14 deadlines 56:13

66:3,5 67:4,5 71:11 74:23 77:14 78:7,8 96:15 100:2 127:21 **decisions** 16:11 18:4 50:9 54:4.21 56:18 61:9,16 72:23 84:15 96:5 98:6,17 100:6 122:4 124:14,17,20 **deferred** 70:25 71:2 83:19 84:2 92:2,7,10 94:21 95:8 127:20. definitively 39:25 delineating 105:15 demonstrate 115:5 25:21,22 28:9 58:3, 5,11,12,14,16,20,21, 22 61:11 64:9,18,22 108:7,10,22 116:22 departments 60:20 61:2 63:10 64:24 66:10,24 90:12 91:1 95:3 107:13,15,20, 24,25 108:4,13,24 121:12 125:6

depended 28:12

depending 66:4

deposition 4:22 6:17.21 118:23 119:10,21 135:2 138:4,10 **describe** 22:18 85:7 108:25 110:14 describing 63:7 110:9 133:8 **detail** 13:13 32:1 90:5 96:13 107:12 108:22 detailed 5:11 details 10:22 59:20 75:4 81:5 developed 53:18 54:14 development 53:18 69:4 **Diane** 31:4 74:9 diaries 118:4 **Diehl** 31:8 differently 100:1 difficult 37:10 108:18,20,23 dig 12:11 42:8 ding 122:25 123:5 dings 122:15 direct 19:25 69:16 113:25 directed 110:15 111:25 directing 18:11 50:13 **direction** 23:9 32:10 **directly** 17:2,18 37:1,4 59:5 99:14 director 26:16 **directors** 18:25 19:5 26:18 disbursement 121.12 disbursements 14:20 121:14

discount 12:21 discuss 9:16 26:3 31:22 33:2,23 54:19 96:18 119:10 **discussed** 6:17 9:3 10:15 11:8 13:15 21:1,7 26:12 30:1 31:17 32:1 34:3,7,11 37:16,18 38:9 39:4 41:15 42:21,24 43:5, 6 45:10,14 46:19 47:19 52:17 53:15 54:8 55:11 67:13 71:12 74:8 75:4 99:9 102:15 103:14 110:18 112:6,16,25 113:6 117:24 123:20,24 124:3 135:20 137:1,6 138:1 discussing 10:17 11:6 13:2 53:4 discussion 9:22 27:10 31:21 37:19 41:8 52:25 59:10 66:1 74:4 75:2 102:8,18 105:15,18 129:13 discussions 13:19 21:13 27:19 37:12 38:16,17,20 51:16 53:10 61:13,20 75:7 111:18 disguise 50:1 **disposition** 32:11,14 disseminated 131:9 dissuaded 47:1 distinguishing 75:16 distribution 113:12 divided 76:1 dividing 76:14 division 16:9 22:19, 24 28:5 42:4 divisions 16:7 **document** 16:4.5.

16,18,19 17:24,25

18:6 20:17,18,19,20,

Index: credibility..E&g 23 32:6 57:10.24 70:9 71:22 72:12.15. 19,22 76:25 77:3,5, 6,8 78:3,6,7 79:3,7, 13,22,25 80:2,5 81:24 82:15 83:11 84:10,24 93:25 94:16 114:8 125:21, 22 126:14 documentation 68:21 81:5 documented 85:9 **documents** 5:9 6:24 7:20,22 8:11 57:12, 14 70:19 72:16 76:19 80:18 110:19 116:6,7,9 117:17,22 dollar 113:10 122:11 **dollars** 112:10 **Don** 68:12 69:19 119:17 **Don's** 111:23 **donor** 53:5 Dooley 96:11 98:3, 23 **downtown** 55:3,7, 12 112:4,22,24 **draft** 50:21,22 draw 80:25

drive 73:20 **driver** 72:14 **DSO** 60:22 61:3,6, 15,16 66:1,2 67:1,17 **dulv** 4:13

**duties** 14:16 68:16

**E&g** 9:17 11:10 12:14 16:6,15,23 20:17,20 21:2 23:10 26:3 28:20,23,25 29:17,22 31:22,24, 25 32:7,11 33:3,7 34:10,22,23 36:24 37:8,15 38:6,10,17,

 $\mathbf{E}$ 



debrief 30:23

94:1

December 93:16

decide 26:1 121:20

decided 41:16

54:15,18 98:19

TANT, CHRISTINA 25 39:5.11 49:21 50:1.9.13 52:2 53:10,14 54:7 55:2, 6,19 58:3,4,23 61:6, 10 62:11,16,17,18,21 63:5 64:18,20 65:12, 13 66:15 68:14,17, 19,24 71:17 72:10, 13,21 73:18,23 74:15 78:11,18,20 79:10 84:14 90:1,2 92:24 93:1 97:5 99:3,6 100:5,7,11 101:2,4 105:15 106:4 109:12 110:16 111:12 114:7,15 125:23,24 126:8 129:20 132:7 133:11 134:3,6 earlier 59:1 113:1 115:13 126:21 128:2 135:2 136:15 early 9:2 40:11,12 54:13 75:25 99:4 100:19 ease 77:2 easily 109:6 ed 25:16

educated 24:12 effect 43:2 67:4

effectively 80:8 efficiency 64:12

elaborate 57:11 electricity 64:13

eleven 55:10 115:16

elicits 8:16

effort 96:7

**else's** 7:6

email 10:6,8 32:5 78:9,12,17,24 80:16 82:15 87:3 98:21 112:7 114:1,5,6,12, 21 115:22,25 116:5, 8 117:16 131:11,18

**emails** 6:24 7:14 8:11 112:8,13,16 115:16

emergency 40:20

employed 49:9 118:3 120:6,12

**employee** 120:10

employment 25:11 28:19 52:8

encumber 93:6

encumbered 91:25

encumbrance 88:14,15,23 89:5 91:9 92:4,8 93:12

encumbrances 89:12 91:11 94:22,

**end** 8:17 12:3 16:9 36:11 62:9 80:13 97:16 103:3

**ended** 80:8

ends 109:11

energy 63:23 64:1,8, 23 65:2

engaging 121:4

enhancement 64:11

ensues 119:21

**ensuing** 135:25

entered 89:5

**entire** 15:21.22 65:6 75:14 77:2 87:16 90:25 100:8 125:24

**entries** 50:13 100:17 106:16 111:8

**entry** 113:2

environment 113.16

equipment 29:1 133:14

**equities** 109:5,12

**equity** 101:11 109:10

equivalents 109:6

essentially 130:21

**estimate** 104:17

estimating 6:4

evaluate 75:3.23 107:22,23

evaluated 56:15 120:13

evaluation 40:4

evaluations 120:15

events 45:1

eventually 62:1 70:3 73:3

evidence 46:14 48:13

evolved 70:14

**exact** 42:1 100:16 104:5

exaggerate 46:24

**EXAMINATION** 4:15 44:10 120:1

examining 70:6

Excel 83:11 84:11, 21,22,23 86:22

exchanged 7:14

exclude 28:22 **Excuse** 128:24

execute 22:6 23:18

**exhibit** 82:13 85:19, 23 86:1,4,5,12,13,18, 19,23,24 87:4,19 93:19,20,23 125:16, 19,20 126:10,13,21, 22 131:14.15.18

**exhibits** 126:19

existing 40:13

expect 4:25 134:8

expected 116:21 122:25

expecting 96:23

**expend** 58:20

expended 28:20 92:22 93:3

expenditure 40:5 88:2,22 89:17 91:10 expenditures 60:19, 24 61:1 66:9.23 87:20 89:16 92:7 94:22,25 95:1

