



UNIVERSITY OF CENTRAL FLORIDA

Office of the General Counsel

P.O. Box 160015

Orlando, FL 32816-0015

November 12, 2019

VIA EMAIL DELIVERY (mlf@feldmanlegal.us)

Mitchell Feldman, Esq.

Feldman Legal Group

6940 Linebaugh Avenue

Suite 101

Tampa, Florida 33625

Re: Dr. Briant Coleman

Dear Mr. Feldman:

This Office has the pleasure of representing the University of Central Florida Board of Trustees (“University”) relating to the above-referenced matter. Going forward, please let this Office serve as your, and your client’s, exclusive point of contact with the University on this matter.

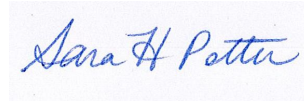
We are in receipt of your letter dated November 7, 2019 (“Letter”) and the draft EEOC Charge. In reviewing the Letter, we were struck by the sheer amount of misrepresentations and outright falsehoods contained therein. The University will not attempt to respond point by point to the Letter here. However, we hope that you will seriously consider your professional obligations to make reasonable inquiry into your client’s allegations, and ensure you have evidentiary support for same, before including them in any investigative Charge or court filing. The University will not hesitate to seek any and all available remedies should you include any allegations lacking a factual or legal basis.

As to the proposed resolutions in the Letter, each proposal is specifically denied. The University stands by its decision to non-reappoint Dr. Coleman. While the University had ample justification for sending your client through the full disciplinary process (with termination for cause as a possible result), the non-reappointment was offered as a courtesy to him.

Additionally, please let this letter serve as an official notice that Dr. Coleman has failed to return University property known to last be in his possession, specifically a Microsoft Surface tablet and master key to the University’s main administration building. If Dr. Coleman does not return these items by Friday, November 15, 2019, we will report the items as lost/stolen to University Police so they may begin an investigation into their whereabouts.

If you have any questions about the above, please do not hesitate to contact me directly at 407-823-3395 or sara.potter@ucf.edu.

Sincerely,

A handwritten signature in blue ink that reads "Sara H Potter". The signature is written in a cursive style with a large, stylized 'S' and 'P'.

Sara H. Potter, Esq.
Associate General Counsel
Office of the General Counsel