**expense** 88:3,12 89:20,23

102:10 104:23

expenses 19:10 61:12

experience 25:16

**explain** 4:24 10:14 15:22 18:2 26:13 35:22 39:14 40:14, 25 46:11 72:7 73:15 89:3 103:1,19 107:11 116:2 118:18

explained 18:14 103:22

explaining 104:2 132:13

explains 127:1

explanation 80:17 81:23 115:2

exposed 96:8

extent 102:1 119:19

externally 122:12

F

face-to-face 7:13

facilitate 23:21

facilitation 57:18

facilities 15:15 23:14,19 43:13 44:18 45:8 50:17 51:9,12 53:2 55:19 64:9 71:19 76:13 78:20 92:21,24 103:22

facilities-related 28:20

fact 27:22 38:9 47:1 50:1 122:25 123:5 124:4 129:10,24 130:7 135:10 136:2 137:5,15

facts 132:16 137:10

Index: earlier..finance

**faculty** 123:23 137:1

**fair** 22:9 49:23 53:9 57:6 99:23,24 119:19

**falling** 40:18

**familiar** 36:13 52:8 57:8 84:22 93:15 109:1 111:12 114:3

fast 5:19

fast-forward 69:11

**fault** 13:6

**FBC** 52:11,15,20,23 53:6 57:18

fed 72:12 73:8

**federal** 105:19,22, 23,25 106:2,4,10,23

**feel** 19:21 38:24 132:19 135:3

feeling 12:8 37:17 74:11

fees 103:9

**feet** 75:5

fell 15:14

**fellows** 31:13

**felt** 11:20,22 22:24 30:19 41:6 131:3

**FFC** 74:18

**fields** 108:24

**Fight** 122:19

**figure** 58:6 106:7

**file** 81:3.17 82:25 84:11 86:9,10,16,22 110:22

**filed** 76:19

**files** 73:16

**fill** 8:20

**final** 56:10,19

finalizing 72:19

**finance** 14:7,18 15:14 17:13,15



Η

108:13 113:18

18:16 26:19 31:11 43:13 44:19 45:8 103:22 124:7 finances 25:3 financial 14:21 95:7 98:20 106:5 **find** 48:15,22,24 73:18 77:23 80:19 84:5 100:25 finding 9:22 **findings** 100:22 **finish** 65:22 129:3 136:15 finishing 117:8 **firm** 5:8 **fiscal** 71:16 79:16.19 80:13 86:17 fits 57:10 five-year 57:18 82:4 fix 122:23 **fixed** 15:11,12 flag 84:24 85:1 **flash** 73:20 **flip** 115:21 **flipping** 83:19 **Florida** 116:11 focus 70:15 focused 75:7 focusing 77:14 folks 99:5 follow 23:5 27:24 **follow-up** 17:21 25:1 footnote 128:2 Forgive 97:1 form 7:19 89:18 **formal** 25:10 44:17

forthcoming 8:5 Fortier 16:2 30:14 **forward** 13:2 70:5 forward-looking 32:22,23 76:25 **forwarded** 78:10,17 **found** 8:19 foundation 61:10 frankly 119:9 free 61:17 **front** 5:10 11:6 124:22 **fulfill** 97:10 **full** 6:15 43:22 44:18 45:9 71:6 83:3 100:18 118:18 119:19 **fund** 12:15 34:11 36:15 58:17 59:2

69:23 70:9,11 72:12, 17 73:5,9 76:22 77:25 78:3 79:4 81:1,18,20 82:1,5 83:2,3 86:2 87:18 89:22 90:1,2,10 93:1,15 94:2 95:7,10 97:14 104:23 125:7 126:22 127:14 132:7 **funded** 53:14 56:20

99:22 **funding** 5:4 16:24 21:2,3,5,6,11 22:18, 20,21,23 23:8 25:19 26:12 29:23 31:19, 20 35:8.11 36:16 37:15 39:1 40:22,23 41:6,10 43:7 44:15 45:4 50:6 52:16,17, 18 53:4,5,6 54:15, 17,20 55:6 56:12,14, 15,16 60:14 61:8,11, 22 62:5,16,25 63:17 65:15 66:2,25 70:21 90:17 98:7 99:6 100:4 102:14 107:16 111:19 112:3,5

114:18.19 116:15.17

122:4 123:25 124:3,

8,11,13,17,19 125:4,

7 127:24 129:9,21 135:21 136:19 137:1,5,15 **funds** 9:17 24:13 25:9 26:4 28:20,25 29:18 34:15,18,21, 22,23,25 35:1,4,5,14 36:1,6 37:8 50:14 52:2,4,7 53:11,14 55:19 58:3,7,21,22 59:2,4,6,12,16 60:3, 15,20,25 61:1,18,19 62:17,18,20,22 63:9 65:16,17,18 66:23 68:15,17,19,24

88:15 89:25 91:20 95:15 98:20 100:18 101:25 105:20,23 106:1,2,9,24 109:5,7 110:16 111:12,25 121:12,21 125:23 126:8 127:1,15,19 128:11 129:20 132:7 135:14 furniture 28:25

133:14 future 27:23 70:21 79:20 89:17 92:17 FY 79:8,12 81:22 84:19 85:11

 $\mathbf{G}$ 

gain 51:19 101:1,3,5

gains 100:20,23 101:9,12,21 102:6, 16,20 103:4 104:24 105:4,10 109:9 **Garvey** 104:9 gather 27:6 73:7 gathering 41:14 gave 37:24 general 8:24 14:20 31:17 87:17 94:15. 19 109:4 124:19 137:20 generally 99:9

groupings 108:23 **give** 4:6 10:22 14:15 60:7 62:20 63:11 **groups** 107:23 81:3 109:9 136:25 137:4,9,13,19 guess 6:1 52:23 66:4 83:22 86:1 105:1 **giving** 102:24 guys 31:22 33:23 **global** 112:3 39:4 40:12 116:25 glorified 30:19 117:7 131:2 137:24 **go-forward** 71:10 Gonzalez 17:4,6 30:15 49:8 115:10 **half** 69:7 good 4:17,18 13:22 Hall 13:8 29:24 34:1, 14:1 16:25 18:21 3 41:9.25 43:6.8 39:12 48:9 52:15 44:15 45:4.14 49:21. 69:18 22 62:2 70:17,22 goods 56:6 71:20,21,24 76:2,18 81:8 83:21 84:16 **gosh** 11:23 85:8 90:6 105:2,7 gotcha 49:2 112:8 122:3 123:24 124:8,11 125:4,8 governed 120:20 127:15,23 128:6 121:2 129:9 132:8 133:12 governing 25:9 135:20 136:10,19 Governors 16:14 57:17 72:18 79:5 81:3 127:1.14 128:20 Governors' 83:6 grant 7:10 105:25 **great** 27:12 28:1 92:6 Greene 10:25 11:9, 13 44:3,6,11 46:1,18 48:17 49:5 82:10,14, 22 85:19 86:4,12,18, 23 87:3,23 95:24 117:5,10 118:12,16,

21 119:1,16,17

126:12,20 129:3,7

131:17 133:18,19,

23,25 137:23 138:9

120:2 125:18

grew 74:2,3

ground 5:1

**group** 18:24 23:1

106:11 107:20

26:16,17 27:23 30:8,

10 54:3 56:15 98:19

**gist** 12:17

137:6,15 hallway 12:4 hand 4:4 68:11 **handed** 82:14 **happen** 4:25 40:21 52:22 63:16 **happened** 5:4 6:9, 12 11:3 12:5 27:1 46:10 48:13 54:22 67:15 97:4 101:3 happening 10:11 74:24 104:15 111:19 hard 57:21 58:1

130:24

harshly 95:21

**head** 47:5 106:12 111:15 **hear** 4:19,20 29:22 38:25 40:8 41:19 44:4 45:13 48:19 49:11 50:4 75:1 109:23 110:2,8 133:1,4

ORANGE **LEGAL** 

formation 50:23

**formed** 23:20

45:9

Orange Legal 800-275-7991

gentlemen 31:15

**heard** 18:17 27:10 39:2 40:21 41:14 42:2,5 45:18 46:13 47:4,10 48:6,8 85:7, 9 96:1 103:19 109:25 110:13 **hearing** 19:1,5 40:17 46:13 48:5 74:14 75:18 heck 12:5 **held** 20:11 26:15,23 35:4 36:15 69:13

**helped** 24:8 50:21 57:17

**helpful** 49:4 77:13 91:6 92:19

**helping** 77:9 94:13

helps 79:23

hesitating 26:10

Heston 7:10 98:9

Hey 17:20 97:11 112:21

**hidden** 123:6

hide 50:1 128:18 136:2

**high** 90:16

higher 25:16 108:25

highest 71:21

**hire** 60:8

hired 14:6 18:13 25:15

historical 83:13

**Hitt** 33:11 56:18,23, 25 71:23 114:9 123:9 126:4,17

hold 12:3 26:24 58:20 71:10 101:11

holding 106:1 109:12

holds 63:8

holes 8:20

honest 5:17 41:5

honestly 30:19 131:5 honored 30:19

hope 40:22 **hostile** 130:13

**hosting** 27:1,3

**hours** 118:16

housing 35:15

Ι

idea 14:15 identification 86:6, 14.20.25 93:24 125:17 126:11 131:16

identified 81:9 129:19 130:23

**identify** 106:23

identifying 100:18

**ignore** 83:12

illegal 39:24 123:3 125:8,10

immaterial 54:17

immediately 47:12

**imply** 50:4

**important** 5:9 13:24 23:4,12 79:2 118:8

**improve** 90:15

improvement 57:8

improvements 73:4

inappropriate 39:2

incidents 26:8

include 21:16 29:7

38:23

included 14:8,19 70:22,23,25 72:5 77:11 81:8,12 82:6 83:21

includes 81:11

increase 36:12 51:3. 5 98:23

increased 102:16

increases 16:11

incurring 103:8

Indiana 51:23 52:1

indicative 117:17

individual 36:18 51:18 107:13,24

individuals 16:22 124:6

**inform** 32:9,11 54:21 114:20

informal 41:22

information 8:16 9:18,19,24 12:22,24 13:20 22:5 23:5 27:6,17 49:3 72:24 73:8 75:12 83:14,25 90:21 96:11 111:11 115:2,4,10,17,18

informed 99:18 115:6 118:1

138:4

infrastructure 29:3,5,7,9,10,12 65:7

inhibited 131:3

**initially** 66:8 74:5

initiated 98:13

initiatives 36:15

**inquiry** 81:13

**instance** 8:24 13:9 22:22 90:23 92:1

instantly 20:3

institution 122:11

institutions 88:20

**instruct** 13:19 128:16 136:5

**instructed** 76:8 95:4 121:14

instruction 78:11

instructions 76:10 77:7

**insurance** 22:23.24 23:4

intended 8:5

intentionally 136:8

interact 53:1

interacted 25:22

interaction 98:11

interactions 20:8 22:10

**Interesting** 87:13

interim 20:6

internal 26:4 27:8,9, 13 28:4 37:12 53:6 57:17,24 63:3,8 64:1 68:25 69:8 97:11 125:3

internally 122:12

interrogated 12:8

interrogation 11:21

**interview** 7:2,4,6,19 8:1,12,18,19 37:25 38:5

interviewed 7:12 8:22

**interviews** 5:7 7:13 8:8

intimately 130:1

intimidated 131:3 132:20 134:22 135:3,7

**invested** 109:5.6

investigation 9:2,3 10:4 73:17,21 118:9 119:12 129:19 131:9

investigators 73:19

investment 101:14. 15,17 102:3 103:7,9 104:22 105:3,20,24 106:2,17,24 107:7,9 108:2,6,9 109:2,3

investments 101:18 102:20 103:4,8 104:12 109:10

invitations 50:21

invited 21:9 30:16. 18 31:8 69:13,17 96:20

involve 75:3

involved 13:11 15:11 53:10 57:15 62:6 66:3,5 67:5 91:6 96:4 111:10 130:1 134:3,5

involvement 10:19. 23.24 11:16 12:14 13:16 50:18 69:22 70:1 94:15,18

**involving** 66:2 67:1 129:20

**IOU** 62:10

issue 25:4 67:18 122:23 127:11

**issued** 89:6.12

issues 17:13,18 21:4 22:3 23:8 27:5 31:19 90:17 124:3

items 23:21 55:13 77:11 111:14

J

**January** 71:11 78:12,25 132:24

**iob** 25:19 29:17 30:20 62:3 116:19 127:10

**John** 123:9 126:4,17

join 14:2

joined 14:5 31:7

Jones 31:14

**journal** 100:17 111:8 113:2

journals 58:3 118:4

**Jr** 30:10

July 80:7,9 87:21

**jump** 44:3

June 80:9 90:24



Investigative Hearing TANT, CHRISTINA	
justification 41:4	
K	
<b>Kathy</b> 9:1,3,5,9,14 18,19,24 10:6 28:1	-

94:13 96:10 98:3.21 130:4 131:12,20

Kernek 23:1,14 **Kernek's** 15:15

key 26:19

**kind** 18:2 19:4,13 21:23 25:13 37:11 41:23 42:17 54:2,4 57:11 72:20 101:8 102:10 106:2 114:5

kinds 21:1 92:6

knew 11:17,25 12:9 36:23 37:2 38:21 61:5,7,15 76:17,20 123:9,12,15,18 124:7,10,13,16,19 125:3 128:23 129:8, 21 130:7,11,24 131:6

**knowing** 76:15

knowingly 136:8

knowledge 12:14 13:3,16 19:2,4 33:15,16 34:14 37:7 57:21 71:10 73:11 98:8,11 99:14 100:12 113:9 130:22 136:3

Korosec 31:11

L

**lab** 29:2 lack 96:2 laid 16:14 **large** 72:3 largely 99:21 **larger** 74:13 **late** 96:6,16,17 laughing 18:17 law 121:1.5.9

laws 120:20,24 lawyers 60:8

lay 5:1

**lead** 49:17

leader 27:19

leadership 16:12 36:17 42:3 51:4 121:15

learn 6:8 25:13 30:20 67:18

learned 25:11,17,19 29:17 30:3 67:16 138:5

learning 25:14

**leave** 57:24 69:4 117:2 118:22 119:18 120:9 128:24

leaving 30:17

led 46:16 98:5

Lee 9:20,24 15:15 23:1,13,16,19,20,23 85:7

**Lee's** 63:16,24

left 18:16 20:5 31:5 74:22 90:1 92:24 93:1

legal 24:22 137:20

**legally** 59:7 88:17,24 89:6,10

legislative 21:4

Legislatively 91:20

legislature 91:22 96:9

legitimate 21:11

legitimately 61:21

**level** 13:13 33:15,16 36:17 90:16 108:22.

levels 121:24

lied 47:11

**lies** 80:16

**light** 11:24

likelihood 45:3

limitations 29:5

limited 21:13 57:9

lines 29:8 92:6 136:17

**link** 109:13

liquidate 102:23 103:3

liquidated 100:24 102:19 104:12 109:7

liquidating 103:8

liquidation 109:11

**Lisa** 31:14

**list** 11:5 13:10 23:10 31:25 32:2,3,8 53:20 55:8,18,21 56:1 65:21 72:10,14,21 73:2,3,18 74:15 75:16 77:11,18 78:12,18,25 84:4,6, 8,10,12,14 86:15,22 99:1,2 111:6,8,12,23 112:1 114:14,16

**listed** 91:7

listen 85:5 132:23

listened 47:23 85:4 132:25

**listing** 93:16 106:11, 21 107:6

**lists** 57:19 73:23 77:23 79:10 94:20

litigation 119:20

lives 41:1

living 72:22

**loan** 64:1 67:12,22 68:1

**loans** 63:3,8 65:12, 13.16

local 77:14

location 138:8

**long** 13:6 24:15 102:7

**longer** 71:18 80:14 133:20

looked 12:4 94:9 96:19 111:15

**Lord** 104:1

lost 38:2 54:12

**lot** 8:15 51:15 62:2 63:1,3,8,10 64:6 67:4 79:23 83:18 85:17 96:13 109:14 118:13 119:1 137:25 138:5

lots 54:17 112:4

**loud** 87:23

love 129:1

lving 130:21

**Lynn** 17:4,6,15 26:24 30:15 31:9 114:13 115:11

M

made 16:12 17:14 19:11 20:22 21:8 22:6,19 30:21 32:24 36:12,17,23 39:17 42:10,11 43:1,19 48:7 50:9 54:6 55:4 56:17 61:16 68:5,6 70:21 73:4 74:23 96:6 98:6,17 100:2, 21 102:4,11 113:14 114:15 116:15,17 121:14,23 122:2 123:22 127:20 133:8

**mail** 83:18

maintain 68:21 81:4 118:4

maintenance 28:23 71:1,2 72:5 76:21 80:22 83:20 84:3 92:2.7.10 94:21 95:9 127:20,24 128:12

**major** 26:20,21 64:15 113:18

majority 53:22

make 9:25 18:4 21:10 27:11 36:18 38:14 40:8 41:19 61:23 63:12,13,14 72:9 95:4 107:1 108:17 109:13 113:3 118:22 121:17 135:20 137:25

makes 61:24 64:6 65:7 85:17 107:21

**making** 59:11 62:24 64:5 116:20 133:21

manner 127:21

Marchena 24:3 44:22 45:2,11 46:5 47:10 49:15 98:22 123:15 137:14

Marcos 45:2,11 47:10 48:17 98:22 123:15 137:14

mark 85:19 86:23 87:3 131:14

marked 82:13 86:5, 13,19,24 93:23 125:16 126:10 131:15

market 36:3

material 57:3

materials 23:21 24:8 50:22

**matter** 49:16

matters 21:4,13,14, 15 115:7

maximum 72:1

**meant** 33:17,18 80:14

meet 20:7 52:20

meeting 9:1,9,10,12, 13,15,16,19 10:2,3,7, 9,12,19,25 11:2,6 12:3,7 13:16,23 21:9 22:18 23:2 27:23 30:22 32:4 37:18 41:20,21,22,23,24 42:21,23 43:2,4,10, 20,22 45:8,9,13,19



46:7.8 47:8.9.10 126:7 129:11 10:6 13:18 28:13 112:10 117:15 134:18,22 135:4,7, 94:12 130:5 131:12. N 125:16 126:10 48:14 50:20 69:13. 20 136:18 14,15 73:22 74:18 21 131.15 93:17 94:1,2 95:18 nagging 33:1 Merck's 22:14 **MITZ** 4:16 19:18 numbers 70:12 96:1,10,18,20,23,25 42:18 49:17 69:16 28:3 29:15 33:21 74:13 81:5 83:16 **named** 124:6 97:25 98:4,5,6,9,14, 126:5 135:17 136:22 36:20 40:7 44:1,9 106:20 18 99:11 103:23,24, **names** 31:15 46:2,4 47:20 49:7 25 109:18 116:6 numerous 53:10 message 131:8 56:6,7 60:12,18 **nature** 41:8 104:5 117:19 130:3,8 met 7:18 18:22 54:17 65:24 66:8,17,20 nursing 34:20 36:22 136:6 131:11 132:24 133:1 78:13 68:10,13 69:18 59:2,13,19 necessarily 88:9,18 meetings 18:23 85:22 109:19,21 **mid** 96:16 19:24 20:1,3,8,11, 111:2,21 113:24 0 16,25 21:1,8,12,19, 117:14 119:4.15 mid-august 72:18 needed 22:21,24 22,24 22:1,2,7,17 133:18,20,24 138:2 23:8 25:2,5 27:7 middle 58:7 oath 5:16 7:25 23:1,22 26:12,16,23, 40:19 76:9 80:15 modeled 51:13 24 27:2,3,4,9,11,14, midyear 78:8 79:20 objection 137:17 102:15 135:17 19,24 28:9,14 30:2, 80:14 94:3 **moment** 11:22 136:12 obligated 92:9 4,5,6,8,17,20,24 118:10 127:5 128:5 million 55:2,11 **negative** 11:24 63:2 31:4,6,9,10,14,18,24 **obligation** 41:1 moment-in-time 71:14,17,22,24,25 64:2 107:6,9 108:1, 33:23,24 34:4,8,12 88:9,12 92:1,18 93:9 127:4 72:5 74:1,2,3,7,19 3.5.6 37:17 38:6,10,16,25 104:22 75:24 76:11,15,20 39:3,25 40:21 42:2, money 33:3 35:2,18, negatives 108:20 77:19 78:5,15,18,19, obligations 91:8,24 3,4,5,14,15 43:4,14 20 54:12 55:10 24 79:6,8,12,18 net 108:13,14 44:13,17,19,22 45:7 62:10 63:22,24 observation 46:9 80:21 81:21,22 82:6 47:16 48:23 49:12 71:18 76:18 93:11 non-e&g 21:3 32:12 83:21,24 84:2,3,19 observe 22:10 50:22 52:12 53:15 102:19 105:3 108:19 34:23.25 36:24 85:13,15 91:22 54:20 57:19 74:8,10, 62:18,21 63:6,9 observed 44:21 **monies** 36:22 94:20,21 95:5,8 16,23 75:2,4,6,12 101:4 102:4 106:8 97:5,11 98:19,24 97:25 110:19 111:20 month 32:20 43:23 obtained 9:19 116:13 99:21,23 100:2,8 112:2,4,17 113:22 55:9 93:12 occasion 20:25 101:18 102:3 104:19 non-recurring 116:18 117:24,25 25:20 69:12 117:21 106:6 113:11,12 monthly 26:15,23 84:16,17 124:23,24 125:1 129:18 133:2 134:2 27:2 52:21 54:17 129:14 134:12,23 occasionally 20:13 notations 57:7 135:4,11,15 25.25 **mind** 33:17,19 74:22 **months** 9:4 33:1 **note** 30:19 74:16,17, 82:12 74:25 88:16 92:15 **Megan** 31:8,10 occur 20:12 85:11 19 84:21 85:1,2 116:7 134:14,15 **minimize** 46:25 **Moody's** 85:4 87:8, member 99:14 86:21 100:21 13 128:3 **occurred** 8:8 10:3 **minus** 31:3 **members** 123:23 notebooks 118:4 22:25 38:21 66:5 morning 4:17,18 5:3 137:2.7 minute 11:17 66:6 **noted** 67:13 81:22 129:25 130:4 134:12 116:7 memorialize 84:8 **minutes** 66:21 117:8 **notes** 7:2,4,7 37:23 occurring 110:21 motivator 100:6 133:23 38:1,4 84:22 85:3 memory 43:9 46:17 October 14:13 55:1, move 42:20 85:22 48:12 74:3 99:4 misconduct 121:8 **noticed** 104:8 13,15 100:16 110:25 **moved** 13:2 17:15 men 22:11 111:1 113:15 mislead 128:20 notified 46:6 71:19 90:1 100:5 mentioned 10:10 **offer** 27:13.17 34:18 misled 47:11 101:4,8,9 **notion** 109:4 36:22,24 59:12 14:19 59:24 66:14 movement 68:14, misreport 136:6 100:9 **November** 96:6,15, **offering** 34:15 59:1 17,19 16.17 97:17 missing 45:14,21 **Merck** 21:18,21 **office** 5:3 8:25 14:9 48:1 49:12 **multiple** 38:16 42:2 22:17,22 30:2,15 **number** 5:14,16 15:25 17:12 18:15 43:4 57:19 92:16 39:9 40:8 41:19 13:7 16:10,11 75:9, misuse 129:20 35:4 36:5,7 94:15, 103:20 107:14 42:10 43:1 44:23 10 76:21 86:5,13,19, 16,19 96:21 99:13, 121:24 misused 11:11 52:14 54:9 74:9 78:9 24 89:13 91:18 16,17,20 114:23 122:2 123:7,22 93:20,23 94:7

Index: meetings..office

124:10,13,16



Mitchell 9:2,4,10

multiyear 82:2

officer 109:24 108:7,22 play 15:8 49:2 premiums 22:23 owes 93:11 23:6 offices 17:15 owns 102:2 108:19 perceived 12:10 **plead** 22:20 prep 103:25 official 26:18 82:19, percent 91:17 **plenty** 57:2 62:5 22,24 110:9 P preparation 6:21 perfectly 5:25 **PO** 89:6,12 92:18 57:15 69:22 94:16 officially 28:6 93:9 perform 69:1 116:6 **p.m.** 138:10 PO&M 64:14,20 once-a-year 20:20 performance **prepare** 8:7 16:4,8 pack 117:6 **one-time** 35:3 41:13 120:15 **point** 8:14 10:15 23:21 50:21 57:17 **packet** 114:1 94:8 127:10,13 12:1 29:16 30:6 31:8 performances ongoing 54:4 68:2 72:24 76:5,23 **paid** 63:22 65:13 **prepared** 7:2 16:20 120:13 **open** 119:21 79:1,7 80:20 84:9 88:5,7 19:11 20:19 70:3 130:17 performed 16:2 **opening** 110:22 73:13 78:8 85:2 **paints** 11:23 17:10 24:16 pointed 77:4 94:9,11 126:1 128:6 openly 34:11 131:5 **paper** 5:13 83:10,12 period 75:1 133:5 **points** 28:12 73:24 preparing 70:7,8 137:1 **papers** 81:7,10,12, 73:22 79:3,4 permissible 40:1 116:24 operating 52:7 15,19 134:3,5 policy 109:2,3 presence 42:11,12 58:14,16 86:3 109:5, part 18:15,19 66:25 **person** 19:14 28:8 **present** 16:15,18 **polite** 130:10 67:16 72:4 76:21 93:11 127:20 135:13 operation 28:23 23:2 44:12 117:21 81:14 100:20,24 **POM** 64:20 60:22 61:3.7 personnel 50:19 129:14 132:15 102:5 105:15 61:10 pooh-poohed 95:15 presentation 21:10 operational 122:14 participant 27:18 perspective 21:3 populated 81:4 28:13 presentations operations 30:8,10 90:2 123:23 124:3 35:7 36:10 60:16 portfolio 102:3 participants 30:12, **phone** 4:19 7:14 103:7 105:16,17,20, 14 **presented** 20:17,24 opined 38:5 51:17,18 119:6 24 107:10 108:6 115:9 participated 125:11 opportunity 5:6 picture 77:9 **portion** 36:14,24,25 7:1.5 22:2 24:2 presenting 117:23 participation 21:25 114:3 118:24 119:18 **pivot** 107:3 **POS** 91:11,15 president 16:21 parts 105:16 **options** 74:12 **place** 128:10 **position** 14:4 116:13 56:9.18.25 66:4 pass 60:7 118:18 121:11 69:13 70:10 71:23 order 110:23 114:20 **places** 100:25 77:24 78:14 79:14 passive 27:14 positions 120:18 118:18 97:9 98:13 123:9 plan 28:22 40:20,24 pattern 133:5 orders 92:14 124:10 57:7,9,15,18 63:21 **positive** 108:14 67:21,23 74:7 76:23 pause 97:1 109:9 president's 8:25 organizational possession 6:25 82:2,4 96:12,18 94:15,19 99:13,16, 17:9,10 **pay** 64:1,14 88:10 97:3,8,9 possibility 44:14 17,20 89:7 organize 9:15 45:10 **planned** 73:2 79:20 presidents 17:1 payback 63:21 original 30:12,14 80:14 84:4,5,7,10,11 possibly 47:15 64:19,21 pressing 130:24 86:15,22 112:25 123:10,13,15,18 **outspoken** 27:14,15 127:1 129:20 **PECO** 40:22,23 53:5 pressured 12:9 outstanding 120:16 **planning** 15:12,13 **post** 14:8 **people** 5:10 15:5 **pretty** 26:6 112:18 40:13 41:10 51:5,6 overhead 35:11,18, 19:4 23:14 26:19,24 113:18 pot 33:3 57:20 79:16 113:17 25 36:3.5.8.13 60:15 31:2,8 37:3 38:21 prevent 59:17 116:11 **pre-board** 45:8 46:7 41:1,23 42:4,5 48:15 **plans** 53:17 73:7,10 51:16 62:5 67:4 previous 46:19 87:11 90:20,22 overloaded 69:5 pre-meeting 44:22 87:9,13 90:4 103:20 98:13 127:7 103:25 previously 14:19 oversaw 14:7 110:6 113:21 125:6 **plant** 29:11 63:15, 121:11 predecessor 16:3 133:5 principals 98:12 17,23,25 overseeing 14:17 preliminary 9:21 Peoplesoft 107:13, printing 84:22 100:21 14,19,20,24,25

Index: officer..printing



**prior** 9:18 16:9 19:22 130:10 135:25

prioritizing 53:3

**privy** 56:22

**problem** 95:12 133:5

problems 18:20

procedures 51:21

proceeds 104:13

**process** 56:11,12,17 70:13 72:20 73:4 90:15 103:9 114:20

**processes** 51:20 54:25

**produce** 24:8 84:1 102:20

**produced** 32:9,10 81:2

produces 103:5

products 89:8

professional 69:4

professionals 7:18

**profits** 35:13,17 59:25

**program** 94:21 95:16 101:15,17 107:8

**programs** 35:12,21 36:3

**project** 11:7 34:16 50:6 52:22 53:24 56:8 59:18 71:3 75:3,15 76:9 85:8 110:17 112:10 113:17 123:24 135:20

projections 32:18

projects 5:5 9:17 10:17 11:1,5,6,10 12:15 13:2,4,8,10 21:16 23:17 33:24 38:7,12 42:24 52:16, 17,19 53:13,20 54:1, 7 55:2,3,7,8,10,12, 17,20 56:24 59:8 76:14 99:1,2,6,15 110:24 111:6,11,23 112:4,5,12 113:6 129:18,22,25 130:7, 22 133:2,8,11 134:2, 10

**promoted** 14:10,12,

**proper** 26:3 29:17

propriety 40:5

protect 41:1

**provide** 22:5 24:5,7 94:10 116:21 129:2

**provided** 9:18 37:23 42:25 50:5 73:16,17, 19 79:10 108:7 115:17 119:11

**providing** 7:21,23 115:1 138:4

**proviso** 91:22

**provost** 15:17 16:16, 18,21 17:2,9,12 19:19,25 20:1,2,6,7 21:10,22 22:2,13 23:8 30:2,25 32:4 34:14,15,18,19,22 35:4 36:1,5,6,12,21 37:7 42:16 51:7 52:6,13 54:9,18 59:1,7,11,12,16 66:4 70:10 71:23 77:24 79:14 96:11 98:3,23 109:23 114:22 115:5 117:17 124:13 125:13 129:25

provost's 23:11

Provosts 123:12

**public** 14:25 25:16 122:10

publicly 55:11

**pull** 55:18,25 56:4 83:14 84:1 106:13

**pulled** 84:3,7,9

**pulling** 64:13

**purchase** 22:23 64:15 92:14

**Purdue** 51:10,13,16 52:8

**Purdue's** 51:22

**purpose** 9:15 10:1 20:25 51:2,3 61:22 65:19 67:9 68:15 77:7 114:12

**purposely** 121:1 136:8

**purposes** 5:18 55:19 57:20 68:18 83:14 89:2 92:22 97:18

pushback 23:6

**put** 5:10 9:24 61:11 69:2 71:9 73:9,12 75:9 77:1 78:24 79:19 85:20 91:17, 22 96:19 103:6 114:13 128:11

**putting** 58:13 85:13, 17

Q

quality 40:18

question 8:16 13:5 20:10 25:4 26:6 32:25 33:22 38:13 41:11 42:9 44:5 45:5 46:3 55:23 58:18,25 59:9 60:10 66:22 72:11 77:12 78:2 87:17 90:6,9 111:4 119:8

question's 92:5

**questionable** 60:21 61:2 66:10,24

**questioned** 8:23 61:4 62:1,2 80:22

**questioning** 62:4 95:25 96:2,3 130:25

**questions** 5:11 6:11 8:7,15 11:17 23:24 24:22,24 25:24 27:17 38:1 42:17 48:11 50:16 56:4 65:21 68:11 77:4 81:10 87:15,16 104:3,7 109:15,17 118:17 119:10,22 134:2 137:25

**quickly** 125:19 129:4

quiet 12:1

**quit** 62:9

R

raise 4:3 104:3 134:2

raised 137:17

rate 36:3,13,14

rated 120:16

**rating** 87:9

rationale 102:25

reach 24:18 51:10

reached 24:21

reaction 49:16,17

**read** 131:20

ready 115:23

real 125:19 129:3

realize 103:4

**realized** 100:23 102:20

**reason** 5:2 38:11 47:5 48:11 69:6 75:19 78:6,23 80:5 134:15

reasons 23:3

reassurance 136:25

recall 7:11 8:12 9:7
10:3,11 12:25 13:10,
14,17 20:15 24:10,
12 26:8,10 28:8,15,
19 31:16 34:6,10
35:2 37:12,18 41:9
42:16 43:3 49:15
51:19 53:1 55:3
59:10 67:1 68:4
78:19 79:24 103:21,
24 106:18 111:17,18
112:7,24 113:3
115:25 122:5
134:23,24,25 135:5
136:20

recalling 8:11 59:19

receipt 9:23

**receive** 25:8 99:6 112:15 129:10

received 9:17 16:13 25:10 89:7,9 111:12 112:15 114:19 137:16

receiving 112:7

recent 70:7

recently 111:16

recess 49:6 117:13

recognize 114:4

**recollection** 47:24 48:3,4,5 112:11

recommendation 53:7 56:19

**record** 6:15 87:6 120:4 137:24

**recorded** 45:1 88:3, 10,12 108:11

**recording** 43:11 46:22 47:2 48:12,21

**recordings** 42:22,25 46:15 47:22 48:14, 23,25 49:11

records 9:25 15:6

recurring 84:16

red 84:24 85:1

redistributed 36:10

reduce 96:7

**reduced** 130:17

**refer** 26:17 50:1 109:23,25 110:2,5,6 133:2

referenced 86:16

**referred** 30:5,8,9 110:12 130:4

**referring** 52:11 57:13,14,22 132:6, 10

refers 10:7,8



**reflect** 43:1 47:23 **salaries** 61:10 93:6 rent 59:20.21 **require** 53:6 88:11 **review** 5:9 7:1 9:25 69:1 73:23 83:14 **refunding** 67:21,23 rents 35:15 required 23:10 salary 61:11 93:5 121:25 97:4 99:24 100:24, 89:7,10 reorganization sale 35:3 25 102:5 **reviewed** 6:20,24 27:1 requirements 57:4 93:16 **sales** 35:13,17 59:25 **refute** 48:21 **repaid** 67:25 research 34:7 **ridden** 96:22 sat 123:19 124:22.25 **regard** 10:18 11:16 111:13 112:3 repayment 67:24 128:3 21:5 25:3 37:11 63:7 rise 57:4 reserve 32:12 58:19 96:12 111:17 repayments 68:5,6 satisfied 89:8 71:18 73:12 90:12 rising 74:5 75:2 regular 19:23 27:8 97:7 100:3 101:8,10, **repeat** 13:20 **save** 75:13 **risk** 47:16 28:13 54:19 113:18 11,14,16 102:2 repeated 6:6 41:14 saves 80:18 103:11 116:13,14,16 roads 29:11 regularly 18:22 replacement 100:18 125:14,23 126:8 savings 63:23 64:1, 37:16 role 15:8 18:3 19:13, 135:14 8,13,15,17,23 14 110:12 report 14:22 17:5 regulation 121:2,5 reserve-only 58:11 54:11 70:11,14 72:6, scared 12:10 46:21 **Ronnie** 31:11 regulations 25:9 13,18 73:5,9,13 resignation 135:25 scenarios 74:20 120:21,24 room 22:4 76:22 77:25 78:4 79:5 81:2,7,18,21 Resources 116:12 scene 10:14 114:5 rejected 95:11 routinely 117:18 82:2,5 83:5 84:1 respect 44:14 45:4 schedule 20:21 **related** 17:5 35:2 86:2,11 94:3 97:15 row 124:22 53:5 78:2,3 97:3 57:22 75:9 106:13. 77:19 90:7 106:17 126:23,25 127:21,23 98:12 127:15 129:17 rows 107:12 16 116:12.23 112:8 128:8 136:13 134:1,9 136:9,10 **Rubottom** 5:8 scheduled 20:12 relationship 54:24 reported 14:23 respond 8:9 134:14 17:20,22 26:7 28:1, 17:2,4 83:24 127:15, relied 136:18 22 29:4 32:13 33:20 responded 95:20 schedules 32:9,10 34:24 36:19 39:8 rely 136:22 reporter 4:3,10 5:15 response 42:18 43:12 44:7 45:24 scholarship 66:15 129:4 133:21 138:7 66:25 relying 40:4 47:7 48:10,19 49:10 94:21 95:5,16 53:23 55:21.25 responsibilities remaining 85:12 **reporter's** 5:3,18 scholarships 61:17 59:22 60:10,13 14:13 119:22 66:7,16 67:10 reporting 14:21 61:24 62:7 65:20 **remember** 11:7,14 17:17 18:11 19:3 responsibility 18:6, 66:6,12,18 67:8 68:9 scope 68:16 27:7 80:21 115:11 13:9 22:22 34:19 9.10 35:6 75:20 69:20,21 82:12,16, **Scott** 7:10 9:1,9,14 24 83:8 85:20,25 39:13 40:14,17 responsible 14:17 **reports** 19:25 32:19 11:16 12:13,20 86:7,10,15,21 87:1, 46:24,25 53:24 15:6,17,25 50:8,12 69:16,23 70:16,19, 13:11 123:18 124:22 5,7,25 93:22 96:14 63:15 72:16 74:1,10 22 87:18 127:4,10, 53:2 130:5,16 132:14,21 76:15 81:23 90:14 109:16 110:22 111:7 13,14 128:6 104:5 112:2.18 rest 22:4 105:16 112:21,23 113:23 screen 111:4,23 116:25 117:6,11 represent 83:25 remembered 8:18 restate 13:5 scrutiny 122:4 91:11 116:10 118:22 119:23 123:6 135:21 126:18 128:24 remembering restricted 65:17 represented 111:7 113:11 91:8.20 92:3 Seay 55:9 133:1 **rule** 121:1,5 represents 26:17 reminded 36:2 restrictions 25:18 **secret** 49:23 116:12 rules 5:1 27:21 27:21 59:3,16 60:2, 39:12 88:11 120:20, renovate 71:11 section 83:20 91:16 reprieve 69:6 24 97:23 117:12 renovation 29:23 request 22:20 56:17 result 50:24 52:8 34:2 39:19 40:13,17 sections 84:16 97:10,18 119:9 S return 102:1 41:15 49:21 71:3,20, select 13:4 22 75:5,17 76:2,18 requested 42:22 **returned** 100:7,11, 85:10,11,12,14,16,17 sacred 72:23 self-supporting requesting 115:17 12.13.15 104:13.14 128:7,9,11 107:23 **safe** 111:22 138:7 requests 8:9,10 21:6 revenue 19:10 renovations 29:2 **send** 106:15 56:12,14,15 114:18 safety 15:15 23:14 71:9 133:15

Index: reflect..send



**sending** 115:16 statutory 91:17 summaries 107:5 71:22 72:16 77:18. 66:3 77:8 111:17 116:5 22 78:5 114:7 126:3. 117:16 stay 96:24 **summary** 79:14 4.16 **senior** 14:12 121:24 **spend** 18:5 58:11 stayed 12:1 supervisor 24:25 significantly 102:16 71:14 91:19 sense 6:11 12:19 25:6 26:1 step 22:14 17:14 19:11 27:11 similar 16:12 41:20 spendable 102:6 supplanted 54:2 51:8,14 52:2 sticks 47:5 113:20 36:18 61:23,24 **spending** 73:7,10 62:24 64:5,6 65:8 **support** 22:4,21 90:20,22 96:12 **simply** 12:21 **stood** 84:9 85:18 93:10 107:1 23:7 30:18 31:9,12 103:5 108:17 113:3 **single** 73:17 137:20 32:23 36:10 46:23 **stop** 10:21 46:18 50:19 61:9,14,17,21 **spends** 122:11 56:25 58:7 77:22 sensitive 128:25 sir 18:1 87:10 95:13 137:23 67:9 81:20 93:5 spent 36:17 63:20 **separate** 15:14 19:7 sister 108:4 supporting 62:9 82:3 88:16,23 90:3 **stopped** 31:10 55:3,13,14 57:10 sit 5:7 64:2 85:6 99:19 103:10 105:4, 81:7,18 83:11 85:23 86:1 straight 58:8 11 127:2 96:21,22 supposed 67:17 107:15 strategies 21:3 **size** 99:23 **spread** 16:13 81:24 **September** 9:2 47:4 31:20 53:4 69:12.14 83:23 spreadsheet 107:2 surprise 29:14 **skip** 109:19 strategy 27:5 98:25 99:11 100:16, 95:20 slightly 89:1 spreadsheets 63:2 103:14,17,21 104:10 19 105:8 106:4 survey 51:7 105:13 131:12 square 75:5 **slow** 5:20 113:17 strategy's 105:12 surveys 77:10 service 89:8 **solely** 58:23 **staff** 7:18 42:3 47:11 54:3 70:8 76:13 83:6 **struck** 10:8 suspect 91:5 services 89:9 solemnly 4:5 123:23 137:7 **structure** 17:9,10 **swap** 62:8,21 65:15 set 10:14 19:8 23:17 **solicit** 90:19 **stage** 41:15 66:2 67:1 101:8 77:6 56:13 70:12 75:8 sort 11:20 12:9 21:4 85:20 114:5 132:16 start 16:10 20:3 25:6 **student** 14:20 swaps 61:8 62:5,25 35:24 69:1 72:20 45:25 52:11 97:12 63:1 65:9,11 **setting** 76:14 126:13 study 73:19,23 109:15,17 swear 4:5 sewer 29:8 **stuff** 75:6 sorts 112:11 **started** 10:4 11:16, sworn 4:14 share 27:6 102:24 sounded 54:2 20 16:1 17:4 20:2 **style** 85:3 108:2 119:5 23:19,23 25:12 27:1 **system** 19:17 23:18 **sounds** 12:12 49:20 **subject** 122:11 31:9 70:2,8 71:3 58:13 63:9 64:2 77:3 **shares** 107:7 108:9 129:13 135:21 56:6 73:7,22 74:2 90:18, 87:16 88:4,13 89:13 **Sharp** 28:14 19 99:9 115:14 91:12,16 92:18 93:9 source 25:23 29:23 submission 81:20 130:6,16 103:11 108:12 87:22 97:9 34:25 35:14 43:8 **short** 30:10 114:15 50:5 60:14 63:21 **starting** 12:2 73:6 **submit** 56:14 shorthand 38:2 102:14 124:8,11 83:22 90:23 101:20 system-wide 81:14 125:3 129:9.21 submitted 69:23 **show** 32:18 82:19 113:19 90:6 137:6,15 81:13 86:2 94:17 **showed** 92:2 106:4 state 6:14 26:4 33:7 97:15 systems 88:22 sources 24:13 36:6 52:4 77:2 showing 97:22 63:6 83:25 107:16 submitting 53:6 statement 43:2 T 116:15,19 72:17 81:6 shows 73:25 49:17,23 **speak** 18:17 27:16 subsequent 20:23 sic 49:8 **tab** 84:10 93:21,25 statements 41:20 37:1 131:5 135:3 21:9 77:18 113:25 114:2 115:21 133:9 sign 135:14 special 19:1 subsequently 77:21 117:15 **stating** 47:22 signature 16:20 **specific** 11:7 26:11 sufficient 63:18 **table** 107:3 126:5 **status** 67:24 28:8 33:6 37:13.18 suggest 47:24 tabs 83:11 signatures 82:18,24 54:23 59:23 63:12 statute 39:24 83:6 91:21 107:17 113:3 suggestions 27:13, tail 36:11 statutes 25:9 22,25 50:25 **signed** 70:10,18 specifically 43:7 taker 30:19

Index: sending..taker



**takes** 16:5 testifying 46:8 **timing** 53:17 69:6 **Tracy's** 16:2 32:10 **trustee** 24:18.21 85:7 31:13 49:16 55:8 **taking** 5:15 85:3 **testimony** 4:6 44:25 trade 28:10.11 65:17 103:25 104:1,3,6,9 45:6 46:20 title 26:18 108:9 96:8 **trustees** 24:3,6,9 talk 22:3 25:1 27:4 textbook 35:17 titled 116:10 trained 16:3 33:14 41:21 42:6,15, 52:7 70:5 88:21 **Theoretically** today 5:16 68:3 72:9 **training** 24:5,8,9,10, 20 44:13 45:3,11,15 114:23 115:23 16,20 25:8,10 78:14 79:15 80:25 46:6 50:5 57:16 108:11 96:3,4 98:12 132:24 **talked** 18:5 37:4 112:19 120:7 thing 17:21 18:21 transactions 67:14 47:15 66:7 73:3 137:14 25:3 33:17,18 41:13 toes 22:14 90:14 95:14 103:14 transfer 55:19 **truth** 4:7,8 42:1,7 64:12 77:1 105:12,13 122:2 **told** 6:3 12:13 13:1, 58:12,14 61:6,16 80:20 89:4 91:17 truthful 8:4,5 11 37:8,20 38:7 62:11 67:17 76:8,10 talker 5:19 93:4 103:15 132:15 79:16 80:15 101:1 44:13 45:3 46:10,22 tuition 36:4 137:21 **talking** 11:4,9 13:4,7 47:16 49:25 67:16 106:15 111:25 112:9 34:21 39:19 44:6 **things** 8:12 9:6 98:18 99:8 100:19 turned 34:2 49:21 transferred 32:20 57:23 63:1 66:1,8, 101:25 129:11 15:24 18:13 19:6,7 55:2,7,13 58:16 two-minute 49:5 13,16,19 80:3 87:11 21:1 29:8 32:3 38:2, 137:10,14 62:19 71:17 75:24, 90:22,23 99:11 3 40:18,21 54:15 type 5:21 36:4 tomorrow 83:18 25 78:20 79:18 80:6, 101:19 112:2 130:6 56:20 57:3 61:8 7,8,13 92:21 95:2,6, typical 18:9 102:13, 62:2,14 78:16 91:23 tone 10:19 11:2 Tallahassee 90:5 10 99:3 101:21 14 109:15,20 110:20 130:8 108:5 109:10 **Tant** 4:12,17 6:16 112:1,16 118:13 **typically** 15:8 92:14 **Tony** 30:2,15 31:3,5 49:10 56:8 66:21 120:3 127:5 129:5, transferring 64:14 36:11 116:14 126:4 109:22 111:3 113:25 11 transfers 23:18 U 117:15 138:3 **top** 106:12 111:15 thinking 26:11 32:14 50:13 55:14 115:3 **tap** 102:15 97:12 117:1 58:2 60:22 61:1,2 **UBC** 53:9,15 54:6,8, topic 31:20 37:15 68:20,21 76:3 80:12 11,16,21 56:9 tape 45:13,14,21,25 thoroughness 96:2 89:15,22 95:4 46:22 47:1 **topics** 27:23 UCF 5:4 14:2,24 **thought** 29:10 51:11 110:16,23 111:1,8 18:13 25:18 31:7 task 16:1 54:13 74:6 82:22 **totally** 70:11 112:24 113:14,18 49:9 51:13 77:5,8 123:2 125:7,10 translating 68:20 tasked 97:16 touch 30:6 138:9 112:3 118:3 120:6, three- 82:4 10,12,18 121:11 team 14:21 translation 38:3 town 117:3 118:22 122:8,10,14,17 tied 91:24 tearing 12:7 track 19:10 22:5 transparency 51:6 129:19 130:23 time 8:6 11:25 16:3 30:21 68:14,17 133:22 tears 12:8 130:17 travels 138:7 17:17 21:21.25 72:22 84:15 116:19 **uh-huh** 5:22 89:25 **Trevor** 13:8 34:3 telling 43:10 48:6 24:17 25:14 27:2,16 tracked 20:21 99:5 101:21 28:13 30:17 31:8,12 44:15 45:4 49:22 **uh-uh** 5:22 75:14 76:2,17 122:3 32:24 38:13 41:15, tracking 50:9 tells 85:4 ultimate 16:23 25 42:1 58:1 60:23 123:24 124:8,11 **Tracy** 9:11,17,23 69:8 70:15 72:25 125:4.8 127:15.23 template 81:3,4 ultimately 58:5 10:18 11:1,15,21 73:24 74:25 75:13 128:6 129:9 132:7 83:16 94:10 83:16 12:1.13 13:11 14:23 76:23 78:21 79:1,7 133:12 135:19 tenor 11:2 130:8 16:3 17:17 27:1 unanswered 119:22 84:8,9 87:21 90:15 136:10,19 137:6,15 30:16,18,22 37:6 100:15 103:21 tenure 17:8 36:11 **unasked** 119:22 trick 6:10 39:9 47:13 50:24 104:15 111:13 term 33:4,6,7 110:8, 68:25 69:3 70:3 **uncommon** 62:25 115:12 116:24 trouble 11:25 13 78:10,17 94:12,13 118:14 119:6 120:12 underlying 81:5 troubling 48:1 96:10,13,20,23 121:6 122:8 128:5 terms 110:4 97:24 98:3,22 99:4 129:25 133:5,22 understand 5:4 6:5 **true** 19:5 46:16 terrible 30:9 102:17 103:1,14,18 7:20,22 18:3 38:14 70:20 102:21 123:22 timeline 85:10 114:22 115:2 116:5, 49:1 55:25 65:6 71:5 124:4 129:15,17,24 test 6:10 23 117:23 130:5,6, times 7:11,13 76:24 77:9,15 82:1 130:18,23 134:16 testified 4:14 38:15 10,16 131:21

Index: takes..understand

87:2,15,18 88:20



91:18 94:4,24 95:11 96:7 98:5,14,17 108:19,21 114:6,17, 19 118:21 120:5,18 130:6

## understanding

5:11 15:16 16:22 17:11,24 27:21 29:8 30:16 39:22 51:20 57:9 58:2 59:24 60:15 71:13 76:9,23 79:17 88:22 90:17 98:16 105:19 110:11 127:7,25

**understood** 6:13 29:1 33:8,11 62:4 103:2,16 120:24 121:6

**unique** 18:15 19:1,

**unit** 26:21 62:15,17, 21 64:4 65:16 107:14,21,22

**units** 21:6,9 36:9 56:13 62:21 65:17 73:7,11 90:20 100:3 114:18

**universities** 18:23, 25 51:8 52:4 77:10 83:17 88:21 92:2 94:4 103:15

university 14:14,16
16:1,6,7,13,24 20:3
21:2,7 25:15,21
26:20 28:4,7 30:18
35:12,20 36:15 51:4
52:24 53:4,7,18,21
54:1,14 57:1 60:16
61:21 62:19 63:8,18
64:3 68:22 70:2 77:3
87:16 90:18,25
93:11 103:4 106:1
109:24 110:10 113:6
116:11 124:25
125:25 132:2

university's 15:17

university-wide 21:14,15 131:9

**unrealized** 100:20, 23 101:1,3,5,9,11,21 102:6,16 104:24 105:10 109:9

**unrestricted** 61:18 62:20,22 65:16

**unused** 55:10

**upcoming** 72:20 79:4

**update** 97:14 116:13,21,23

updates 32:16

**updating** 56:23 97:16,21

upgrade 64:11

**upset** 10:9,16 11:21 12:2,6 47:12,21 48:17

users 65:4

## V

**Vanessa** 16:2 30:14, 17 70:3

variety 92:6

vendor 89:6,7

**version** 73:17,25 74:15 82:18,20 84:23 116:9

versions 81:17

vice 17:1

Vicki 28:14

viewed 18:21 22:1 102:5

violate 121:1

violated 121:5

violation 121:9

**virtue** 39:21

**voice** 47:1

voicemail 47:13

voicing 42:16 VP 98:4

## W

**wait** 11:17 66:6 96:24 98:2

**Waldrop** 20:1,5 30:2,15 31:3,5 116:14 123:12 126:4

Waldrop's 36:11

walls 40:19

**Walsh** 103:25 104:1, 3.6

**wanted** 9:25 35:10 65:6 69:1 94:2 114:17.18

watch 95:18

watching 102:18

ways 32:7 61:20

week 98:21

**weekly** 19:24 20:12 134:13.14

weeks 55:11 91:5

weird 92:10

whatsoever 60:5

Whittaker 12:13 16:16,19 17:2,3 19:20 20:2,13,16 21:22 22:13 23:3 30:25 31:5,7,12 33:8 34:15 37:8 39:10 42:16 44:22 51:7 52:7,14 59:1,11 66:4 67:5 69:14 71:23 98:22 103:16 109:23 110:14 114:7,17 115:5,14 117:18 123:12 126:17 128:23 129:8,14,21 130:7,11 131:6

**Whittaker's** 13:3, 16 36:21 42:10 50:24 130:22

134:16,18,21 135:3

**widely** 132:2

137:10

winding 72:21

words 38:9 89:2

work 9:23 19:19 21:18 23:13,15,16, 19,23 24:2,22 25:20 33:13 70:12 81:6,10, 12,15,19 83:12 97:11 108:8

**worked** 15:5 17:6,12 19:21 56:13,23 76:14

working 9:5 75:15 77:5 81:17 82:17,23 83:10 86:9,10,16 97:3,8,9,14 99:1 100:17

**works** 69:2 79:14 83:12 93:11

workshop 24:11

workwise 69:5

**worried** 133:21

worst 132:15

write 132:4,13,17

**writes** 131:21 132:14

written 5:12

**wrong** 6:9 47:25 70:16 74:22 85:24 123:2 125:10 131:22 136:9 137:21

wrongdoing 136:12

wrote 131:24 132:1

## $\mathbf{Y}$

year 16:10 17:8 20:22 55:15 56:21 69:7,12 71:16 72:20, 23 76:20 78:8 79:4, 16,19,20 80:2,5,14 82:3,8 83:9 86:17 101:20 102:13 114:16 120:17 122:15 126:1,3,14, 25

**years** 14:23 23:22 24:17 32:18 70:7 73:3 80:9 81:7 89:16

92:16 102:9,17 105:11 125:2 127:11 135:25

yesterday 66:14

